

NUNATSIAVUT GOVERNMENT ORGANIZATION ORDER, 2019

EXECUTIVE ORDER ESTABLISHING THE DEPARTMENTS OF THE NUNATSIAVUT GOVERNMENT AND THE RESPONSIBILITIES OF THE MEMBERS OF THE NUNATSIAVUT EXECUTIVE COUNCIL

EXECUTIVE ORDER MADE UNDER AUTHORITY OF THE NUNATSIAVUT GOVERNMENT ORGANIZATION ACT

Executive Order Establishing the Departments of the Nunatsiavut Government and the Responsibilities of the Members of the Nunatsiavut Executive Council

The President of Nunatsiavut, acting with the advice of the Nunatsiavut Executive Council, is pleased to **ORDER** that:

Short Title

1

This Executive Order is the *Nunatsiavut Government Organization Order, 2019*.

Authority

2

This Executive Order is made under section 41 of the *Nunatsiavut Government Organization (Transitional) Act*.

Interpretation

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(1) Unless the context otherwise requires, terms used in this Executive Order have the same meaning as in the *Nunatsiavut Government Organization (Transitional) Act*.

- (2) The designation in this Executive Order of positions constituting the senior management of the several departments is not intended to be, and must not be construed to be, definitive or exhaustive of the positions and personnel that constitute the Management Division under the *Civil Service Act* or of the senior managers of any Department.

Part 1 Secretariat of the Nunatsiavut Executive Council

Nunatsiavut Secretariat

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There shall be a Secretariat of the Nunatsiavut Executive Council, referred to as the Nunatsiavut Secretariat, which shall operate as a Department of the Nunatsiavut Government reporting directly to the President.

Functions of Nunatsiavut Secretariat

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The Nunatsiavut Secretariat shall have the following duties and perform the following functions:

- (a) developing and preparing policy and priority proposals for recommendation to the President-in-Council;
- (b) developing and preparing the legislative agenda of the Nunatsiavut Government;
- (c) developing and preparing public information, communications and media relations policies and priorities for recommendation to the President-in-Council;
- (d) managing and distributing Nunatsiavut Government publications as directed by the President-in-Council;
- (e) exercising powers and responsibilities assigned to the President or President-in-Council under Inuit Law;
- (f) advising the President-in-Council with respect to the intergovernmental affairs of the Nunatsiavut Government including the negotiation, coordination and implementation of intergovernmental agreements and protocols;
- (g) advising the President-in-Council with regard to the appointment of persons to boards and other bodies;

- (h) advising the President-in-Council with respect to the implementation of obligations of the Nunatsiavut Government under overlapping claims agreements with other aboriginal peoples and the Constitution;
- (i) planning and implementing feasts and other ceremonial occasions hosted by the Nunatsiavut Government as directed by the President-in-Council; and
- (j) exercising powers and responsibilities assigned pursuant to the *Nunatsiavut Laws Registration Act*;

Presidential Portfolio

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The President of Nunatsiavut is the Minister responsible for:

- (a) the Nunatsiavut Secretariat;
- (b) Intergovernmental Affairs; and
- (c) the Registry of Laws.

Senior Management of the Nunatsiavut Secretariat

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The following shall constitute the senior management of the Nunatsiavut Secretariat:

- (a) a Secretary of the Nunatsiavut Executive Council, the senior civil servant of the Nunatsiavut Government, who shall in addition to the duties assigned under the *Nunatsiavut Government Organization (Transitional) Act* be Deputy Minister of the Nunatsiavut Secretariat and who shall be responsible for:
 - (i) the development and preparation of the legislative agenda of the Nunatsiavut Government;
 - (ii) providing impartial advice to the President and the Nunatsiavut Executive Council;
 - (iii) matters involving intergovernmental affairs of the Nunatsiavut Government including relations with other aboriginal peoples; and
 - (iv) the planning and implementing feasts and other ceremonial occasions hosted by the Nunatsiavut Government;

- (b) a Director of Policy and Planning who shall be responsible to the Secretary for all matters related to policy planning and priority determination for the Nunatsiavut Government;
- (c) a Director of Communications who shall be responsible to the Secretary for all matters related to public relations, communications, media relations, liaison with the Inuit Communities, and publications of the Nunatsiavut Government;
- (d) a Director to be known as Senior Negotiator who shall be responsible to the Secretary for:
 - (i) developing and directing the Nunatsiavut Government's intergovernmental affairs, including providing advice, coordination and management of the negotiation and signing of all intergovernmental agreements;
 - (ii) providing advice and support in meetings and negotiations with the federal government, the provincial government, the Inuit Community Governments and regional, national and international organizations representing indigenous peoples; and
 - (iii) providing advice, coordination and management of the negotiation and signing of all Nunatsiavut Government impacts and benefits agreements; and
- (e) the Registrar of Nunatsiavut Laws.

Part 2 Department of Nunatsiavut Affairs

Department of Nunatsiavut Affairs

8

There shall be a Department of the Nunatsiavut Government to be known as the Department of Nunatsiavut Affairs.

Functions of Department of Nunatsiavut Affairs

9

The Department of Nunatsiavut Affairs shall have the following duties and perform the following functions:

- (a) overseeing implementation of the Labrador Inuit Land Claims Agreement;
- (b) assisting Departments and the President-in-Council in the preparation and drafting of Nunatsiavut Government laws, regulations and orders;

- (c) administering and overseeing the enrolment of Beneficiaries of the Labrador Inuit Land Claims Agreement and the maintenance of the Register of Beneficiaries;
- (d) administering matters relating to justice which may be developed or established within the jurisdiction of the Nunatsiavut Government as specified in Chapter 17 of the Labrador Inuit Land Claims Agreement;
- (e) providing legal services to the President-in-Council, the Assembly, and the various Departments including legal advice and litigation support;
- (f) managing and administering Nunatsiavut Government public works, facilities and infrastructure;
- (g) establishing and administering housing policies, programs and services for the Nunatsiavut Government and for Inuit; and
- (h) liaising between the Nunatsiavut Government and the Nunatsiavut Housing Commission, when established.

First Minister Responsible for Department of Nunatsiavut Affairs

10

The First Minister of Nunatsiavut shall act as the Minister of the Department of Nunatsiavut Affairs and is the Minister responsible for:

- (a) implementation of the Labrador Inuit Land Claims Agreement;
- (b) administration of Inuit laws and the legal services required by the Nunatsiavut Government;
- (c) eligibility and enrolment of Beneficiaries of the Labrador Inuit Land Claims Agreement;
- (d) management of Nunatsiavut Government public property;
- (e) development of housing initiatives for Inuit in the Inuit Communities;
- (f) administration of the *Inuit Community Government Elections Act* and the *Inuit Community Corporations Chairpersons Elections Act*; and

- (g) exercising the powers and performing the functions assigned to the First Minister under Inuit Law.

Senior Management of the Department of Nunatsiavut Affairs

11

The following shall constitute the senior management of the Department of Nunatsiavut Affairs:

- (a) a Deputy Minister of the Department of Nunatsiavut Affairs who shall be responsible for all matters related to housing, the development of housing initiatives and the administration of all Nunatsiavut Government public property;
- (b) a Director of Legal Services who shall be responsible to the Deputy Minister for all legal services required by the Nunatsiavut Government;
- (c) a Director to be known as the Registrar of Beneficiaries who shall be responsible to the Deputy Minister for all matters related to enrolment of Beneficiaries of the Labrador Inuit Land Claims Agreement; and
- (d) a Director of Implementation who shall be responsible to the Deputy Minister for all matters related to the implementation of the Labrador Inuit Land Claims Agreement.

Part 3 Department of Finance, Human Resources and Information Technology

Department of Finance, Human Resources and Information Technology

12

There shall be a Department of the Nunatsiavut Government to be known as the Department of Finance, Human Resources and Information Technology.

Functions of Department of Finance, Human Resources and Information Technology

13

The Department of Finance, Human Resources and Information Technology shall have the following duties and perform the following functions:

- (a) overseeing the financial planning and financial management of the Nunatsiavut Government including the raising and collection of revenues and the control of expenditures;

- (b) overseeing the human resource needs of the Nunatsiavut Government including staffing, the training and development of employees, employee relations and the administration of employees' pay and benefits; and
- (c) providing and maintaining information technology services and computing resources for the Nunatsiavut Government as well as the management of technological services.

Treasurer Responsible for Department of Finance, Human Resources and Information Technology

14

The Nunatsiavut Treasurer shall be the Minister of the Department of Finance, Human Resources and Information Technology and is the Minister responsible for:

- (a) financial affairs of the Nunatsiavut Government including all matters related to Nunatsiavut Government revenue under the *Labrador Inuit Land Claims Agreement* and *Impacts and Benefits Agreements*;
- (b) human resources of the Nunatsiavut Government;
- (c) supplying and managing the information technology needs and resources of the Nunatsiavut Government; and
- (d) exercising the powers and performing the functions assigned to the Minister under Inuit Law.

Senior Management of the Department of Finance, Human Resources and Information Technology

15

The following shall constitute the senior management of the Department of Finance, Human Resources and Information Technology:

- (a) a Controller who shall be the Deputy Minister of the Department of Finance, Human Resources and Information Technology and who shall fulfill the responsibilities and functions assigned to the Controller under the *Labrador Inuit Constitution* and the *Financial Administration Act*;
- (b) an Assistant Controller who shall be responsible to the Deputy Minister for collecting and accounting for all revenues of the Nunatsiavut Government, making and accounting for all disbursements of the Nunatsiavut Government, including payroll, for all financial and

business plans of the Nunatsiavut Government, and for all internal audits of the Nunatsiavut Government;

- (c) a Director of Human Resources who shall be responsible to the Deputy Minister for all matters related to the staff of the Nunatsiavut Government and the management of the offices, office facilities and office equipment required by the staff of the Nunatsiavut Government; and
- (d) a Director of Information Technology who shall be responsible to the Deputy Minister for the supply and administration of the information technology requirements of the Nunatsiavut Government.

Part 4 Department of Health and Social Development

Department of Health and Social Development

16

There shall be a Department of the Nunatsiavut Government to be known as the Department of Health and Social Development.

Functions of Department of Health and Social Development

17

The Department of Health and Social Development shall have the following duties and perform the following functions:

- (a) establishing and administering health policies, programs and services for the Nunatsiavut Government;
- (b) establishing and administering social program policies, social programming and social services for the Nunatsiavut Government;
- (c) providing administrative support to the Minister responsible for Inuit women's concerns in the performance of the Minister's functions as set out in subsection 18(2) of this Order; and
- (d) promoting the health and well-being of Inuit.

Minister of Health and Social Development

18

(1) The Nunatsiavut Minister of Health and Social Development is the Minister responsible for:

- (a) Inuit health;
- (b) social services for Inuit;
- (c) Inuit women's concerns;
- (d) the well-being and social development of Inuit; and
- (e) exercising the powers and performing the functions assigned to the Minister of Health and Social Development under Inuit Law.

(2) As the Minister responsible for Inuit women's concerns, the Minister of Health and Social Development shall:

- (a) act as spokesperson on behalf of the Nunatsiavut Government with respect to matters of concern to Inuit women and children as identified by the Nunatsiavut Government and Labrador Inuit women's organizations;
- (b) liaise with Labrador Inuit women's organizations; and
- (c) oversee a process, as approved by the Nunatsiavut Executive Council, to consult the Inuit about legislation, structures and policies that may be adopted by the Nunatsiavut Government in relation to Inuit women and children.

Senior Management of the Department of Health and Social Development

19

The following shall constitute the senior management of the Department of Health and Social Development:

- (a) a Deputy Minister of Health and Social Development;
- (b) a Director of Social Development who shall be responsible to the Deputy Minister for
 - (i) all matters related to the social program policies, social programming and social services of the Nunatsiavut Government;
 - (ii) concern of Inuit women; and

- (iii) the social well-being and development of Inuit;
- (c) a Director of Mental Wellness and Healing who shall be responsible to the Deputy Minister for the development, administration and delivery of mental health and addictions services for Inuit;
- (d) a Director of Community Programs who shall be responsible to the Deputy Minister for the coordination and delivery of community health promotion, prevention and education programs for Inuit; and
- (e) a Director of Health Services who shall be responsible to the Deputy Minister for program development, implementation, monitoring and evaluation of community public health services, home care/home support services and non-insured health benefits.

Part 5 Department of Lands and Natural Resources

Department of Lands and Natural Resources

20

There shall be a Department of the Nunatsiavut Government to be known as the Department of Lands and Natural Resources.

Functions of Department of Lands and Natural Resources

21

The Department of Lands and Natural Resources shall have the following duties and perform the following functions:

- (a) managing and administering Labrador Inuit Lands, Specified Materials, Carving Stone and Inuit rights and interests in relation to Water and subsurface resources in Labrador Inuit Lands;
- (b) establishing and administering policies, programs and services for the protection and use of Labrador Inuit Lands and Water in Labrador Inuit Lands;
- (c) establishing and administering policies, programs and services for the protection of the Environment in Labrador Inuit Lands and the assessment of development projects in Labrador Inuit Lands;
- (d) managing fauna and flora in Labrador Inuit Lands including fish, wildlife and forestry;

- (e) managing and regulating of harvesting on Labrador Inuit Lands and harvesting by Inuit for domestic purposes in the Labrador Inuit Settlement Area;
- (f) promoting, conducting and managing research related to Labrador Inuit Lands, natural resources and Inuit use of land and resources; and
- (g) implementing and administering impacts and benefits agreements.

Minister of Lands and Natural Resources

22

The Minister of Lands and Natural Resources is the Minister responsible for:

- (a) Labrador Inuit Lands and all natural resources in Labrador Inuit Lands, both renewable and non-renewable;
- (b) management and regulation of Inuit Harvesting;
- (c) land use planning;
- (d) protection of the Environment;
- (e) establishment of Exploration Standards and Quarrying Standards and the approval of Work Plans;
- (f) establishment and management of protected areas in Labrador Inuit Lands;
- (g) implementation and administration of impacts and benefits agreements; and
- (h) exercising the powers and performing the functions assigned to the Minister of Lands and Natural Resources under Inuit Law.

Senior Management of the Department of Lands and Natural Resources

23

The following shall constitute the senior management of the Department of Lands and Natural Resources:

- (a) a Deputy Minister of Lands and Natural Resources;

- (b) a Director of Environment who shall be responsible to the Deputy Minister for the protection of the environment of Nunatsiavut, the assessment of the environmental impacts of developments in Labrador Inuit Lands;
- (c) a Director of Renewable Resources who shall be responsible to the Deputy Minister for:
 - (i) all matters related to Water in Labrador Inuit Lands and the harvesting of fish on Labrador Inuit Lands;
 - (ii) all matters related to domestic and commercial fishing by Inuit including the allocation of resources and licenses including commercial fisheries licenses and allocations held by the Nunatsiavut Government; and
 - (ii) all matters related to the management of plants in Labrador Inuit Lands and the harvesting of wildlife and plants in Labrador Inuit Lands and by Inuit, including the allocation of wildlife and plant resources;
- (d) a Director of Lands who shall be responsible to the Deputy Minister of Lands and Natural Resources for the administration and management of Labrador Inuit Lands, including disposition of Labrador Inuit Lands and the establishment, management and administration of protected areas in Labrador Inuit Lands; and
- (e) a Director of Non-Renewable Resources who shall be responsible to the Deputy Minister of Lands and Natural Resources for the development and administration of policies and requirements regarding non-renewable resource exploration and development in Labrador Inuit Lands.

Part 6 Department of Education and Economic Development

Department of Education and Economic Development

24

There shall be a Department of the Nunatsiavut Government to be known as the Department of Education and Economic Development.

Functions of Department of Education and Economic Development

25

The Department of Education and Economic Development shall have the following duties and perform the following functions:

- (a) establishing and administering economic development policies, programs and services for the Nunatsiavut Government and promoting the economic development of Nunatsiavut; and
- (b) establishing and administering educational policies, programs and services for the Nunatsiavut Government and promoting the education of Inuit.

Minister of Education and Economic Development

26

The Nunatsiavut Minister of Education and Economic Development is the Minister responsible for:

- (a) Inuit economic development;
- (b) Inuit education;
- (c) ensuring that there is a liaison between the Nunatsiavut Government and the Inuit Capital Strategy Trust; and
- (d) exercising the powers and performing the functions assigned to the Minister of Education and Economic Development under Inuit Law.

Senior Management of the Department of Education and Economic Development

27

The following shall constitute the senior management of the Department of Education and Economic Development:

- (a) a Deputy Minister of Education and Economic Development;
- (b) a Director of Inuit Education who shall be responsible to the Deputy Minister for all the matters related to the educational policies, programs and services of the Nunatsiavut Government and the education of Inuit; and
- (c) a Director of Economic Development who shall be responsible to the Deputy Minister for the development and management of economic development policies, programs, services and initiatives for the Nunatsiavut Government.

Part 7 Department of Language, Culture and Tourism

Department of Language, Culture and Tourism

28

There shall be a Department of the Nunatsiavut Government to be known as the Department of Language, Culture and Tourism.

Functions of Department of Language, Culture and Tourism

29

The Department of Language, Culture and Tourism shall have the following duties and perform the following functions:

- (a) establishing and administering the cultural and linguistic affairs of the Inuit and the Nunatsiavut Government, including policies, programs and services for the preservation, use and development of Inuktitut;
- (b) ensuring the supply of translation services for the public in relation to Nunatsiavut Government programs and services;
- (c) overseeing and managing the Illusuak Cultural Centre;
- (d) establishing and administering policies, programs and services to ensure that the Nunatsiavut Government meets its responsibilities to preserve, protect and manage the historic resources of Nunatsiavut; and
- (d) administering Nunatsiavut Government policies, programs and services in relation to tourism.

Minister of, Language, Culture and Tourism

30

The Nunatsiavut Minister of Language, Culture and Tourism is the Minister responsible for:

- (a) protecting and developing the cultural heritage of the Inuit and fostering Inuit creativity through the arts;
- (b) providing Inuktitut translation and interpretation services on behalf of the Nunatsiavut Government for Inuit and the public as well as promoting the use and protection of the Inuktitut language;

- (c) preserving, presenting and managing the historic resources of Nunatsiavut, including the regulation of archaeological activities, promoting education, consultation, and the assessment of proposed activities that may negatively impact historic resources;
- (d) promoting tourism to Nunatsiavut, strengthening Inuit participation in the tourism industry in Nunatsiavut and promoting economic growth and employment in the tourism in Nunatsiavut; and
- (e) exercising the powers and performing the functions assigned to the Minister of Language, Culture and Tourism under Inuit Law.

Senior Management of the Department of Language, Culture and Tourism

31

The following shall constitute the senior management of the Department of Language, Culture and Tourism:

- (a) a Deputy Minister of Language, Culture and Tourism;
- (b) a Director of Culture who shall be responsible to the Deputy Minister for all matters related to Inuit cultural affairs and language, including translation services as well as the promotion and development of Inuit participation in the arts.
- (c) a Director of Tourism who shall be responsible to the Deputy Minister for all programs and services related to tourism and the development of tourism.

Part 8 Miscellaneous

Deputy Ministers may serve as acting Directors

32

Despite anything else in this Order, a Deputy Minister may serve as Director or acting Director for any functions and responsibilities assigned to a Director in the Deputy Minister's Department.

Repeal

33

The *Nunatsiavut Government Organization Order* CSL N-4 (31-12-2015) is repealed.