



NUNATSIAVUT

Senani jârini kajusimanik pivallianimmut

10 Years of Continued Progress

Nunatsiavut kavamanga
Nunatsiavut Government

THIRD ASSEMBLY

OF
NUNATSIAVUT

8th SESSION OF THE THIRD NUNATSIAVUT ASSEMBLY
FIRST and SECOND SITTING NOVEMBER 24TH
and 25TH, 2015

kAVAMALIGIJET
KAUJITITSIUTINGA
PARLIAMENTARY REPORT

In Attendance:

Speaker of the Nunatsiavut Assembly, Ordinary Member for Postville, Honorable Tyler Edmunds

President of Nunatsiavut, Honorable Sarah Leo

First Minister of Nunatsiavut Affairs, Ordinary Member for Makkovik, Honorable Kate Mitchell

Minister of Lands and Natural Resources, Ordinary Member for Rigolet, Honorable Darryl Shiwak

Minister of Finance, Human Resources, and Information Technology, Ordinary Member for the Canadian Constituency, Honorable Daniel Pottle

Minister of Health and Social Development, Ordinary Member for Hopedale, Honorable Gregory Flowers

Minister of Education and Economic Development, Ordinary Member for Upper Lake Melville, Honorable Patricia Kemuksigak

Minister of Culture, Recreation and Tourism, Ordinary Member for Nain, Mr. Sean Lyall

Ordinary Member for Nain, Honorable Richard Pamak

Ordinary Member for Upper Lake Melville, Roy Blake

AngajukKâk for Nain, Julius Dicker

AngajukKâk for Makkovik, Herb Jacque

AngajukKâk for Postville, Diane Gear

AngajukKâk for Rigolet, Jack Shiwak

Chair Person for the NunaKâtiget Inuit Community Corporation, Gary Mitchell

Chair Person for the Sivunivut Inuit Community Corporation, Trudy Mesher-Barkman

Deputy Minister of the Nunatsiavut Secretariat, Secretary to the Executive Council, Isabella Pain

Deputy Minister of Health and Social Development, Michelle Kinney

Deputy Minister of Nunatsiavut Affairs, Toby Andersen

Deputy Minister of Lands and Natural Resources, Carl McLean

Director of Legal Services, Loretta Michelin

Director of Communications, Bert Pomeroy

Clerk of the Assembly, Mary Sillett

Absent:

Deputy Speaker of the Nunatsiavut Assembly, Ordinary Member for the Canadian Constituency, Honorable Patricia Ford

Deputy Minister of Finance, Human Resources, and Information Technology, Rexanne Crawford

Deputy Minister of Culture, Recreation and Tourism, Dave Lough

AngajukKâk for Hopedale, Vacant

Deputy Minister of Education and Economic Development, Tim McNeill

The Nunatsiavut Assembly proceedings

were recorded in Inuktitut and English.

November 24 &25, 2015

Assembly commenced at 9:00 a.m. on November 24, 2015

MR. SPEAKER: I'd like to call to order the Fall Session for the 8th Session of the Third Nunatsiavut Assembly, and ask Wilson Jararuse to say the opening prayer.

MR. JARARUSE: (Recites prayer)

MR. SPEAKER: Nakummek, Wilson. We'll move onto item two on your *Orders of the Day*, the Opening Address by the President, and I'd like to recognize the Nunatsiavut President, the Honourable Sarah Leo, to give the opening address.

PRESIDENT LEO: Nakummek, Mr. Speaker. I begin today by paying tribute to some exceptional people we have lost in the last little while; Max Winters, David Harris Sr., and Ruth Flowers. All of these individuals have left an incredible mark on the many lives of all of us Labrador Inuit. Max Winters was a dear friend to all of us and a former member of this Assembly. He was well-known all over Labrador and devoted much of his life to improving the lives of others. I think everyone here would agree that Max exemplified the true meaning of an elder. He was wise, compassionate, and possessed an uncanny sense of humour that made him an honest pleasure to be around. I could speak about Max indefinitely and his accomplishments, but today NunaKâtiget

Chairperson, Gary Mitchell, will be giving a tribute to Max and his life after my address. Another one of our elders, Mr. Speaker, also embodied the true meaning of an elder, David Harris Sr., who was a personal friend of mine. But he was a friend of everybody who had the pleasure of knowing him. He was certainly well respected in Nain and beyond, a man who had a unique ability to put things in perspective in a way everybody understood. A former Chief Elder of the Moravian Church in Nain, David was often called upon for advice, guidance and support. He was a true community leader who placed himself ahead of others. His passing on November 1st, Mr. Speaker, left a void in our community, but it certainly brought us closer together. It was quite apparent that the community virtually came to a standstill during his funeral, and I want to thank the community for showing their respect and the OK Society for broadcasting his service. It certainly was a tribute at his funeral for someone worthy like David, and I'm sure he would have been proud. We had the brass band and we had the choir. It was very well done. And just recently last week, Mr. Speaker, we learned the passing of Ruth Flowers. She was a very strong advocate on her own, having spent more than 40 years fighting for the rights of Aboriginal women. She served in key leadership roles as a town councillor and mayor in her home community of Nain, and later as a town clerk here in Hopedale where she lived until her passing. She also worked as a field worker for the Labrador Inuit Association for many years. Again, like Max and David, Ruth will be sadly missed, but certainly not forgotten, and my condolences again to their

many family and friends. Before I conclude, Mr. Speaker, I just want to provide a brief update on the few activities I've been involved in over the past couple of months. Earlier this month I had the opportunity to address the session of the Mineral Resources Review in St. John's. While the presentation focused on Nunatsiavut Government's *Visions and Plans for a Sustainable Future in Mining*, I did take the opportunity to note our concerns with respect to the downstream impacts of the Muskrat Falls Project by starting with the 30-second ad that is currently airing on TV and available on social media. I understand Minister Shiwak will touch more on that when he speaks. But the message around that ad is basically the same as the one I gave in my address. That, as a government, we are willing to work with industry provided our concerns are accommodated. Last week I had the opportunity to take part in another exciting initiative, one of several that has and will take place to commemorate the 10th Anniversary of the Nunatsiavut Government and our *Land Claims Agreement*. *Unikkausivut — Nunatsiavut*, a DVD box set of films from the National Film Board was officially launched in Happy Valley Goose Bay at the opening of the first ever indigenous art symposium, "To Light the Fire." This six-box film set is the latest chapter in the National Film Board's landmark Inuit Audio Visual Legacy Project, *Unikkausivut: Sharing Our Stories*. They did come out with a three DVD box set a few years ago that included one film from Nunatsiavut and one from some of the other regions, but this box it will be specifically Nunatsiavut films. Over the past 70 years NFB has worked with Inuit

communities and creators to document all facets of life in the north, producing the world's largest collection of films for, by and about Inuit. At a pivotal time for us in Nunatsiavut and for Inuit everywhere, this new box set is one more part of NFB's ongoing commitment to working with Inuit Governments and communities, to share the richness and vitality of our culture and languages with people across the north and audiences everywhere. These films will be available in schools throughout Nunatsiavut in the New Year and will be showcased in Illusuk Cultural Centre once it's completed. The Nunatsiavut Government is pleased to support this exciting initiative as it helps to preserve, promote the Labrador Inuit language, history, culture and traditions. While I said these films will be available in our schools, they'll also be available for people all over the world for generations to come. Next week will mark a significant milestone with the celebration of our 10th Anniversary. Events are planned for all constituencies, and I would encourage all members of the Assembly and, indeed, all beneficiaries to take part in the celebrations. Last night we got to enjoy a pre-celebration here in Hopedale. Certainly an enjoyable evening here in the legislative capital of Nunatsiavut, and I want to thank all of those who organized, who entertained, and certainly the community who came out to celebrate with us. Finally, Mr. Speaker, I want to thank all the Assembly Members and members of our Civil Service for all the work they have done over the course of this year on behalf of our people and our communities. As we head into the holiday season stay safe, enjoy your time with family and

friends, and all the best for 2016. Nakummek. At this time I would like the consent of the Assembly to allow Chairperson Mitchell to pay tribute to Max Winters. Thank you.

MR. SPEAKER:

Nakummek, President Leo. Chairperson, please proceed.

MR. MITCHELL:

Nakummek, Mr. Speaker. First of all, I wish to thank the Honourable President Leo and this Assembly for allowing me the time to say a few words to acknowledge this person; a man, who just over a year ago was still sitting with us in this Assembly. Talking about Max Winters, or Mackie, as he was known. As he was a former member of this Assembly, and as a distinguished elder, I feel it is only fitting we take a few minutes from our regular agenda to acknowledge Max and give him the recognition he deserves for his achievements. For the record, Max was the first person to be chosen as a Member of the Nunatsiavut Assembly in September, 2006, after the Nunatsiavut Government was established following the Labrador Inuit Land Claim Settlement in 2005. He went in by acclamation during that election. The Winters family moved to Goose Bay from Makkovik when Max was young so he spent most of his life in Happy Valley Goose Bay. They were one of the first families to move there and live there and built their homes on the banks of the Hamilton River. Even though Max left Makkovik at a very young age, he never forgot his roots and culture and always came back to Nunatsiavut to hunt and fish and to be with his people. He made these trips back home to Nunatsiavut every year right up until this summer when he went back to Makkovik for his last trip. Like most everybody else who lived in Goose

Bay at the time, Max worked on the base for the Americans. During those early years Max was motivated, as he always has been through his life, to have some activity, so he got involved in sports and they got softball on the go in the early 1950's. With the Americans and RCAF personnel close by at the base, there was a lot of interest for softball in the area, and it seemed to have become a passion for the local players. From those beginnings, so began a lifelong trail of sports achievements for Max. He was a player, coach, organizer, volunteer, mentor and builder. Over the years he won numerous sports awards and played a large role in winning team championships and has contributed greatly at local, provincial and even national levels. Aside from his involvement with taking various men's and women's teams to higher levels, he was also an advocate to get youth involved in sports and encouraged others to support the cause to do so. Max knew that by getting youth involved in sports was also educating them to be disciplined and gain self-esteem. He gained a reputation which has become known and respected for his volunteer work. As a builder, through his leadership roles he was instrumental in obtaining and improving better recreation infrastructure for the Town of Happy Valley Goose Bay. I should add that Maxi's wife, Mary, also contributed a lot of volunteer time in sports activities as well as the Labrador Winter Games. As mentioned, he won numerous awards for his achievements through years, and some of his individual awards include being inducted into the Newfoundland and Labrador Softball Hall of Fame in 1984. In 2001 he was the recipient of the Picture Plant Award,

recipient of the Newfoundland and Labrador Volunteer Medal, and he was selected as male Aboriginal Coach of the Year. In addition to his achievements in the sports and recreation field, Max was involved in other volunteer activities which included chairing a committee which established Happy Valley Ground Search and Rescue Project. He served on the Melville Hospital In-Patient Committee, served as honorary patron of the Labrador Canoe Regatta and the Winter Carnival. His many volunteer contributions also earned him the following prestigious awards. In 2007 he was the recipient of the Order of the Order of Newfoundland and Labrador. In 2012 he was the recipient of the Queen's Jubilee Awards, and also in 2012 he was inducted into the Newfoundland and Labrador Volunteer Hall of Fame. In 1983 when the first Labrador Winter Games had started Max, along with Ebert Broomfield, developed the various activities for the Labrathon to what is carried on today. Max was the co-ordinator for the Labrathon since the 1986 Games and his dedication to that event and his drive to make it an exciting spectacle to watch made it so popular that even Rick Mercer came into film it during the last winter games and it was shown on national television. The Labrathon, like the Inuit Games, have become the highlight of the Labrador Winter Games now. During the Labrador Winter Games, as well as other functions which Max represented like the Trapline Marathon, Max was always proud to wear his traditional Labrador clothing, like his sealskin boots and Labrador-made coats, caps and mitts. Max always had strong ties to his heritage and his people, and

his pride in who he was got him involved and selected to serve on the Board of the Labrador Inuit Development Corporation from 1984 and onward. He also served on the Labrador Inuit Association Board from 2000 to 2002. From there he went on to serve as negotiator with the Inuit Land Selection Team which culminated in an agreement with the Government of Canada and the Government of Newfoundland and Labrador which eventually led to the creation of Nunatsiavut 10 years ago, which we are celebrating this year. After the Labrador Inuit Land Claim Settlement came in 2005 and elections for the Nunatsiavut Assembly were open, Max put his name forward for the Chair of NunaKâtiget Inuit Corporation and won by acclamation September, 2006. This was following him being diagnosed with cancer in April, 2005 for which he received treatment. Following his treatment Max continued in his position of Chairperson until September 2010 when he was forced to resign his position due to his illness. But Max never gave up and he showed his strong character and his drive to want to work with his people and as the position of Chairperson with NunaKâtiget Corporation came open again in September, 2011 he won that bi-election and went back to work and served until his term ran out in September 2014. During his first term with NunaKâtiget Corporation, Max and his Board of Directors saw a need to help beneficiaries with having more access to healthy, wild foods and set about to establish the first Community Freezer in the province whereby its benefits today are greatly enjoyed and used by many beneficiaries in the area who come to depend on it as

it provides a few items in their diet that they grew up on. Max's upbringing in the Moravian Church kept him connected to his faith and under his leadership as Chairperson of NunaKâtiget Corporation removed the Moravian manse and did a major job on the restoration of the first cemetery that was used in Happy Valley where many of the early settlers of the Valley were laid to rest. This project showed the respect that Max and other members of the Board had for these people that had passed on and, by cleaning up the old graveyard, provided a sense of dignity and respect for them. Max was considered by many to be easy-going, but determined, and was outspoken when he saw the need to be. He was a respected elder in all circles and possessed the unique strength of character and this shows in the barriers that he overcame during his time of illness which didn't stop him from serving the people whom he loved and wanted to help. He kept going and persevered which should be an inspiration to all of us. In closing I would like to say that Max dearly loved his family who consisted of his wife, Mary, daughters Marlene, Maxine and Leanne and son John Paul, and always felt their love and support for whatever he was doing. When he was giving a talk or was recognized for something special, he never forgot to mention them and acknowledged them and appreciated their support they showed for him. For me personally he was a friend and a mentor during my work with the Nunatsiavut Government and NunaKâtiget Corporation, and I will always be grateful for his support, guidance and inspiration. Nakummek.

MR. SPEAKER:

Thank you very much, Mr. Mitchell and thank you, Honourable President.

We will now move on to item three on your *Orders of the Day*,

"Recognition of Visitors in the Gallery." For the information of the

Assembly the Ordinary Member for Canada and the Deputy Speaker, Ms

Patricia Ford, has been properly excused from the sitting. Also the

Hopedale Inuit Community Governments has called a bi-election for the

AngajukKâk position with bi-elections being held on December 21st.

Elected officials are the only individuals that can sit at the Assembly table

as community representatives, meaning that the community of Hopedale

will not have an AngajukKâk representative until one has been chosen by

the community during the bi-election. We hope to have an AngajukKâk

from Hopedale sitting at the table for the January sitting. Continuing

with our visiting page program, this sitting will be paged by youth from

Postville who are Jordan Sheppard and Erica Jacque. Giving direction and

assistance to the pages is Tabea Onalik. Our interpreter/translators are

Augusta Erving and Wilson Jararuse. Andrew Hamel will be our IT

support for this Assembly session. As well we'd like to recognize the

OkâlaKatiget staff, Simone Kolmeister and Johansi Tuglavina. I would like

to welcome those in the gallery today and thank them for their interest in

the Nunatsiavut Assembly. We'd also like to acknowledge those listening

to us through our live broadcasting system. Thank you for joining us

today. If the Assembly Members have any questions around logistics or

travel, please speak to Hilda Hunter. After the formal sitting today we

plan to have *Inuttitut* lessons in the courtroom for Assembly and staff

with Augusta Erving overseeing the lessons. Is there any Member wishing to recognize any visitors in the gallery today? With that we'll move onto item four on your *Orders of the Day*, "Minister Statements." Are there any minister statements today? I recognize the First Minister, the Honourable Kate Mitchell.

MS MITCHELL:

Thank you, Mr. Speaker. I have an update on the activities that have been ongoing in my department since the last report to the Assembly in September. One of the frustrating issues is that the Federal and Provincial elections have made it very difficult to get commitments from both governments as everything shuts down after the election writ is issued until after the election is over. However, we have continued to work and lobby on important issues. Mr. Speaker, in regard to the Implementation Committees, the Boards have prepared their draft work plan and budgets for 2016-17 and the governments have reviewed and submitted comments. A meeting with the Chair Boards and the Secretariat is scheduled for December 3rd and 4th in St. John's to discuss and finalize the work plan and budgets in order to start to prepare the first draft of the 2016-'17 Funding Agreements. Due to the federal election, no discussions were scheduled for the renewal of the 10-year Implementation Plan. We will resume the discussion process in January. And, Mr. Speaker, in regard to our membership, Don Dicker, as you know, has retired and Ashley Edmunds is the Registrar of Beneficiaries. A workshop was held in Nain in September. This workshop was attended by the Membership Committee Members, the Peel Board Members and

the Community Liaison Officers. The workshop was facilitated by legal counsel, Loretta Michelin, Veryan Haysom and Mark Gillette. One of the outstanding and frustrating issues for the Registrar's Office has been the number of 19-year-olds who did not reapply for membership and subsequently were removed from the Registry. Nunatsiavut Affairs and the Secretariat agreed to try to address this issue by having the Community Liaison Officers contact those who turned 19 but did not renew their membership and offer to assist, if necessary. Ashley reported to me during my departmental meeting on November the 3rd that the availability of the Community Liaison Workers to contact the 19-year-olds had had a tremendous positive effect. Nineteen-year-olds who had their membership revoked are reapplying, and those who are turning 19 are now re-applying for membership. And I'm very happy to announce that this is no longer a concern to the Registrar. I want to sincerely thank the Secretariat for giving us access to the Community Liaison Officers and the Community Liaison Officers for the tremendous job they have done in contacting the 19-year-olds. And, Mr. Speaker, in regard to public property, first of all, I would just like to commend and thank Toby, my Deputy Minister, and Mark Gillette, our legal counsel, for the tremendous amount of work that they put into public property in the absence of public property manager and, as most people are aware, we've been without a public property manager since May. So Toby and Mark have done a tremendous job in picking up the slack there. In regard to Illusuak, Phase 2 of Illusuak is still on schedule. The latest report from

Nillik Construction is that the building will be closed in with all windows and doors installed by Christmas, walls sheathed and vapour barrier installed. The roofing will be completed to the base layer and final completion in the spring of 2016. This will complete Phase 2 of the project. And, Mr. Speaker, in regard to the Attic Retrofit and Housing Repair Program, the programs in Nain and Hopedale are close to completion. Nine attic retrofits and extensive repairs to two homes have been completed in Nain. Repairs are currently ongoing to the five-bedroom home at 56 Sandbanks Road. We hope the work will be completed by Christmas. This home has been transferred to Nunatsiavut Government from Torngat Regional Housing Association to be used by our Department of Health and Social Development to deliver the Assisted Living Program. Ten attic retrofits and repairs to three homes have been completed in Hopedale, and repairs to two homes in Hopedale also transferred to the Nunatsiavut Government from Newfoundland and Labrador Housing Corporation are close to completion. These two homes will be used to support the Assisted Living Program being administered as well by Department of Health and Social Development. The consultants will submit a report on this program to the Nunatsiavut Government before Christmas. This report can be shared with Newfoundland and Labrador Housing Corporation and used to lobby the province for another housing repair program. And we had a number of assessments done. And, Mr. Speaker, in regard to the Nunatsiavut Government Buildings assessment Report, Aivek Stantec has completed their contract

for an assessment of all Nunatsiavut Government infrastructure including staff housing units and Department of Health and Social Development buildings. The 460-page final report was submitted to Nunatsiavut Government. My department met with the Department of Health and Social Development and the Deputy Minister of Finance to review the document and set out a process for commencing implementation of the recommendations in the report during the 2016 construction season. That plan or process will be developed and submitted to the Nunatsiavut Executive Council. The scope of work to be done in 2016 will depend on the priorities and funding available in the 2016-17 budget. And, Mr. Speaker, we also had an Office Infrastructure Review done. Aivek Stantec was awarded a contract to do an assessment of the existing office buildings and a number of staff units within Nunatsiavut. And recommend the office for each Inuit community for the next 10-year period. The contract has just commenced and Aivek Stantec is communicating with Deputy Ministers from each department to discuss a number of anticipated additional employees required in each community over the next 10 years. The final report is to be submitted to the Nunatsiavut Government by the end of January. And another program that we had on the go was the Hopedale Geotechnical Drilling Program. Aivek Stantec was awarded contract to complete a geotechnical drilling program in Hopedale to help determine the best type of foundation to use for housing construction. Cartwright Drilling was the subcontractor and they used the mobile drill to complete to bore holes identified within

the boundaries of the Town of Hopedale. These were bore holes identified in the new housing subdivision area close to Trout Ponds. Unfortunately, the drill rig could not access this site due to the rugged terrain and the risk of injury or fatality to the operators was too great. Aivek Stantec technicians did access the site on foot and use pick and shovel to dig holes and insert thermistors. These thermistors are designed to record the quality and depth of the soil as well as water accumulation. The results from the drilling have been sent to the lab and are being assessed. The terrain mapping has been incorporated into the GIS model for the program. The draft geotechnical report is scheduled to be submitted to Nunatsiavut Government by the end of December. The DHSD building. A contract has been awarded to Flotech Enterprises to install electric heat in the DHSD office building in Rigolet. The material was shipped from Lewisporte and arrived on the Astron. Flotech has mobilized their crew to Rigolet and are expected to complete the work by December the 15th. And, Mr. Speaker, in regard to housing. We continue to try to work towards accessing any funding available through federal and provincial programs for housing. My plan is to meet with the Federal Minister responsible for housing and the Minister of Indigenous and Northern Affairs Canada, the Honourable Carolyn Bennett, early in the new year to discuss the liberal platform for Canada's north, the policy regarding "North of Sixty" and the Nunatsiavut Government Housing Strategy. We are still trying to get our housing working group together, but with everybody's schedules and whatever we haven't been able to do

so for the last scheduled meeting. And in regard to transportation, my department has continued to follow up on all transportation issues. I intend to try to meet with Federal and Provincial Ministers after the provincial election to discuss the issue of funding for the proposed Nain airstrip. The Liberal platform tabled by Prime Minister Trudeau refers to a new Building Canada Fund. I will ask if the Nain airstrip could be funded under that new program. I also want to discuss the issues of the landing fees and the airstrip bathroom facilities with the Provincial Minister. I, as First Minister, and Jim Tuttau and Melva Allen have been appointed to the Provincial Minister of Transportation Advisory Committee as representatives from Nunatsiavut. This committee is mandated to view all aspects of transportation in Labrador and make recommendations to the Minister. I'm hoping that this committee will be viewed as a positive step forward regarding transportation issues in Nunatsiavut, and I hope that the work accumulated and the recommendations from the committee will be helpful to the Nunatsiavut Government in developing a transportation plan for Nunatsiavut. Thank you, Mr. Speaker.

MR. SPEAKER:

Nakummek, Honourable First Minister. I recognize the Minister of Lands and Natural Resources, the Honourable Darryl Shiwak.

MR. SHIWAK:

Thank you, Mr. Speaker. Mr. Speaker, I give a brief report from the Department of Lands and Natural Resources. Fisheries. The Director of Renewable Resources attended the annual Torngat Joint Fishery Board Commercial Fisheries Workshop held in Goose Bay last week. A large number of our designates were at the workshop, along with Board

Members and some very helpful, informative presentations and discussions. President Leo was delayed last week. She was supposed to do a presentation at the workshop. So in her delay I did the presentation for her and I gave a presentation on our commercial fishery and how successful it was this past year. The annual workshop is a great place to discuss the commercial fishery and make recommendations for the upcoming year. And we try to listen to participants as much as we can. Overall, in our commercial fishery there were a total of 30 beneficiaries designated by the NG. Twenty-five beneficiary crew members were also employed. In total 55 beneficiaries gain employment from the NG commercial/communal fishing assets in 2015 on the harvesting side. Additionally, the processing plants in Nain and Makkovik provide additional employment. The commercial fishery is an important economic driver for Nunatsiavut and we look forward to growing the industry in the future. Wildlife, Mr. Speaker. Our department began their community consultations regarding Wildlife and Fisheries issues within Nunatsiavut. We were at Makkovik last week. We will hold consultation sessions here in Hopedale this week, and plans to complete consultations in the other communities including Upper Lake Melville and consultations in Canada as well. As part of the NG's ongoing commitment to provide alternate sources of country foods for the Labrador Inuit since the moratorium was placed on hunting of the George River Caribou staff from the department travelled to Gros Morne on October 26th with four hunters from the area to successfully harvest 50

moose for the Community Freezer Program. We would like to extend our gratitude to Parks Canada for allowing us to harvest moose from within the park for this purpose. As well send our thanks to the local area residents for their corporation with this hunt. The meat will be much appreciated within our communities and will be arriving in Goose Bay in the very near future for distribution to the Community Freezers. We would like to thank Ulapitsaiijet Committee for their involvement in the project. Without the ongoing support from our partners, this project would not happen, so thank you to all who are involved. The moose hunting season for LISA opened on September 15th with 35 licences available. To date, five licences have been filled. Impacts Agreement, Mr. Speaker. I will now update you on the two *Impact Benefit Agreements* that we have at Voisey's Bay and the Torngat Mountains National Park. For the Voisey's Bay Underground Mine Expansion there were two procurement sessions held by Vale on October 28th and Happy Valley and October 29th in Nain. These sessions provide important underground expansion business opportunities and pre-qualification requirements. Some of our staff were involved in a Round Table discussion for a research project on Mining Economies, Mining Families: Extractive Industries and Human Development in the Eastern Subarctic held in Kuujjuaq, Nunavik on October 27th, 28th, to discuss how Labrador Inuit, Nunavik Inuit participate in business employment opportunities, particularly for the Voisey's Bay and the Raglan mines. The research is being conducted by both by Carleton and Laval Universities. One

Harvesting Compensation application was heard on October 30th, Mr. Speaker, with a decision and an award forthcoming. This was the only hearing since last October. Mr. Speaker, for the Torngat Mountains National Park IBA, there will be a new CMB member representing Nunatsiavut as of November 30th, 2015. Joey Angnatok of Nain will be replacing Derrick Pottle of Rigolet. Derrick has represented the Nunatsiavut Government on the CMB for the last 10 years and we thank Derrick for his service. Thank you, Mr. Speaker.

MR. SPEAKER:

Nakummek, Honourable Minister. I recognize the Minister for the Department of Health and Social Development, the **Honourable** Greg Flowers.

MR. FLOWERS:

Thank you, Mr. Speaker. Mr. Speaker, I've just got a few updates this morning from the Department of Health. I am pleased to announce the winner of the Women's History Month for 2015. The winner of the written contest is Jodie Lane. The winner of the photo contest is Samantha Jacque. Congratulations to the winners and a big thank you to all those who submitted entries. I would also like to announce that the HSD, the Provincial Department of CYFS and Key Assets recently signed an agreement for Level 4 placements in Nunatsiavut. The priority for placement will be for sibling groups, children with behavioural issues, special needs, children, youth, transitioning back from out of the region placements and youth in care transitioning into independent living. This is a large investment on behalf of the province, approximately \$4.2 million over the next two years and will provide placements for 20 or

more children when fully implemented. In order to support the above model of care, the DHSD has recently received funding from the Aboriginal Health Human Resources Initiative to develop a Child/Youth Care Worker program to train beneficiaries to work in those homes. The Drama and Addictions Team recently completed a two-week program in Nain for families involved with CYFS. For the next two weeks they will be delivering a program in the Labrador Correctional Centre. Renovations are almost complete for Supportive Living Units in Hopedale, and the furniture has arrived. The advertisements for staff have gone out and we had an internal meeting yesterday with community members to look at immediate needs: a case manager team and community support. In Nain the renovations are ongoing and we hope to have them completed before Christmas. The Tobacco Control Strategy is moving forward. The household surveys are on the way. The first round of community visits has taken place. The Youth Advisory Committee has been formed. A Facebook page has been developed and a video is in the works. We encourage all of you to participate in trying to quit, from wanting smoke-free homes, encouraging children and youth to be smoke-free and/or supporting others. Before the summer we supported a few youth from Nain with two submissions to ITK. Amaujaq National Centre for Inuit Education Video Contest. The contest encourages youth to share their ideas on how to improve school attendance and graduate in their communities. Anthony Saksigiak and Dwayne Williams submitted a video and it was selected as the regional winner. Congratulations to them on

winning the contest. Also we submitted a letter of intent to the Health Service International Fund and were selected to submit a full proposal, approximately \$100,000 to develop a sexual health and wellness program for youth, young adults. The full proposal will be submitted in December with fund to follow. Thank you, Mr. Speaker.

MR. SPEAKER:

Nakummek, Honourable Minister. I recognize the Minister of the Department of Finance, Human Resources and Information Technology, the Honourable Dan Pottle.

MR. POTTLE:

Nakummek, UKâtitik. Just a quick update, I guess, on personal income taxes and OSR contributions for Nunatsiavut Government for this year. Mr. Speaker, all personal income tax earned from residents on Labrador Inuit Lands which include the five Inuit communities is remitted to Nunatsiavut Government by the Government of Canada annually less a 5 percent admission fee. Beneficiaries to the *Labrador Inuit Land Claims Agreement* only are required to check a box on their personal income tax returns if they reside on Labrador Inuit Lands or within the Inuit communities of Rigolet, Makkovik, Postville, Hopedale or Nain. Mr. Speaker, we have contacted by Canada Revenue Agency that there are individuals self-identifying on their tax returns as living in Labrador Inuit Lands or in the Inuit communities when they, in fact, do not. As well, there are some tax filers who did not self-identify as living within Labrador Inuit Lands or within the five Inuit communities. Mr. Speaker, due to the substantial number of these tax filers, the Canada Revenue Agency has undertaken an audit of these tax returns for every year since

2005 and the Department of Finance for Canada will only remit \$3 million per year until the results of the audits are finalized. The audits for 2005 through 2012 had been complete and the audit for the 2013 year is in the final stages. The Canada Revenue Agency, Mr. Speaker, will be sending correspondences to these tax filers and will be adjusting tax returns to correct any errors for the 2013 year. Please note that this will not result in any change to the amount of tax to be paid by these tax filers.

However, Mr. Speaker, it will ensure that the Nunatsiavut Government receives the correct tax revenue in accordance with the *Personal Income Tax Administration Agreement* in place with the Government of Canada.

If any beneficiary, Mr. Speaker, has questions on this matter, please feel free to contact the Deputy Minister of Finance, Rexanne Crawford.

General Assessments. Mr. Speaker. The Nunatsiavut Government received our general assessment for the 2014-15 year from former Aboriginal Affairs Northern Development Canada. Our risk rating, Mr. Speaker, is 0.67, which is an exceptionally low rating. This risk, Mr. Speaker, is used by Aboriginal Affairs Northern Development Canada, now Indigenous and Northern Affairs for accessing capacity for the delivery of programs and services. Finally, Mr. Speaker, our OSR payment or Own Source Revenue payment for 2016-2017 has been submitted to the Government of Canada. This report indicates that in 2016-2017 fiscal year the OSR claw back will be \$754,000. Nakummek, UKâtitik.

MR. SPEAKER:

Nakummek, Honourable Minister. I recognize the Minister of the Department of Culture, Recreation and Tourism, the Honourable Sean Lyall.

MR. LYALL:

Nakummek, UKâtik. Mr. Speaker, I'm pleased to report on the many initiatives that have been undertaken by my department since our last Sitting in September. Traditions and Transition Among Labrador Inuit. Several projects have been started under this five-year research project and many more are being planned for the next few months. I would like to note a project, Daughters of Mikak in partnership with which will engage Nunatsiavut women in documenting the important roles women have played in Labrador Inuit Society from Mikak to present. We'll also be having a symposium on Traditions and Transitions in Nain on December 2nd. Discussions will include key topics around the land claim, cultural expression, archaeology and historical records. The Nunatsiavut Heritage Forum: Representatives of the Nunatsiavut Heritage organizations and our partners met in Hopedale October 25th to the 29th. I would like to thank Agvituk Historical society and the Community of Hopedale and also Amos Comenius School for their involvement in the forum. A detailed report will be available for the January Assembly. At the forum we also participated in the launch of a new CD of an Inuktitut Arias Pillorikput Inuit. Performances were also held in Makkovik, Nain, and Happy Valley. I would like to congratulate Tom Gordon and our two great singers Deantha Edmunds and Karrie Obed. On November 2nd and 3rd representatives of Nunatsiavut communities gathered in Nain discussing Tourism Destination Plan. Met with representatives of the Province's Department of Tourism and Destination Labrador to map out a strategy to put Nunatsiavut tourism priorities into the provincial and Labrador plans. Attractions like the Torngat Mountains Base Camp and Research Station and the new Illusuak Cultural Centre are bringing increasing attention to Nunatsiavut. In regards to LITP teacher training, a workshop on training instructors to deliver the new LITP modules was offered in Happy Valley Goose Bay from November 2nd to the 13th. Twelve participants worked with curriculum consultant Elizabeth Gatbonten on module delivery. The dedication by all participants is very encouraging. A second workshop will be held early in the New Year and courses will be offered. To Light the Fire. Newfoundland and Labrador Indigenous Art

Symposium, first one was held in Happy Valley Goose Bay to coincide with SakKijajuk. The symposium was organized by the Arts NL and our 40 artists had an amazing opportunity to be part of presentations and demonstrations by our professionals and funding organizations like the Canada Council for the Arts and the Ontario and Nova Scotia Colleges of Art and Design. SakKijajuk. First ever national touring exhibition of Labrador Inuit Fine Art and Craft was showcased November 19th to the 22nd at the Kinsmen Centre in Happy Valley Goose Bay. Major art buyers attended with 40 artists from Nunatsiavut displaying their work. Exhibit sales exceeded our expectations and now the travelling exhibit is being shipped to the rooms for a 2016 national tour launch. National Film Board — Nunatsiavut Government: The Commissioner for Film for Canada and the Chair of the National Film Board, Claude Joli Coeur, and our President issued a statement on the partnership in producing Nunatsiavut's own box set of Labrador Inuit films which will now be available in *Inuttitut* and *French* as well as the original *English* versions. The box set will be available in early 2016. Film Premier: Trapped in a Human Zoo based on Abraham Ulrikab's diary is now scheduled to be premiered at Northern Lights in Ottawa on Thursday, January 28th and will be aired nationally on CBC's Nature of Things on Thursday, February 18th. The Abraham story will also be aired in *French* and distributed through European broadcasters. Illusuak Cultural Centre. First and foremost I'd like to thank the local workers working on the Illusuak Cultural Centre. Their pride and dedication obviously shows in a building built by Inuit for Labrador Inuit. We continue to work with our funding partners to confirm the remaining dollars left to complete the project. We have also contracted a fund development consultant to provide us with guidance on how to solicit corporate and philanthropic support. The Exhibit Advisory Committee has worked on community involvement in the Faces of Nunatsiavut Project and we are ready to request proposals for final exhibit design and fabrication. Finally, Mr. Speaker, I would like to pay tribute to the retiring superintendent of Torngat Mountains National Park, Judy Rowell. Judy has served as environmental advisor to the Labrador Inuit Association and as a key part of our *Land Claim* negotiating team leading up to final ratification. In

2004 Judy joined Parks Canada to take on the important task of the establishment of Torngat Mountains National Park. Judy ensured that the Torngat Park was different from other national parks and was positioned, not as a wilderness park, but as a Labrador Inuit homeland. She made a commitment to build a park as an Inuit run and staff park and helped us build a new tourism industry. She was also key in the partnership with Illusuak Cultural Centre. Please join me in thanking Judy Rowell as she completes her lengthy and illustrious career as a valued partner and a friend of Labrador Inuit. Nakummek, Mr. Speaker.

ASSEMBLY: [Applause]

MR. SPEAKER: Nakummek, Honourable Minister. I recognize the Minister of the Department of Education and Economic Development, the Honourable Patricia Kemuksigak.

MS KEMUKSIGAK: Nakummek, Mr. Speaker. Today I will speak on our Education Division. Post-Secondary Student Support Update. We began the 2015-16 academic year with 150 full-time students and 38 part-time students. We have had 16 discontinue since the beginning of September. Numerous reasons were cited from not being able to find affordable housing or any housing, funding levels too low to be able to live, survive, stress and other personal reasons. We continue to receive applications and have taken on all completed applications to date. As of November 11th we have 139 full-time students and 40 part-time students. Graduates. We had 20 graduates during the 2014-15 academic year. This has been a stellar year as we graduated two doctors of medicine, a doctor of veterinary medicine, a Masters of Education, and Masters of Nursing in addition to 15 other programs. We are expecting 27 students to graduate by the end of 2015-16 academic year. Mr. Speaker, the PSSSP now has a Facebook page. This page was developed to reach out to our students and all beneficiaries on education issues. You will find information on educational initiatives, scholarships, reminders for students for the paperwork required and employment opportunities, as well as promote student successes and achievements. Transition/Bridging Program Review. We are currently conducting a review of transition and bridging programs to determine if these programs are meeting the needs of our students and preparing them for

higher education. A survey is going out to all students who completed a transition or bridging program in the last five years to get feedback on their thoughts, on the program they attended, and whether or not it met their needs. The results of this survey will determine our next steps regarding preparing students for higher education and possibly developing an Inuit specific bridging transition program. Mr. Speaker, Nunatsiavut Internal Needs Scan and Internships. We are conducting an internal scan of the needs of all Nunatsiavut Government departments. A questionnaire has gone out to all Directors and Deputy Ministers asking for feedback on their short and long-term needs. The results of this scan will help us plan our training needs for both short and long-term. In addition each department is being asked if they would be willing to put a yearly internship in place for post-secondary students who complete studies. This will provide an opportunity for more beneficiaries to get hands on experience on the internal workings of their government and acquire knowledge on a variety of positions within NG. We hope by providing this opportunity, it will encourage more beneficiaries to return to Nunatsiavut to seek employment with the government or other organizations. Mr. Speaker, the National Committee on Inuit Education, the number one recommendation from the National Strategy on Inuit Education has been to increase the number of parents who are involved in their child's education. With financial support from Amaujaq National Centre for Inuit Education through the Arctic Inspiration Prize and the Department of Education and Economic Development, we have recently hired Brenda Jararuse as Project Co-ordinator for our parental engagement initiative to be centered in Nain. Brenda will oversee the development of a culturally specific monthly activity tool kit that will be made available to teachers. It will include ideas for events to hold each month that are designated to engage parents but at the same time meet provincial curriculum outcomes. Once complete, the tool kit will be distributed to all communities in Nunatsiavut. Inuit Society and Culture. The Inuit Society and Culture 2202 Course is in its third month of the pilot delivery. Three schools in Nunatsiavut are offering the course to high school students. Jens Haven Memorial, Amos Comenius Memorial and Northern Lights

Academy. Jodie continues to work with the development staff on the textbook for the course and the course will be offered in all five Nunatsiavut communities in September 2016. Mr. Speaker, Tradition and Transitions Projects within our department. There are two projects our department will be involved with immediately with the possibility of others throughout the duration of the multi-year project. First is the development of 10 children's books in *Inuttitut* based on stories from local people. The department will contribute both financially and in-kind with Jodie being the point person on our end. The second initiative is the set-up of a digital audio visual archives and media library which will see all materials relevant to Nunatsiavut converted to digital format to preserve it as well as to make it more accessible to the public. This initiative is in partnership with the Torngâsok Cultural Centre. Students On Ice. This year, once again, our department sponsored two youth from Nunatsiavut to attend the 2015 Arctic expedition. Megan Dicker and Chase Holwell, both from Nain, were this year's selected participants. 2015 marks the 15th anniversary of the Students On Ice expeditions, and we are proud to say that over the years we have sponsored a number of Inuit youth from Nunatsiavut and Labrador to take part in the educational experience, both in the Arctic and Antarctic. Mr. Speaker, an update from Inuit Pathways. In September it is always a busy time for Inuit Pathways as students begin skills development and start their training. We had 48 new students in the beginning of the school year, but as the weeks continued some were unable to continue due to various reasons. Each year there's always anticipated as some students are not ready to leave their home or have trouble adjusting to post-secondary life, but they're not able to live off their living allowance, financial problems, or finding housing. We still have 39 clients in training with a few starting the winter semester. In addition to that we have 15 clients attending ABE in the Learning Centers in Nain and Hopedale. We are very proud of all the work experience projects that we've had this year, as this is the most we have ever had. These are still ongoing and we hope to have each of the clients in permanent employment with their respective companies once the project is complete. Inuit Pathways has a new

financial officer with Service Canada based in St. John's to monitor the financial piece of our agreement with Service Canada. The Service Canada office in Happy Valley Goose Bay will continue to be the main lead for our file, but will now only directly monitor the activity piece. We are still working through the application process for our 2016-17 extension year, and we are hopeful for a renewal of ASETS beyond this under the new Federal Government. Inuit ASET holders through ITK's co-ordination is hosting an Inuit labor force event as part of the Northern Lights event in Ottawa in January. This was an opportunity to bring employers and other stakeholders together to talk about Inuit training and labour force and all the facets of this. We are excited about this opportunity and would like encourage anyone to attend our panel discussions if you will be attending Northern Lights. And, lastly, Mr. Speaker, Vale Underground Training with LITP, a meeting will be held late this week to finalize the proposal. We are hoping the Federal Government will call for proposals in the very near future. In May 2015 *Innu*, Inuit and Metis with Key Services Canada officials in Ottawa on their proposal and we received positive feedback. Nakummek, Mr. Speaker.

MR. SPEAKER: Nakummek, Honourable Minister. Before we proceed onto item five, "Member Statements," I'd like to call a recess for 20 minutes, and we'll reconvene as the Assembly at 10:30. Nakummek.

(Recess)

MR. SPEAKER: We'll now move onto item five on your *Orders of the Day*, "Member Statements." Are there any member statements today? I recognize Herb Jacque, the AngajukKâk from Makkovik.

MR. JACQUE: Thank you, Mr. Speaker. First of all, the Makkovik Inuit Community Government would like to take the *Tasiujatsoak Trust* in funding a pilot project for next year in our community. It's going to locally manage the construction of residential loss in Makkovik which will utilize local resources, create local employment, build capacity and lower construction costs in our community.

We are very excited to see this project go ahead and share it as a model for other communities to consider. Thank you, Mr. Speaker.

MR. SPEAKER: Nakummek, AngajukKâk for Makkovik. I recognize the AngajukKâk for Postville, Ms. Diane Gear.

MS GEAR: Thank you, Mr. Speaker. Mr. Speaker, on behalf of the Community Council of Postville I would like to extend sincere condolences to the Goudie family, to Meryl and his family, and to anyone else that has lost loved ones. Our sincere thoughts and prayers are with you. Condolences also to Randy Edmunds and family, also to the Flowers family on the passing of Ruth. Ruth will be remembered for her work with the many issues that was going on in our communities. Ruth spent many hours fighting on issues that were important to her and the communities. Thoughts and prayers are with them also. Mr. Speaker, I can finally say our community centre's open and being used to the fullest. There were a few issues in the beginning, but they've been ironed out and everything is coming along great, and we're very proud of our community centre because it was done mainly by local labour, so that just goes to show that, you know, we do have talented people in our communities that can, you know, all work together and make things happen. On another note our new fire hall is still not ready for commissioning. This is going on the third year now. There were lots of issues with cement floor. I think we should have done that one by project management too because I'm sure we would have done a better job. But all the cement floor had to be taken up. It had to be re-poured, and everything was going wrong, the wiring, the insulation, whatever you could name went wrong in that building. But, anyway, hopefully by the end of the year it'll be ready for occupancy. We're very thankful too that we have \$5,000 that thanks to Tyler. We worked with Tyler on this project for a couple months and we were able to acquire \$5,000 to get firewood for our seniors so that we'll be working on that now later on when we can get to the dry wood. We also applied for and was able to acquire money to hire people under the SEED Program. This funding will help people qualify for EI benefits. Thank you, Mr. Speaker.

MR. SPEAKER: Nakummek, AngajukKâk for Postville. I recognize the Ordinary Member for the

Canadian Constituency, Mr. Dan Pottle.

MR. POTTLE:

Nakummek, UKâtik. On behalf of the Canadian Constituency Office, and constituents residing in the Constituency of Canada, Patricia Ford and I would like to extend our congratulations to Gerald Anderson of St. John's who was recently appointed Vice President, Indigenous, with the University of the Arctic. Mr. Speaker, in his new role, Gerald will provide strategic oversight of Indigenous perspectives within the University of the Arctic and ensure that the University of the Arctic contributes to the well-being of Northern Indigenous communities while continuing his role as Director of Development and Engagement at the Fisheries and Marine Institute of Memorial University. Mr. Speaker, the University of the Arctic is comprised of some 150 universities, colleges and other organizations, including Memorial University, committed to higher education and research in the north that builds and strengthens collective resources and collaborative infrastructure that enables member institution to better serve their regions. Through co-operation in education, research and outreach, the University of the Arctic enhances human capacity in the north, promotes viable communities and sustainable economies and forges global partnerships. Mr. Speaker, we ask that members of our Honourable House join us in congratulating Gerald on his appointment and in wishing him well in his new role with the University of the Arctic. Also, Mr. Speaker, at this point in time a little bit premature, I know, but this is our final Sitting before the Christmas season and the New Year, so I would like to take the opportunity to wish all members of the beneficiaries to the *Labrador Inuit Land Claims Agreement*, the Members of our Civil Service and the Members of the Assembly a very blessed an Happy Christmas and all the best for 2016. Nakummek, UKâtik.

MR. SPEAKER:

Nakummek, Ordinary Member for the Canadian Constituency. I recognize Mr. Joe Dicker, the AngajukKâk for Nain.

MR. DICKER:

Thank you, UKâtik. I have a very short report. I won't go past my five minutes

like last time. With regards to the wood that's been delivered by the NGC and NG , we have 11 containers of wood now that has arrived to Nain. Six containers have been delivered. Five more containers came to Nain over the weekend, and that will be distributed when I get back this week. I'd just like to, at this time, recognize the volunteers that have helped distribute the wood, and without them, you know, this could not be done. With regards to our pressure reducing valves, the contract has been awarded and we are now currently, I would say, one-half complete of this project. So another two, three weeks everything should be installed. That's all I have for this time, Mr. Speaker. Thank you.

MR. SPEAKER: Nakummek, AngajukKâk, and Nakummek for the consideration. I recognize the Ordinary Member for Nain, Mr. Richard Pamak.

MR. PAMAK: Nakummek, UKâtik. Ullâkut Illonasi. Now first, Mr. Speaker, I'd like to pass on sincere condolences to several families that lost loved ones since our last sitting of the Assembly. David Harris Sr. passed away on November 1st . David was a highly respected elder that served for many years as a church and chief elder. David passed away with his family by his side at the Nain Clinic and a visit from the Nain Brass Band and the Nain Choir. David was 74 years old. Sincere condolences to the Harris family. Boas Millie passed away on November 11th. Boss passed away at the long-term care centre of Labrador-Grenfell Health in Happy Valley Goose Bay. He was laid to rest on November 14. Sincere condolences to Boas Millie. The Millie families of Nain and Hopedale. Freddie Winters recently passed away in Happy Valley Goose Bay. Freddie grew up in Nain as a young boy, moved to Happy Valley Goose Bay. He was laid to rest in Nain on November 18th. Condolences going out to mother Rosina and the Winters family. Judy Igloliorte passed away on November 15th. Judy also grew up in Nain and moved to Newfoundland. Judy was a mother of five and a grandmother of one. Judy will be laid to rest, I believe, Mr. Speaker, tomorrow or Wednesday in St. John's. Sincere condolences going out to the Igloliorte family and also the Leo family. Mr. Speaker, it was an honour to

attend the funeral service of Ruth Flowers here in Hopedale this past weekend, a beautiful service celebrating her life. A highly respected elder of the community and Canada. Ruth dedicated much of her life advocating for women's rights within Nunatsiavut. Her contribution does not go unrecognized today. Sincere condolences to the families of Flowers and Edmunds. Again, sincere condolences to all that have lost a loved one. Mr. Speaker, I'd also like to take this opportunity to congratulate the Nain JHMS Huskies for their regional championship win in volleyball this past weekend in Labrador City. The Nain Husky boys and the ACMS Nanuit girls' volleyball teams will be travelling to compete in provincial championships to Newfoundland December 4th and the 5th. Congratulations to JHMS Huskies and to the ACMS Nanuit. Go Huskies. Go Nunatsiavut. Mr. Speaker, I'd also like to take this time to recognize an individual from our community. Caroline Nochasak is a young, 17 year-old student of JHMS. Caroline recently attended the release of katajanik utippalianinga, the return of throat singing at the ruins in St. John's Newfoundland, which she and other throat singers of Nain debuted. Caroline received the Inuit Partnership of Excellence award during the Arctic Net Change 2014 Conference, an award usually given to university students. She recently travelled to Honduras as a part of the Global Youth Leadership Tour by the Atlantic Council for International Co-operation. Caroline is a member of the Nain Brass Band, a talented musician, a throat singer, and very bright aspiring youth with strong leadership qualities, a leader within her peers and a future leader of Nunatsiavut. Mr. Speaker, housing continues to be a main issue that's come across my desk. Mr. Speaker, when first elected to the office I was told generally that NG does not provide housing. In the past 18 months it is very evident that NG is now advancing into housing. Nunatsiavut Government continues to provide an annual contribution to Torngat Regional Housing Association in co-operation with the Province of Newfoundland and providing assisted living arrangements and Out-of-the-Cold two-year project outside Nunatsiavut and is committed to providing assisted living arrangements within Nunatsiavut. NG, in co-operation with the Province of Newfoundland, has completed an Affordable Warmth

Repair Program in Nain and in Hopedale. The NG has committed to building a six-plex unit in Nain that will house seniors and youth. Furthermore, Nunatsiavut Government Department of Health and Social Development has committed to conduct a study in assessing the need for a seniors facility. Mr. Speaker, the Nunatsiavut Government is now into housing. A housing assessment was complete in 2012 by the Government of Canada, Newfoundland and Nunatsiavut, and from this the NG is working on a housing strategy for Nunatsiavut. It shows that this government is committed to housing. Commencements are being made. Progress is advancing in meeting the needs of our community. I recognize the achievements that NG made so far, significant achievements, I might add, Mr. Speaker. And it is helping our communities. However, much more is still needed. Housing will always be a priority, high on a list for my community. More demands will put on the Nunatsiavut Government to meet the current needs and to further advance housing. Mr. Speaker, the time is now that we start to look at combining all our resources, working even closer with the Federal and Provincial governments and work the local, or I should say, the housing authorities such Newfoundland and Labrador Housing Corporation and Torngat Regional Housing Association and to begin building capacity within our own government to meet the demands for housing. Thank you very much, Mr. Speaker.

MR. SPEAKER: Nakummek, Ordinary Member for Nain. I recognize the Ordinary Member for Hopedale, Mr. Greg Flowers.

MR. FLOWERS: Thank you, Mr. Speaker. Mr. Speaker, I'd also like to congratulate the girls from Hopedale who just came back from winning the regionals in Northwest River. I hear they never lost a game. From our youth in Makkovik a slogan right now, "Hard That". Anyway, they are on their way on December 11th to Kings Point to hopefully win the provincials and I'd also like to recognize the Nain boys for accompanying them. They, too, deserve to be congratulated so thank you to Nunatsiavut and the hard work that our youth do when it comes to playing volleyball, which I never liked, but anyway. Congratulations to them

and hope they do well. Thank you, Mr. Speaker.

MR. SPEAKER: Nakummek, Ordinary Member for Hopedale. I recognize the Ordinary Member for Upper Lake Melville, Mr. Roy Blake.

MR. BLAKE: Nakummek, Mr. Speaker. Ullâkut Illonasi. I would like to begin by expressing my deepest condolences to the family and extended family members on the passing of the following. Sue Groves, Andy Pottle, Max Winters, Freddie Winters and Archie Best. Mr. Speaker, also to the family of the late Judy Igloliorte, the Semigak family, Igloliorte, Tuglavina and the Kalleo family. Also, Mr. Speaker, I would like to express condolences to our President, Sarah Leo, and her family. Mr. Speaker, although the numbers seem to be on the decrease there are still homeless beneficiaries in Upper Lake Melville. In saying that I have been busy working with other levels of government to advocate on their behalf. Mr. Speaker, also this morning I would like to thank Deputy Minister Michelle Kinney and supportive homecare co-ordinator Scott Hudson for their continued support involving homelessness along with many other issues that I bring forward to them on a regular basis. Thank you, Michelle and Scott. Last week, Mr. Speaker, I had the honour of attending the first ever Indigenous Art Symposium that was held in Happy Valley Goose Bay. Mr. Speaker, this event was nothing short of extraordinary and the artwork that was on display was amazing. A job well done by Minister Lyall and his department. Mr. Speaker, I also continue to visit beneficiaries at our hospital and long-term care on a regular basis. I took a translator with me the last time I visited long-term care. The elder beneficiaries seemed to enjoy the visit more by talking to someone who could speak and understand them. I will continue to do this for those individuals. Nakummek, Mr. Speaker.

MR. SPEAKER: Nakummek, Mr. Blake. I recognize the Ordinary Member for Nain, Mr. Sean Lyall.

MR. LYALL: Nakummek, UKâtik. I, too, would like to extend my congratulations to the Nain

boys team, Huskies, Hoit, Huskies, Hoit. And also to the Hopedale girls for achieving gold. Every year our young people excel in these types of events and it's encouraging to see that we support them and continue to support them in the future as we can all see it does pay off. Nakummek, UKâtik.

MR. SPEAKER: Nakummek, Ordinary Member for Nain. Are there any other member statements today? I recognize Ms Kate Mitchell, the Ordinary Member for Makkovik.

MS MITCHELL: Thank you, Mr. Speaker. First of all, I would like to acknowledge one of our students from our school, Hannah Gear. She's the daughter of Robert and Carol, our liaison worker. Hannah just won first place in a writing contest for students in grade four to six within the province, and there were two individuals from the Foster Parents Association who came to Makkovik to present her with a cheque for \$100 and a plaque which is displayed at our local school. So I would just like to congratulate Hannah and wish her all the best as she's just ten years old and she's in grade five. And another person I would like to acknowledge right now is Chantelle Andersen, and the Toby's daughter. Her contribution to the art symposium, her atigit was chosen to tour Canada for the next two years and it was one that she designed and made by herself. So I'd like to congratulate those people. Thank you.

MR. SPEAKER: Nakummek, Ms Kate Mitchell. I recognize the Chairperson for Nunatsiavut, Mr. Gary Mitchell.

MR. MITCHELL: Nakummek, Mr. Speaker. I, too, would like to pass on condolences to all the families and friends of those that have passed on. I don't have all the names in front of me, but some names have been read out today. I'd just like to acknowledge a couple of the elders that have passed on besides my tribute to Max. My condolences with the family of David Harris from Nain. I had the pleasure or working with David when we had the 100 Anniversary of the celebrations for Moravian Church in Makkovik in 1996 and David brought the

choir from Nain with him to perform at our 100 Anniversary celebrations, and it was a very moving time, touching time, and we had a great time together with our church choir in Makkovik. So I'd like to pass on my condolences to Dave and he was a great musician and a great person to have around. I'd also liked to acknowledge Ruth Flowers, who is an advocate for many things in our community, and I'd like to acknowledge the fact that she was one of the first board members of the NunaKâtiget Inuit Community Corporation when the corporation was formed in Goose Bay and had a hand in helping to set up the Community Freezer. So I'd like to acknowledge Ruth Flowers, and my condolences to the family. I worked with Ruth when I worked with the Inuit Committee on National Issues back in the 80's. She was the field worker for LIA and we worked in the same office, and she was real go-getter and very active in the community and out, around the community and never just sat in the office. She went out into the community, went out around Labrador and did a lot of work for different groups. So she's really going to be missed and I hope her inspiration will carry on with younger people. I'd just like to acknowledge one more person that recently passed, and this was a person who used to come the Community Freezer and that's the family of Dominic Dickmann, originally from Hopedale. She was Emily Flowers who just recently passed away on Friday. My condolences go out to her family wherever they may be. Emily was also a great craftsperson that she picked up from her mother, and those crafts people are very important to us so we hope that some of her work will continue and somebody had learned to do crafts from her. On a better note I hope that the participants who came to the Trapline Marathon in Happy Valley Goose Bay this fall had a great time. It's great to see people from Nunatsiavut coming and competing in the Trapline Marathon and giving us their running skills and showing their sportsmanship. It's great to see and hopefully they'll continue. Mr. Speaker, you're one of those and hopefully next year you'll be back in the race. Nakummek, Mr. Speaker.

MR. SPEAKER:

Nakummek, Mr. Gary Mitchell, Chairperson for NunaKâtiget. Are there any other member statements today? I recognize Mr. Jacque Shiwak, the

AngajukKâk for Rigolet.

MR. SHIWAK:

Thank you, Mr. Speaker. First of all, along with everybody else, I'd like to send, on behalf of the Rigolet Inuit Community Government and the community, our condolences to those who have passed on since the last sitting. I, once upon a time, sat on a board with Max Winters, the Labrador Inuit Development Corporation, and I have to say I don't think there's much more to say as what Gary's already said and what the President has already passed along. Ruth Flowers. Ruth was a person that I found that at times when I needed help out of town in which she might be was the person I could call upon to assist me no matter what the cost was. I know there are others who have passed on, but I'm not familiar with them. They're names to me, but I'm not familiar with them but, regardless, I do pass along condolences to those families. I know earlier this year I did harp on the proudness I had on the people that's building our community centre. I'm very happy to say today that during the construction of our new fire hall everybody is local, the foreman, the supervisor, the carpenters, the labourers are all locals. There's nobody from the outside working on the construction of it. The only outside labour we have to bring in is skilled technicians like electricians and mechanical. So I'm very proud of that part and I think we're moving forward in direction that I want to bring this town in and that is self-reliance on our people to construct our community in the future. And, finally, I'd like to acknowledge a Level 2 student in our school. I think the President mentioned this morning, Making Muskrat Right. The voice behind that commercial is Makayla Palliser. She's a Level 2 student at Northern Lights Academy. Thank you, Mr. Speaker.

MR. SPEAKER:

Nakummek, Mr. Jack Shiwak, AngajukKâk for Rigolet. Are there any other member statements today? I recognize Ms. Trudy Mesher-Barkman, the Chairperson for Sivunivut.

MS MESHER-BARKMAN:

Thank you, Mr. Speaker. Good morning. I would like to give an update on what has been happening in Northwest River this past year. First of all, we've

offered several workshops at the request of our beneficiaries. Like parka making, beading, beginner's sewing, FAC and snow shoe making. These are all successes. We had good turnout and feedback. We're planning on a sealskin mitt making course in the beginning of the New Year with the rug hooking class and a youth survival course also in the New Year. And we have started a garden. We plan to grow potatoes in the spring so we've got our garden prepared for the spring. Hopefully in the years to come we can add more than just potatoes and that will be beneficial to our elders as well. Our freezer is being accessed by more beneficiaries all the time and we've been without meat now for a month and a half. Maybe it was in September that our moose meat ran out at which, you know, we were very grateful for the moose meat that we received last year. And we look forward to receiving more from the Gros Morne harvest. And on behalf Sivunivut, I would like to thank Charlotte Pamak for the char again this year which was a huge success as well and for Minister Shiwak for the moose meat last year and the anticipation of moose meat soon. Thank you.

MR. SPEAKER: Nakummek, Chairperson for Sivunivut. Are there any other member statements today? If there are no further member statements then we'll move onto item six on your *Orders of the Day*, "Returns to Oral Questions." Are there any returns to oral questions today? If not we'll move onto item seven, "Oral Questions." With respect to item six, I recognize the Chairperson for NunaKâtiget, Mr. Gary Mitchell.

MR. MITCHELL: Nakummek, Mr. Speaker. I'm a little late getting out the gate before we moved onto the next one. So I'm sorry if I missed you on the first time around. I have a question. It's for the First Minister, on memberships.

MR. SPEAKER: I recommend that the Chairperson address this under item seven, "Oral Questions."

MR. MITCHELL: Oh, I'm sorry.

MR. SPEAKER: We will give you your turn to address this question in just a moment, Chairperson.

MR. MITCHELL: So I can ask the question?

MR. SPEAKER: Once we're on item seven you can ask your question, yes.

MR. MITCHELL: Oh, sorry.

MR. SPEAKER: We are now on item seven, "Oral Questions." I recognize the Chairperson for NunaKâtiget, Mr. Gary Mitchell.

MR. MITCHELL: Nakummek, Mr. Speaker. My question is for the First Minister. She mentioned there was a membership meeting in Nain in September, I do believe. Well, I have a question regarding memberships because just recently has been people coming to me and saying they're losing memberships or can't get memberships. I don't have any documentation in front of me on just exactly what the wording was, but one lady that came to me just recently said her family had lost three memberships in the past year and I just wondered. This is not a good trend for people in Upper Lake Melville that memberships are being lost, and I wonder if there was a change in the criteria recently that would cause memberships to be denied or lost. I know I realize that 19- year-old, you have to flag them. I'm not sure what went down, but she just mentioned there were a few memberships lost and I just wondered if there was criteria change. Nakummek.

MR. SPEAKER: Nakummek, Chairperson. It seems the Chairperson is seeking further clarification on any amendments. I recognize the First Minister, the Honorable Kate Mitchell.

MS MITCHELL: Thank you, Mr. Speaker, and thank you for your question. In regard to membership, the criteria is laid out in the *Land Claims Agreement* and, as I've

stated before, the only responsibility that I have towards the membership committees or whatever, is to make sure that they have a full slate of candidates, that we have a membership office in place, and that they're functioning correctly. Anything in regard to criteria or enrollment of beneficiaries is totally the responsibility of the membership committees, and any of the workshops or whatever is always facilitated by our legal counsel. So in regard to people losing memberships or whatever, I'm sorry, I cannot speak to that because as politicians, or whatever, and especially as First Minister, I have no involvement at all in anything to do with membership. So as to, like I said, the criteria are what are laid out in the *Land Claims Agreement*. Thank you, Mr. Speaker.

MR. SPEAKER: Nakummek, Honorable First Minister. Does the Chairperson have a supplementary question? I recognize Mr. Gary Mitchell.

MR. MITCHELL: I don't have a question at this time. I'd just like to make a statement that I'm not going to ask any supplementary questions because I'm not sure of the nature of the denials of these memberships so I'd better...

MR. SPEAKER: Point of order, Mr. Mitchell. If you don't have a supplementary then. I recognize Mr. Roy Blake, the Ordinary Member for Upper Lake Melville.

MR. BLAKE: Nakummek, Mr. Speaker. My question is for the Minister of Health and Social Development, Mr. Greg Flowers. Sir, the Non-insured Benefits Program provides costs for accommodation when patients and escorts are required to travel for medical reasons outside of Nunatsiavut. NIHB cover the cost to stay in private accommodations, hotels, friendship centers and hostels. Rates vary depending on where the patient or escort stays. The rate for a patient to stay in a private accommodation is set at \$45 a night. This rate has not changed for many years. NIHB recently increased the rates for meals, and I am looking to see if the rates for private accommodations can be reviewed and increased. Nakummek, Mr. Speaker.

MR. SPEAKER: Nakummek, Ordinary Member for Upper Lake Melville. I recognize the Honorable Minister of the Department of Health and Social Development, the Honorable Greg Flowers.

MR. FLOWERS: Thank you, Mr. Speaker. I guess that's an ongoing question that I have come across my desk almost on a weekly, almost on a daily basis, and the only **answer** I have for the Ordinary Member for Goose Bay is that I'm looking into it. And for our new FFA dollars I'm hoping with the help of my Deputy Minister, Michelle Kinney, that we can look at across the board increasing when it comes to people living private accommodations. So I'm very aware of this and also I am looking into it and I hope to have, after the new negotiations, we can finally increase the private accommodations. So, Mr. Speaker, that's all I have at this moment. Thank you, Mr. Speaker.

MR. SPEAKER: Nakummek, Honorable Minister. Does the Ordinary Member have a supplementary question? Thank you, Ordinary Member. I recognize the AngajukKâk for Makkovik, Mr. Herb Jacque.

MR. JACQUE: Thank you, Mr. Speaker. My question's directed to the Minister of Lands and Resources. It's a question regarding the break water from Makkovik. I'm going to elaborate a bit so I hope nobody calls point of order. DFO Small Craft Harbors is funding a break water in Makkovik next year. The registration documents are to be submitted to Nunatsiavut Government by the end of next month to initiate the environmental assessment. We were told that it will take 6 to 12 months to complete this assessment. It is important to have this assessment completed before the construction season. After next year the pot of funding for this project runs dry and there's no guarantee it will go ahead if it doesn't begin or commence next year. My question is what can Nunatsiavut Government or your department do to ensure the environmental assessment is completed in a timely manner so that the project is ready to go ahead next year? Thank you, Mr. Speaker.

MR. SPEAKER: Nakummek, AngajukKâk for Makkovik. I recognize the Minister of Lands and Natural Resources, the Honorable Darryl Shiwak.

MR. SHIWAK: Thank you, Mr. Speaker. Thank you for the question. When a project is registered with Nunatsiavut Government, a project such as this, for environmental assessment, depending on what the registration document says will determine if it's a detailed or summary review. Depending on what that says, it will determine the timeline for that review for that environmental assessment to be complete. So we won't know exactly the timeframe until that project is actually registered. When it is registered, and given the circumstance that Makkovik is in, we'll certainly work with the community as we always do to try to ensure that the project moves ahead in a timely manner. Thank you, Mr. Speaker.

MR. SPEAKER: Nakummek, Honorable Minister. Does the AngajukKâk have a supplementary question? Nakummek, AngajukKâk for Makkovik. I recognize the Ordinary Member for Nain, Mr. Richard Pamak.

MR. PAMAK: Thank you, Mr. Speaker. I would like to direct my question to First Minister Kate Mitchell. The Nunatsiavut Government is developing a Housing Strategic Plan for Nunatsiavut. As mentioned in my member statement that NG's undergoing a number of housing initiatives. Can you tell me, as part of the NG housing strategy for Nunatsiavut, what the financial contributions may look like with the next two to five years in advancing housing initiatives over and above the current initiatives in place to meet the housing needs of our communities of Nunatsiavut. Thank you, Mr. Speaker.

MR. SPEAKER: Nakummek, Ordinary Member for Nain. To field that question I recognize the First Minister, the Honorable Kate Mitchell.

MS MITCHELL: Thank you, Mr. Speaker, and thank you, Ordinary Member for Nain for your

question. Right now the thing that I can tell you is that we are still working on our housing strategy, and right now the Nunatsiavut Government is committed to putting the prototype in Nain. We're hoping that we'll go ahead. Now this year we've received direction from the Executive Council to access more funding, if possible, to make sure that that goes ahead. And as for that we're at the stage now for our housing strategy where we'll be trying to meet with Provincial and Federal counterparts to look for more funding for housing. Thank you, Mr. Speaker.

MR. SPEAKER: Nakummek, Honorable First Minister. Does the Ordinary Member for Nain have a supplementary question?

MR. PAMAK: Thank you, Mr. Speaker. I recognize the housing strategy being in its development stages at this point. Can you tell me part of the housing strategy, if the Nunatsiavut Government is looking at the possibility of forming a single entity housing corporation for Nunatsiavut.

MR. SPEAKER: Nakummek, Ordinary Member for Nain. I recognize the First Minister, the Honorable Kate Mitchell.

MS MITCHELL: Thank you, Mr. Speaker, and thank you, Ordinary Member for Nain for your supplementary question. That is a part of our housing strategy that we're looking at, but to date, we're not at the stage yet where we've actually brought the strategy to the Executive Council for their approval, but that's definitely one of the things that falls within our housing strategy. Thank you.

MR. SPEAKER: Nakummek, Honorable Minister. Does the Ordinary Member for Nain have a final supplementary question?

MR. PAMAK: Thank you, Mr. Speaker. Thank you. You might have kind of touched on my next question, but NG has recognized that housing be a priority of the government and it's going to be a priority for many years to come. When can

this Assembly see a draft or a proposed housing strategy for Nunatsiavut?

MR. SPEAKER: Thank you, Ordinary Member for Nain. I recognize the First Minister, the Honorable Kate Mitchell.

MS MITCHELL: Thank you, Mr. Speaker, and thank you, again, Ordinary Member for Nain, for your question. Like I said, right now we're not at the stage where I can actually give you a date on when we can have it finalized. But we hope to be, like I said, when we can access more funding, then that would give us a better idea of when we can hope to implement our strategy. Thank you.

MR. SPEAKER: Nakummek, Honorable Minister. Is there any member who has yet to ask a question who would like to at this point? With that, I recognize the Ordinary Member for Upper Lake Melville, Mr. Roy Blake.

MR. BLAKE: Nakummek, Mr. Speaker. My question is directed to Minister of Lands and Natural Resources, Mr. Shiwak. Minister Shiwak, last year there was a total of 48 moose harvested in Gros Morne National Park area in which NunaKâtiget Community Freezer received 2.5. I don't have the actual number for Sivunivut. And both freezers last year, sir, ran out early. In saying that, this year there was a total of 50 animals harvested. My question is will both Community Freezers in Upper Lake Melville have an increase in moose meat this year? Nakummek, Mr. Speaker.

MR. SPEAKER: Nakummek, Ordinary Member for Upper Lake Melville. I recognize the Minister of Lands and Natural Resources, the Honorable Darryl Shiwak.

MR. SHIWAK: Thank you, Mr. Speaker, and thank you for the question. You're right; there was a two and a half moose to the Freezer last year. Given that the moose hadn't arrived in HVGB yet and we haven't made those final plans to distribute that moose, the initial thinking around that would be a similar distribution as last year to the communities and to Upper Lake Melville. But given the fact

that it is 48 to 50 moose, there will have to be changes but, again, those plans haven't been finalized yet. So I cannot answer whether there will be increases as you say in your question. Thank you, Mr. Speaker.

MR. SPEAKER: Nakummek, Honorable Minister. Does the Ordinary Member have a supplementary question? Thank you, Ordinary Member. Are there any further oral questions today? If there are no further, I recognize the Ordinary Member for Nain, Mr. Richard Pamak.

MR. PAMAK: Thank you, Mr. Speaker. Again, I would like to direct my next question to First Minister Kate Mitchell. Nunatsiavut Government undertook and completed an Affordable Warmth Nunatsiavut Energy Efficient and Home Repair Program this season. NG retained the services of FGDMA as engineers or project managers for the program. First Minister Mitchell, can you tell me the professional fees that were paid to date to FGDMA to provide project management.

MR. SPEAKER: Thank you, Ordinary Member for Nain. I recognize the First Minister, the Honorable Kate Mitchell.

MS MITCHELL: Thank you, Mr. Speaker, and thank you, Ordinary Member from Nain for your question. In this regard I will have to get back to you and I'll get the exact amount. Thank you, Mr. Speaker.

MR. SPEAKER: Nakummek, Honorable First Minister. Does the Ordinary Member have a supplementary question? I recognize the Ordinary Member for Nain.

MR. PAMAK: Thank you, Mr. Speaker. As part of the professional's fee to FGDMA, will they conduct an evaluation or an inspection of the work completed this year? Thank you, Mr. Speaker.

MR. SPEAKER: I recognize the First Minister, the Honorable Kate Mitchell.

MS MITCHELL: Thank you, Mr. Speaker, and thank you, once again, Ordinary Member for Nain for your question. Yes, it was part of the contract that there would be a final inspection done. Thank you, Mr. Speaker.

MR. SPEAKER: Nakummek, Honorable First Minister. Since the First Minister has taken this question under notice, any other information, if required by the Ordinary Member can be fielded to the return to that question since if main has not been answered at this particular sitting. Are there any other Members who have any oral questions at this point, or AngajukKâk? If there are no further oral questions, then we'll move onto item eight on your *Orders of the Day*, "Written Questions." Are there any written questions today? If there are no written questions, we'll move onto item nine on your *Orders of the Day*, "Returns to Oral Questions." There are no returns today. Onto item 10, "Petitions." Are there any petitions today? Onto item 11, "Returns to Petitions." There will be no responses to petitions today. We'll move onto item 12 on your *Orders of the Day*, "Reports of Standing and Special Committees." Are there any reports to Standing and Special Committees today? We'll move onto item 13, "Tabling of Documents." I'd like to recognize the President of Nunatsiavut, the Honorable Sarah Leo.

PRESIDENT LEO: Nakummek, Mr. Speaker. I'm pleased to table the Nunatsiavut Secretariat's Report to the Nunatsiavut Assembly regarding appointments, and this is dated November the 5th, 2015.

MR. SPEAKER: Nakummek, Madam President. This document will be tabled as tabled document 1-3(8). I would like to recognize the Minister of Lands and Natural Resources, the Honorable Darryl Shiwak.

MR. SHIWAK: Thank you, Mr. Speaker. I wish to table four documents. The first is a petition from the Newfoundland Capital Corporation Limited requesting a lease for a commercial camp in Tom Luscombe's Brook. And the second is my letter of

response to that request. The third and fourth documents are a petition from Adlatok Limited requesting a lease for an existing fish camp on Adlatok River and their response to that request. Mr. Speaker, I'm asking the Assembly to discuss these documents in detail under Motions at the appropriate time. Thank you, Mr. Speaker.

MR. SPEAKER: Nakummek, Honorable Minister. These documents will be numbered as tabled documents 2-3(8), 3-3(8), 4-3(8) and 5-3(8) respectively. Are there any other tabling of documents today? If not we'll proceed with item 14 on your *Orders of the Day*, "Notices of Motion." And I'd like to recognize the Ordinary Member for Nain, Mr. Richard Pamak.

MR. PAMAK: Honorable Speaker, I give notice that on Wednesday, November 25th, I will make the following motion. That the Nunatsiavut Electoral Officer be paid \$200 a day with the 4 percent vacation pay. And be it further resolved that the Member Services Committee reviewed a remuneration of the NEO on an annual basis for approval by the Nunatsiavut Assembly. Nakummek, Mr. Speaker.

MR. SPEAKER: Nakummek, Mr. Pamak. I recognize the Ordinary Member for Upper Lake Melville, Mr. Roy Blake.

MR. BLAKE: Thank you, Honorable Speaker. I give notice that on Wednesday, November 25th I will make the following motion. That the first two sentences of Section 5(1) of the reporting requirements of the Elected Officials Policies be amended to state that "It is mandatory for elected officials to complete and submit leave tracking forms bi-weekly regardless of whether leave or travel is taken and all leave and travel must be reported." Nakummek, Mr. Speaker.

MR. SPEAKER: Nakummek, Mr. Blake. I'd like to recognize again the Minister of Lands and Natural Resources, the Honorable Darryl Shiwak.

MR. SHIWAK: Thank you, Mr. Speaker. I give notice that on Wednesday, November 25th I will move that the Nunatsiavut Assembly allow a land lease for Newfoundland Capital Corporation Limited for a commercial fishing camp at Tom Luscombe's Brook. Thank you, Mr. Speaker.

MR. SPEAKER: Nakummek, Honorable Minister. Honorable Minister, I understand that you have another notice of motion. If so, please proceed.

MR. SHIWAK: Thank you, again, Mr. Speaker. I give notice that on Wednesday, November 25th I will move that the Nunatsiavut Assembly allow for a land lease for Adlatok Limited for a commercial fishing camp on Adlatok River. Thank you, Mr. Speaker.

MR. SPEAKER: Nakummek, Honorable Minister Shiwak. That concludes the notices of motion for today. With that, we'll move onto item 15 on your *Orders of the Day*, "Notices of Motions for the First Reading of bills, and I recognize the Minister of Finance, Human Resources and Information Technology and the Nunatsiavut Treasurer, the Honorable Dan Pottle.

MR. POTTLE: Nakummek, UKâtik. I give notice that on Wednesday, November 25th, 2015, I will move the first reading of Bill 2015-03, a bill for an Inuit Law to amend the *Financial Administration Act*. Nakummek, UKâtik.

MR. SPEAKER: Nakummek, Honourable Minister. I again recognize the Minister of Finance, Human Resources and Information Technology and Nunatsiavut Treasurer, the Honourable Dan Pottle for another motion for the first reading of bills.

MR. POTTLE: Nakummek, UKâtik. I give notice that on Wednesday, November 25th, 2015, I will move the first reading of Bill 2015-04, a bill to amend the *Civil Service Act* and to establish a *Code of Conduct* for the Nunatsiavut Civil Service. Nakummek, UKâtik.

MR. SPEAKER: Nakummek, Honourable Minister. That concludes notices of motion for the

first reading of bills today. We are now in item 16, "Motions," and Mr. Pamak, earlier you spoke of a notice of motion and would you like to proceed with that at this point?

MR. PAMAK: Yes, Honourable Speaker. I am seeking unanimous consent to proceed with the motion dealing with the remuneration of the Nunatsiavut Electoral Officer, the NEO. Thank you, Mr. Speaker.

MR. SPEAKER: Nakummek, Ordinary Member. The Member is seeking unanimous consent to proceed with his motion today. Are there any nays? There are none. Mr. Pamak, please proceed.

MR. PAMAK: Thank you, Honourable Speaker and Members. Whereas the Nunatsiavut Electoral Officer, the NEO, was appointed by resolution of the Nunatsiavut Assembly at its sitting on September 22nd, 2015 as recorded by the *Nunatsiavut Elections Act*. And whereas Part 2, Section 3(4) of the *Nunatsiavut Elections Act* states that the NEO shall be paid a salary determined by the Assembly after considering the estimates of the Member Services Committee. Now, therefore, be it resolved that the NEO be paid \$200 per day with a 4 percent vacation pay. And be it further resolved that the Member Services Committee review the remuneration of the NEO on an annual basis for approval by the Nunatsiavut Assembly. Thank you, Mr. Speaker.

MR. SPEAKER: Nakummek, Mr. Pamak. The motion is in order. Would you like to speak to the motion?

MR. PAMAK: No, Mr. Speaker.

MR. SPEAKER: Nakummek, Ordinary Member. Is there any other Member that would like to speak to the motion? I recognize Mr. Jack Shiwak, the AngajukKâk for Rigolet.

MR. SHIWAK: As I said, the thing I see with this motion here is the section of this job that the NEO be paid \$200 per day with a 4 percent vacation pay. As a former NEO

officer, that \$200 a day was limited to five days and I don't see any limit on this. The NEO can work. I have done myself six or seven days in a week, but I got paid for five. So I think that maybe important to put that there. Thank you, Mr. Speaker.

MR. SPEAKER: Nakummek, AngajukKâk for Rigolet. Is there any other Member that would like to make comments to the motion at this point? If no other Member wishes to comment, does the Ordinary Member for Nain wish to close debate?

MR. PAMAK: No, Mr. Speaker.

MR. SPEAKER: That concludes debate. All those in favour of the motion? All those opposed to the motion? The motion is carried. I recognize the Ordinary Member for Upper Lake Melville, Mr. Roy Blake, and I understand you wish to proceed with a motion that you gave notice to earlier.

MR. BLAKE: Yes, Honorable Speaker. I am seeking unanimous consent to proceed with the motion dealing with the proposed amendments to the reporting requirements of the Elected Officials Policies.

MR. SPEAKER: Nakummek, Ordinary Member for Upper Lake Melville. The Ordinary Member is seeking unanimous consent to proceed with his motion today. Are there any nays? There are none. Mr. Blake, please proceed.

MR. BLAKE: Thank you, Honorable Speaker and Members. Whereas the reporting requirements of Section 5-1 of the Elected Officials Policies contains two sentences which state that elected officials must report all leave and travel by completing the leave/travel tracking form when the leave and travel are taken. It is mandatory for elected officials to submit their bi-weekly LTF at the end of each pay period. And whereas these two sentences appear contradictory and whereas there is a need for an amendment to clarify that section of the reporting requirements. Now, therefore, be it resolved that the first two sentences of the Section 5(1) of the reporting requirements of the Elected

Officials Policies be amended to state that it is mandatory for elected officials to complete and submit leave tracking forms bi-weekly regardless of whether leave or travel is taken and that all leave and travel must be reported. Thank you, Mr. Speaker.

MR. SPEAKER: Nakummek, Mr. Blake. The motion is in order. Would you like to speak to the motion, Mr. Blake? Thank you, Ordinary Member for Upper Lake Melville. Is there anyone else that would like to speak to the motion? I recognize the Ordinary Member for the Canadian Constituency, Mr. Dan Pottle.

MR. POTTLE: Nakummek, UKâtik. A question on the motion, if I may. I'm wondering has the Member Services Committee given any consideration to not only making it mandatory to submit a leave travel tracking form when you take leave, but has the Member Services Committee and is the intent of this motion to include that all hours of work be mandatorily reported too? Nakummek, UKâtik.

MR. SPEAKER: Nakummek, Mr. Dan Pottle. I recognize Mr. Richard Pamak to field that question on behalf of the Member Services Committee.

MR. PAMAK: Thank you, Mr. Speaker. Thank you, Minister Pottle. Certainly, I guess that the purpose of having all elected officials submit their leave and tracking form on a regular basis, even if they travel or not, is more for financial, I guess, reporting and for payroll and so forth. We have not discussed the additional hours that Ordinary Members or elected officials do after hours at this stage. It was more for you to submit your time sheets on a regular basis to avoid any delays and also to make sure that all elected officials report all leave and travel regardless if they travel or not. Thank you, Mr. Speaker.

MR. SPEAKER: Nakummek, Ordinary Member for Nain. I recognize Ms Sarah Leo.

PRESIDENT LEO: Thank you, Mr. Speaker. This whole leave travel tracking form raised its head probably about seven or eight years ago and there was a lot of discussion on

that point as to the form itself and elected officials accounting for their time and being held accountable for their time. To be quite honest, I really don't see the purpose of this amendment. I think, for the most part, elected officials do account for their time when they're in office. When they're in office a lot, being an elected official, your hours aren't 8:30 to 4:30 every day. It just doesn't work that way, particularly the AngajukKâk, and the Ministers and the Ordinary Member do a lot of their constituency work after hours. By having us submit a blank form to finance to me doesn't make any sense because we're still not accounting for our hours. What's the purpose of it? The whole purpose of the leave tracking travel form was for us as, as elected officials, to be accountable to the Labrador Inuit by accounting when we took our leave, when we travelled so that could be recorded with Finance Department. It wasn't to account for our hours. So, really, with this amendment I'm really unsure of what the purpose of it is in sending a blank form wasting resources, really, sending it into Finance. Thank you, Mr. Speaker.

MR. SPEAKER: Nakummek, Ms. Sarah Leo. Are there any further comments with regards to the motion? If no one else wishes to speak, I recognize Ms. Patricia Kemuksigak.

MS KEMUKSIGAK: Thank you, Mr. Speaker. I'm not sure if I'm fully aware of what the motion is saying because I understood that we do track our hours on our leave tracking form, the hours that we work during the day, and if we travel and if we take leave. So I'm not really sure what the purpose of the motion is.

MR. SPEAKER: Nakummek, Ms. Patricia Kemuksigak. Perhaps to field some questions I would like to ask Ms. Loretta Michelin to come to the table briefly just to put a wrap on any further confusion that there is with this amendment. Please proceed.

MR. PAMAK:? Thank you, UKâtik. May I suggest Standing Order 16(1) with unanimous consent?

MR. SPEAKER: Nakummek, Ordinary Member. With unanimous consent of the Assembly, Standing Order 16(1), does the Assembly agree to have Ms. Loretta come to the table to address this motion?

ASSEMBLY: Aye.

MR. SPEAKER: Ms. Loretta Michelin, please come to the table.

MS MICHELIN: My understanding of what this amendment was supposed to do was basically to correct the contradictory statement. The first sentence of that policy contradicts the second sentence. What the first sentence says is that elected officials must report all leave and travel by completing the leave travel tracking form when leave and travel are taken, and the second sentence says they must do that at the end of each pay period. So those are two opposing contradictory statements. And so the clarification is now that elected officials must complete and submit leave tracking forms bi-weekly.

MR. SPEAKER: Nakummek, Ms. Michelin. Is there anyone else that would like to make a comment or question with regard to the motion at this point? I recognize Ms. Patricia Kemuksigak to again address the motion.

MS KEMUKSIGAK: Again clarification, Mr. Speaker. Since I started I always put in my time that I worked on my time sheet or leave tracking form. So now if I don't take any time or any annual leave or any leave or travel I submit a blank form, is that correct?

MR. SPEAKER: Thank you, Ms. Patricia Kemuksigak. I recognize Ms. Loretta Michelin.

MS MICHELIN: I was not involved at all in the discussion with the Member Services Committee. I think the Director, Rexanne Crawford, was. The only involvement I had was in helping to draft the actual motion. So the reasoning would have to be explained by the Member Services Committee.

MR. SPEAKER: Nakummek, Ms. Michelin. To add to that, I recognize Mr. Richard Pamak.

MR. PAMAK: Thank you, Mr. Speaker. And thank you, Loretta, for clearing up the differences between the motion there. I guess one of the issues that have come forward is that some elected officials have not been submitting their timesheets on a regular and a timely basis in cases where sometimes they were submitted on a Monday or Tuesday and certainly made it a little difficult for Finance to have available payments for all Ordinary Members. So that's one of the main issues. As for filling in and submitting a blank leave travel form, the suggestion is just to fill in your seven hours a day. It's just a way of keeping track of your leave, if you have any, or if you don't, but it's more administrative financially. Thank you, Mr. Speaker.

MR. SPEAKER: Nakummek, Mr. Richard Pamak. I recognize Ms. Sarah Leo.

PRESIDENT LEO: Thank you, Mr. Speaker, and I guess there may be a little bit of confusion in what was stated in there before, but I, unfortunately, don't have the policy in front of me and I'm just wondering what the end of that sentence was. It says it is mandatory for elected officials to submit their bi-weekly leave travel tracking form at the end of each pay period. Did it say if they had taken leave, or if they had travelled, then it wouldn't be contradictory because it said if it's mandatory only if you leave and taken travel. And, again, I can only go back. This is a leave travel tracking form. It is not what the civil servants submit to keep track of their hours. Its two completely separate forms and I think the way I understood this, despite what the Ordinary Member from the Member Services Committee says, if you didn't take any leave, if you didn't do any travel you are submitting a blank form, from what I understand.

MR. SPEAKER: I'd like to seek the unanimous consent or Standing Order 16(1) to invite another additional witness to the table to speak on behalf of this decision made by the Member Services Committee, and I would ask the Assembly under

16(1) to invite the clerk of the Assembly, Ms. Mary Sillett, to sit and just add another topic, another voice to this amendment. Does the Assembly agree to this?

ASSEMBLY: Aye.

MR. SPEAKER: Nakummek. You may join the table, Ms. Mary Sillett.

MS SILLETT: Thank you, Honorable Speaker. Under the first whereas the two periods are incorrect. So it would be the elected officials must report all leave and travel by completing the leave tracking form, right down to the end of the sentence, of each pay period. So that's a sentence. Now Loretta explained the contradictory part. I think that HR was really concerned about making sure that all elected officials had reported their proper leave and travel. And the additional concern was that there were many other elected officials who had not completed leave tracking forms for such a long time that it created confusion for Finance and for HR so that they felt that the best way to keep current and to keep track of it was to require everyone to submit leave and travel taken, even if you didn't have leave and travel taken off bi-weekly. And this was a proposed wording that was agreed by the Member Services Committee to fix the contradiction. This is the wording that was recommended by the Member Services Committee in consultation with HR and legal to ensure that the Elected Officials Policies had the proper wording.

MR. SPEAKER: Nakummek, Ms. Mary Sillett. Is there any other member at this point that would like to speak to the motion? I recognize the Chairperson for NunaKâtiget, Mr. Gary Mitchell.

MR. MITCHELL: Nakummek, Mr. Speaker. Yes, I'd just like to add my voice there that I don't see nothing wrong with this proposed amendment because you're sending in your leave and travel every two weeks so we just want to keep on saying they'll report. It makes things easier for the people at the other end to know that you didn't take any this week. You didn't forget. Some people forget to

send them in and then it creates chaos when they're asked and that week when somebody's form shows up saying yes, I did take it last week. I think you just keep it simple and just send in your report, nil report, and then it's documented. I know I do. Nakummek, Mr. Speaker.

MR. SPEAKER: Nakummek Chairperson for NunaKâtiget. I recognize the Honorable Member of Finance, Mr. Dan Pottle.

MR. POTTLE: Nakummek, UKâtik. Just add to, I guess, the concern that Finance and HR had with respect to the current leave travel tracking form. I think Ms Sillett put it very well. There are many times, especially lapses in times where the Division of Finance does not receive a leave travel tracking form whatsoever. So it makes it very difficult for Finance to indicate on the subsequent leave summary that comes following the submission of the leave travel tracking form to determine what leave you have taken. Many times people are not reporting anything and there's not even a blank form submitted. So I guess there wouldn't be a need for that to happen if you're not reporting anything. And my earlier question was related to the hours of work. As the current leave travel tracking form is currently constructed, it does make allowances for you to report the number of hours that you worked on a week-by-week basis. All you simply have to do is plug in if you work 3.5 hours in the morning, 3.5 hours in the afternoon for a given day. I understand that the Deputy Minister is working in consultation with the Office of the Clerk and the Speaker to refine that leave travel tracking form a little bit more because it does not indicate, or there's no room on that form currently to indicate that you've worked outside of a regular working day, 9:00 to 5:00. There's not the option on the current form to report that you've worked four hours on a Friday night, or four hours on a Saturday, by way of example. So my earlier question was, and I think it's important and I support the motion. If people are reporting the number of hours that they worked on that, I mean, you know, if people did that then it's mandatory that you submit that. So, I mean, I don't think it should be just mandatory for submit it only if you take leave or travel. I think is incumbent

upon all of us and it's expected that we please our own selves for lack of a better word and be honest and forthright with the Division of Finance regarding the leave and the travel that you've taken, and I think is also incumbent upon us to report accurately the number of hours that you worked in a given bi-weekly period. So, I mean, I think it's necessary for the time being, and I'm sure if it's necessary once again to revisit this with the Member Services Committee then I'm sure the office of the Clerk and Speaker, in consultation with the Deputy Minister of Finance and possibly myself will have those further consultations with the Member Services Committee.

Nakummek, UKâtik.

MR. SPEAKER: Nakummek, Honourable Minister of Finance. I recognize the Minister of Department of Health and Social Development, the Honourable Greg Flowers.

MR. FLOWERS: Thank you, Mr. Speaker. I'd just like to say a few things on this because I guess I'm one of the ones that have trouble with having to put down 3.5 hours, or whatever it is, for lack of better words. I mean, we got elected. We are elected officials. I don't mind. I don't have any qualms about having to put in my days that I take for annual leave, hunting and fishing, whatever, putting it on a form. But I do not put in how many hours a day I work because I don't see it necessary. I think that in 2006 when I first got elected one of the things that were said to me when I asked the question was, like, you are responsible to work as many hours. If it's 14 hours a day or 10 hours a day, whatever the case may be, you're an elected official. I mean, I don't know how many times since I've been the Minister of Health, Mr. Speaker, that I've been at my own house in the middle of the night getting phone calls on non-insured or whatever. So, for me, I just don't agree with, as an elected official, having to put down the hours. I come in here at 8:30 most mornings and I leave around 4:00 at my discretion. And I'm going to say that to everybody here. That I come in, I do my work and I go home, or I go to people in their homes, or whatever called upon as my role. I have to put down the seven hours that I work because if I did I'd be adjusting my hours all the time. Thank you, Mr. Speaker.

MR. SPEAKER: Nakummek, Honourable Minister. There's been quite an ample discussion on this motion so far, but to clue it up before we pass it off to make final comments and close debate, I'd like to recognize the Honourable Minister of Culture, Recreation and Tourism, the Honourable Sean Lyall.

MR. LYALL: Nakummek, UKâtik. I would just like to thank you for including both the Clerk and legal counsel at the table and formally excuse them from the motion. Nakummek.

MR. SPEAKER: Nakummek, Honourable Minister. I recognize the Ordinary Member for Upper Lake Melville as to whether or not he wants to make final comments and close debate. Mr. Roy Blake.

MR. BLAKE: I have no final comments and I wish to close debate. Nakummek, Mr. Speaker.

MR. SPEAKER: Nakummek, Ordinary Member. That concludes debate. All those in favour of the motion? You're asked to raise your hands a little higher, please. All those in favour of the motion? Eleven in favour. All those opposed to the motion? Four opposed. The motion is passed, and the motion has carried itself. With that we will be breaking for lunch on the conclusion of item 16. We'll reconvene 1:30 upon item 17. Nakummek.

(Recess)

MR. SPEAKER: We are now back in Assembly and we will start on item 17 on your *Orders of the Day*, "The First Reading of Bills." Today we'll be doing the first reading of Bill 2015-03. That's a bill for an Inuit law to amend the *Financial Administration Act*. Tomorrow there will be first reading of Bill 2015-04, the bill to amend the *Civil Service Act* and to establish a *Code of Conduct* for the Nunatsiavut Civil Service. And I'd like to recognize the Honourable Dan Pottle, Minister of Finance and the Nunatsiavut Treasurer.

MR. POTTLE: Nakummek, UKâtik. I seek unanimous consent to give first reading to Bill 2015-03, a bill for an Inuit law to amend the *Financial Administration Act* today.
Nakummek, UKâtik.

MR. SPEAKER: Nakummek, Honourable Minister. Members, the Minister is seeking unanimous consent to give first reading to Bill 2015-03 today under item 17. Are there any nays? There is none. Mr. Minister, you may proceed with the first reading.

MR. POTTLE: Nakummek, UKâtik. I move, seconded by the Finance Minister, the Honourable Kate Mitchell, that Bill 2015-03, a bill for an Inuit law to amend the *Financial Administration Act* be now introduced and read for the first time.
Nakummek.

MR. SPEAKER: Nakummek, Honourable Minister. Would you like to introduce the bill?

MR. POTTLE: Nakummek, UKâtik. All governments must follow Generally Accepted Accounting Principles, the (GAAP) established from time to time by the Public Sector Accounting Board and as documented in the Public Sector Handbook. This handbook, Mr. Speaker, is published by the Chartered Professional Accountants of Canada and provides the guidelines for the accounting of all finances of the Nunatsiavut Government. We are required to follow the GAAP based on Inuit law as well as to have an unqualified audit opinion of our financial statements. Paragraph 77, Mr. Speaker, of the *Financial Administration Act* titled, "Valuation of Investments," currently states, "All investments of the Nunatsiavut Government must be accounted for at the lower of cost or fair market value." When the *Financial Administration Act* was first enacted under GAAP, investments had to be accounted for at the lower of cost or for fair market value. In 2013, Mr. Speaker, a new handbook section was added to the Public Sector Handbook called "Financial Instruments." Under this section investments had to be valued at fair market value. As such,

the *Financial Administration Act* should be amended to reflect the current gap for the valuation of investments. In addition, references to the GAAP, Mr. Speaker, and the *Financial Administration Act* are unclear and use of the phrase is not consistent and there are no guidelines in the *Act* on what to do if there is conflict between GAAP and a provision of the *Financial Administration Act* that deals with accounting or financial reporting. Our government, Mr. Speaker, is recommending that the *Financial Administration Act* be amended to be clear about conflicts between GAAP and the *Act*. It should also be precise, Mr. Speaker, about the reference to GAAP and the term consistently used throughout the law. Therefore, Mr. Speaker, I'm asking for the Member support to approve this bill on first reading. Nakummek, UKâtik.

MR. SPEAKER: Nakummek, Honourable Minister. The motion is in order. Does anyone wish to speak to the principle of the bill? I recognize the Honourable Sean Lyall, the Minister of the Department of Culture, Recreation and Tourism.

MR. LYALL: Nakummek, UKâtik. A bill for an Inuit law to amend the *Financial Administration Act*, just for my information and my understanding, it just outlines and brings our *Financial Administration Act* up to standard across Canada for the Generally Accepted Accounting Principles guidelines set out by auditors. That is my understanding. Is that correct? Nakummek, UKâtik.

MR. SPEAKER: Nakummek, Honourable Minister. Is there anyone else that would like to speak to the principle of the bill? I recognize the Honourable Minister of the Finance, Human Resources and Information Technology, Mr. Dan Pottle.

MR. POTTLE: Nakummek, UKâtik. As per the explanatory note accompanying the bill, again, the *Financial Administration Act* requires in Section 39 that the annual financial statements must be prepared in accordance with Generally Accepted Accounting Principles (GAAP). References to the GAAP in the *Act* are unclear and the use of the phrase is not consistent. Further, Section 77 of the *Act* is in direct conflict with GAAP as a result of the recent amendments to the GAAP. It

is considered necessary, Mr. Speaker, and desirable that the terms of the *Act* and the Nunatsiavut Government's financial records and statements are consistent with GAAP. The bill, Mr. Speaker, if approved, would add a define of the phrase "Generally Accepted Accounting Principles" to the *Financial Administration Act*. It would also add subsection 3(2) to make clear that if there is any inconsistency between the Generally Accepted Accounting Principles and the provision of the *Financial Administration Act*, dealing with accounting or financial reporting, the Generally Accepted Accounting Principles will prevail to the extent of the inconsistency. It would amend the current Section 77 to make it consistent with GAAP. And, further, Mr. Speaker, it would amend Sections 39 and 93 to ensure consistent use of the defined term. Nakummek, UKâtik.

MR. SPEAKER: Nakummek, Honourable Minister. Is there any Member that would like to speak to the principle of the bill? If no other Members wishes to speak, does the Minister of Finance and the Nunatsiavut Treasurer wish to conclude the debate?

MR. POTTLE: Nakummek, Mr. Speaker. I'd like to conclude debate. Nakummek.

MR. SPEAKER: Nakummek, Honourable Minister. That concludes debate on first reading. Is the Assembly in favour of approving of Bill 2015-03 on first reading? All those in favour? All those opposed. The motion is carried and, accordingly, Bill 2015-03, the bill for an Inuit law to amend the *Financial Administration Act* has had first reading. I would again like to recognize the Minister of Finance and the Nunatsiavut Treasurer, the Honourable Dan Pottle.

MR. POTTLE: Nakummek, UKâtik. In accordance with Standing Order 54(3), I seek unanimous consent to waive Standing Order 54(1)(d) to have the Assembly proceed to second reading of Bill 2015-03, a bill for an Inuit law to amend the *Financial Administration Act*. Nakummek, UKâtik.

MR. SPEAKER: Nakummek, Honourable Minister. The Minister is seeking unanimous consent to waive Standing Order 54(1)(d) to proceed with second reading of Bill 2015-03, a bill for an Inuit law to amend the *Financial Administration Act*. Are there any nays? There are none. Minister, you have unanimous consent, so the bill can proceed to second reading at the appropriate time. I will now move onto item 18 on your *Orders of the Day*, "Second Reading of Bills." And I would like to recognize the Honourable Minister of Finance, Human Resources and Information Technology and the Nunatsiavut Treasurer, Mr. Dan Pottle, for the second reading of bills.

MR. POTTLE: Nakummek, UKâtik. I move, seconded by the Finance Minister, the Honourable Kate Mitchell, that Bill 2015-03, a bill for an Inuit law to amend the *Financial Administration Act*, be read for the second time. Nakummek.

MR. SPEAKER: Nakummek, Honourable Minister. The motion is in order. All those in favour of the motion? All those opposed? The motion is in order. The procedure for second reading debates will be a page-by-page and clause-by-clause review of Bill 2015-03. If Members have comments or questions on any page of the bill, you each have 10 minutes at a time. If you still have questions or comments once other members have spoken, you'll be given another opportunity to speak. Assembly Members, you have had Bill 2015-03 since Monday afternoon, November 16th and have the opportunity to review the bill in detail. Given this, I will call the page number and clause number, then ask for questions and comments and ask for agreement. A moment will be given for the Assembly to review the clause prior to final agreement. Assembly Members, once the clause is agreed upon, it will not be visited again during this session according to Standing Order 19(2)(c) which states that members will be called to order if they raise matters already decided upon during the current session. With that in mind, we will now review in detail Bill 2015-03. We will now begin. For your consideration, first, please turn to page two. We will be voting on clause one. Page two, clause one. Is everyone in agreement?

ASSEMBLY: Aye.

MR. SPEAKER: All agreed. Please turn your attention to clause two. Is everyone in agreement for clause two?

ASSEMBLY: Aye.

MR. SPEAKER: Please turn your attention to clause three. Is everyone in agreement for clause three?

ASSEMBLY: Aye.

MR. SPEAKER: Now please turn to page three, clause three, Part 2(2) will now be considered. All in agreement?

ASSEMBLY: Aye.

MR. SPEAKER: Clause four. Is everyone in agreement?

ASSEMBLY: Aye.

MR. SPEAKER: Clause five. All agreed?

ASSEMBLY: Aye.

MR. SPEAKER: We'll now turn our attention to clause six. Is everyone in agreement on clause six?

ASSEMBLY: Aye.

MR. SPEAKER: Nakummek. That concludes our page-by-page and clause-by-clause review of the bill. Does the Minister wish to conclude the debate?

MR. POTTLE: Nakummek, UKâtik. I wish to conclude debate.

MR. SPEAKER: Nakummek, Honourable Minister. That concludes debate. All those in favour of second reading of Bill 2015-03? All those opposed? The motion is carried. Accordingly, Bill 2015-03, a bill for an Inuit law to amend the *Financial Administration Act* has had second reading, and I would like to thank the Honourable Minister for presenting it. We will now move onto item 19 on your *Orders of the Day*, "Assents to Bills." Madam President, the Assembly has given second reading to Bill 2015-03, a bill for Inuit law to amend the *Financial Administration Act* and wish to present it for assent.

PRESIDENT LEO: Nakummek, Mr. Speaker. As President of Nunatsiavut, I wish to give assent to Bill 2015-03, a bill for an Inuit law to amend the *Financial Administration Act* and hereby sign it into law.

MR. SPEAKER: Nakummek, Madam President. We will now move onto item 20, "Adjournment." I'd like to thank the Assembly for their work today and for their participation in the Nunatsiavut Day celebrations last evening. The event was hugely successful. The Assembly recognizes the extraordinary efforts put forward by the community of Hopedale, particularly the HICG, Hopedale Choir, Children of the Day-care, Children of JCEM. We thank Jennifer Winters, Mel Hurley and all those involved in the co-ordination and planning over the last number of weeks and towards those who have contributed donations to the event. Nakummek. There will be *Inuttitut* lessons in the courtroom in 20 minutes and the Assembly is adjourned until 9:00 a.m. tomorrow, November 25th. Nakummek, Illonasi.

MR. SPEAKER: Good morning, Members. I call the Assembly to order for our second day of sitting for the 8th Session of the Third Nunatsiavut Assembly. We'll

begin with our first *Order of the Day*, item one, "Prayer." I'd like to ask Wilson Jararuse to say the opening prayer.

MR. JARARUSE: (Recites prayer)

MR. SPEAKER: Nakummek, Wilson. We're now on item two, "Recognition of Visitors in the Gallery." Today we'd like to again welcome those who may be participating in the Assembly through our live broadcasting system and we thank you for your interest in the Nunatsiavut Assembly. For the information of the Assembly, the Charter is set to arrive in Hopedale this afternoon at 2:30, and then it will be making its way to Nain. We'll move onto item three on your *Orders of the Day*, "Minister Statements." Are there any minister statements today? I recognize the Minister of Lands and Natural Resources, the Honourable Darryl Shiwak.

MR. SHIWAK: Thank you, Mr. Speaker. Mr. Speaker, the Non-Renewal Resource Division. With all the exploration camps now currently closed and completed for this field season, the division is taking actions to prepare for next year. In October the division organized the business event in Kuujuaq in which 10 Inuit businesses from Labrador met with similar businesses in Nunavik. The event was hosted by Makivik Corporation and focused on business-to-business networking as well as sharing experiences and overcoming challenges. An outcome of the workshop that was identified was a need for our government to do more to promote Inuit businesses directly to industry. In response to that request, the Non-Renewable Resource Division is working towards preparing promotional items that identify the extent of support that our

businesses can provide to companies which will be distributed at the various events. Mr. Speaker, most recently, our President Sarah Leo, presented at the 2015 CIM Mineral Resources Review in St. John's. The presentation was focused on our vision for sustainable mining in Nunatsiavut and the expectations we have for making sure it's done according to our terms with our involvement. Included in the presentation was a commitment for NG to develop its own Mining Policy which the Non-Renewable Resources Division will be leading. We expect that the process will take roughly a year and will require community input to make sure that the policy reflects the diverse interests and viewpoints of the people. Environment Division, Mr. Speaker. Muskrat Falls. Over the last few years we have worked hard to facilitate research in relation to the downstream effects of Muskrat Falls, a question which has not been answered adequately by Nalcor. Based on peer-reviewed publication from Harvard University showing that Muskrat Falls will increase levels of mercury flowing into Lake Melville, we have now launched a "Make Muskrat Right" campaign. This campaign includes television ads, Facebook, Twitter and a website. That campaign has resulted in Amnesty International, the David Suzuki Foundation and NunatuKavut standing with the Inuit asking to Make Muskrat Falls Right. We thank those who have given their personal time to help produce and be featured in a television ad, particularly, Michaela Palliser, for her wonderful job in starring in the ad, as well as Inez Shiwak, for the hard work behind the scenes. A quick summary to date shows that we have

over 3,000 impressions, 64,000 video views of our advertisement on our Facebook page. As well, Mr. Speaker, over 6,500 people have liked or shared or commented on the Facebook page. On Twitter, we have over 13,000 impressions and about 1,000 people have viewed our account. With respect to the website, 89 percent of our traffic is coming from social media, with 92 percent of that coming from Facebook. Through this campaign the Nunatsiavut Government is calling on the Federal, the Newfoundland and Labrador Governments to direct Nalcor Energy to:

(1) Fully clear the future Muskrat Falls reservoir of all wood, brush and vegetation for flooding to reduce methylmercury inputs downstream into Inuit territory which is consistent with recommendation 4.5 of the Joint Review Panel.

(2) Negotiate an *Impact Management Agreement* with Nunatsiavut Government before Muskrat Falls flooding and subsequent damaging downstream impacts occur. Consistent with recommendation 13.9 of the Joint Review Panel.

(3) Establish an independent Expert Advisory Committee of recognized academic experts to advise on the design of an audit, a rigorous, credible and predictive monitoring program for downstream impacts of Muskrat Falls in the environment and health using the best available science and Inuit knowledge.

(4) Grant Inuit joint decision-making authority over downstream environmental monitoring management of the Lower Churchill Project.

We ask each of you as Assembly Members to support this campaign. Go onto the website makemuskratright.com and sign the petition.

Encourage all of your friends, family and social networks to do the same.

Ask how your provincial candidates will make "MakeMuskratRight" when they come to your door. The status quo is unacceptable, but the changes

we propose are reasonable and achievable. Together we can Make

Muskrat Right. The Lands Division, Mr. Speaker. Six new land use

applications have been submitted since the last report in September with

a total of 35 applications in 2015. Most of the applications are for cabin

use and are in different stages of processing. In the absence of a land use

plan we continue to seek approval from the Assembly for commercial and

industrial uses. In this session we're introducing two petitions requesting

leases for two existing fish camps. The Lands Division is in the process of

completing research and developing options for establishing fees for the

use of Labrador Inuit Land. We hope to have this completed in this fiscal

year. Cain's Quest 2016 race organizers consulted the division and the

Inuit Community Government on a proposed race route as it crosses

Labrador Inuit Land and the local snowmobile trails near Rigolet. The

main concerns are safety of the racers and potential interruption of the

trail users during the event. After discussion alternative routes were

provided to race organizers for consideration. And, finally, Mr. Speaker,

the GIS Specialists attended a Nature Conservancy of Canada Core Team

meeting in Happy Valley Goose Bay. The nature Conservancy has

developed a nature atlas that is a helpful tool in identifying possible land

use conflicts in Labrador. The nature atlas is available online. Thank you, Mr. Speaker.

MR. SPEAKER:

Nakummek, Honourable Minister. Are there any other minister statements? I recognize the Minister of the Department of Education and Economic Development, the Honourable Patricia Kemuksigak.

MS KEMUKSIGAK:

Nakummek, Mr. Speaker. The Department Overview. Division meetings were held with the Post-Secondary Student Support staff in September, Inuit Pathways staff and Economic Development staff in October leading to our department meeting which was held in Makkovik from November 2nd to the 4th. The meeting went very well with each division giving an overview, and we all worked on future directions for our department such as future training needs, preparing for Vale underground, etcetera. We are also going to schedule bi-monthly conference calls within the department for communication, information sharing and planning. We also got a chance to visit some of the things in Makkovik. We visited the craft shop, the new fire hall, the youth centre, and we saw the arena. Mr. Speaker, Division of Economic Development. On October 19th our department was so delighted to welcome Melva Williams to our Economic Development Division as Business Development Officer. Melva will be working primarily with the Inuit business in Nunatsiavut, getting them acquainted with the procurement processes of such places as Vale, the Federal Government, Provincial Government, Raytheon, etcetera. Vale Procurement Supplier Information Session was held in Nain on Thursday, July 29th, with seven Inuit businesses in attendance. More

would have come, but the plane had delays and some of them didn't get there. Mr. Speaker, our division continues to work on contracts with Vale Newfoundland and Labrador for the Voisey's Bay Project by either putting in qualified business entities, or QBE's, in which the Innu and Inuit put a joint partnership together, or nominating qualified businesses to go forward for consideration to Vale. We have also been heavily involved with the Business Development Committee with Vale. Molly Shiwak and Melva Williams travelled to Kuujuaq with Lands and Resources team on October 27th and 28th for participation in the research project on Mining Economies, Mining Families: Extractive Industries and Human Development in the Eastern Subartic. A total of five Inuit business owners, along with four Nunatsiavut Government staff, were in attendance. On February 2016 Christy Sheppard will join the Economic Development Division as Business Development Manager. And once Brenda Jararuse wraps up her work with the Education Division on developing the parents' Tool Kit to engage parents of school-aged children are complete, she will become the Co-ordinator for the Status of Women Project in which we receive funding from the Status of Women Canada. The project is entitled, "Increasing and Strengthening Economic Opportunities for Labrador Inuit Business and Entrepreneurial Women." Unfortunately, Francine Couture left our division in October. I wanted to thank Francine for her hard work in bringing the Economic Development Division further into meeting our long-term goals. We are advertising for a new Director of Economic Development. Mr. Speaker, I had the

privilege of attending the Heritage Forum in Hopedale in October. It was a wonderful gathering and I want to thank Culture, Recreation and Tourism for organizing it. We attended because our department at times partially fund some of the Heritage Projects in the communities, and it was really good to see how it's making an impact in the communities, the funding that we provide. And, finally, Mr. Speaker, the youth from Nain and Hopedale who wrote, produced, filmed and edited two films in conjunction with the frame workshop last summer launched the two films at the St. John's International Women's Film Festival. The first one was in St. John's at the Rooms, and the second one was at the LSPU Hall, and the one from Nain was on the returning of throat singing, and the one in Hopedale was on Hopedale crafts. And they received standing ovations at both events and they also did some throat singing and it was very well appreciated by the film festival. Nakummek, Mr. Speaker.

MR. SPEAKER:

Nakummek, Honourable Minister. Are there any other minister statements today? If not, we'll move onto item four on your *Orders of the Day*, "Member Statements." Are there any member statements today? I recognize the Ordinary Member for Nain, Mr. Sean Lyall.

MR. LYALL:

Nakummek, UKâtik. People and the Land. One and the same. Environmental stewardship. Take care of the land, they'll take care of the people. Inuit have done it for centuries and, as Ordinary Member for Nain, I'd just like to commend Honourable Darryl Shiwak, Minister of Lands and Natural Resources on his very important campaign, "Make

Muskrat Right." And I encourage anyone who has access to check it out and please sign the petition. Nakummek.

MR. SPEAKER: Nakummek, Ordinary Member. I recognize the Ordinary Member for the Canadian Constituency, Mr. Dan Pottle.

MR. POTTLE: Nakummek, UKâtik. On behalf of the Canadian Constituency Office, and the constituents residing in the Constituency of Canada, Patricia Ford and I would like to extend our congratulations to Chris Sheppard, formerly of Postville, now living in St. John's, who was recently appointed for a five-year term as a Commissioner to the Newfoundland and Labrador Human Rights Commission. UKâtik, Chris, as a Commissioner, will carry out the work of the commission's mandate 'to protect individuals from discrimination and harassment and to promote equality of opportunity.' The commissioners are primarily responsible for effectively and efficiently reviewing human rights complaints related to discrimination and/or harassment. UKâtik, we ask that all members of our Honourable House join us in congratulating Chris on his appointment and wishing him well in his new role as a Commissioner to the Newfoundland and Labrador Human Rights Commission. Nakummek, UKâtik.

MR. SPEAKER: Nakummek, Ordinary Member for Canada. I recognize the AngajukKâk for Makkovik, Mr. Herb Jacque.

MR. JACQUE: Thank you, Mr. Speaker. First of all, I'd like to just recognize and thank the Province for the Community Enhancement Employment Program dollars that we received. We received \$20,000. We have a program in

place now for our seniors, snow clearing, cutting wood, and delivering oil and also making wood boxes for our seniors. And the seniors are much appreciative. I'd like to also thank Auggie Erving for continuing the *Inuttitut* language or classes yesterday. It was very impressive and I was quite happy to be in attendance. Also on behalf of Makkovik Inuit Community Government, I'd like to extend warm Christmas greetings to each and every one of you, to all beneficiaries within Nunatsiavut, Upper Lake Melville and the Canadian Constituency. We wish you a very Merry Christmas and a prosperous New Year. Thank you, Mr. Speaker.

MR. SPEAKER:

Nakummek, AngajukKâk for Makkovik. I recognize the Ordinary Member for Hopedale, Mr. Greg Flowers.

MR. FLOWERS:

Thank you, Mr. Speaker. Mr. Speaker, my member statement is a little bit different today. I'm, I guess, speaking kind of on behalf of the town where we don't have an AngajukKâk present here today. I'll just give you a few updates from the town. On our water crisis, the extensions to our water ponds have been put out there. The extensions are out in deeper water so that we can, you know, hopefully not have a problem with our water this coming winter, and also they're still pumping from Pond B which will continue until weather permits us from doing so. So that's still ongoing so that's good news. Also the Nanuk Community Centre has been handed over to the town this past week, and they're right now in process of looking for a Recreation Manager for the building and hopefully they'll have the building up running in the New Year, so that's great news for the Community of Hopedale. Also, they'd like to extend

again to the girls volleyball team that won the gold in the regionals for the great work that they have done, and going onto the provincials at King's Point, I think it's in around three weeks. Also "To Light the Fire" art symposium that was held in Happy Valley Goose Bay on November 19th through the 22nd, some of our local artist's items have been picked to go to the national tour. So congratulations to all of them and will be also displayed in the rooms. And I guess the final note is that the AngajukKâk bi-election is underway. Nominations are being held now from the 23rd to the 27th. Advance polling is December 8th and election date is December the 21st. So I guess on our next Sitting we will have an AngajukKâk, old, or not so old AngajukKâk. So I'd like to congratulate everyone putting their names forward and we will have an AngajukKâk for Christmas, by Christmas. Thank you.

MR. SPEAKER:

Nakummek, Ordinary Member for Hopedale. I recognize the Chairperson for NunaKâtiget, Mr. Gary Mitchell.

MR. MITCHELL:

Nakummek, Mr. Speaker. I'm just going to give a brief overview of our activities that NunaKâtiget Inuit Community Corporation have taken place since the last Assembly in September. I think it's valuable to give a little update on what the corporation's doing, where you're spending your money and what the programs are. It also gives some insight into when the NEC meet and discuss funding that if our budget comes in maybe with a little more dollars, requesting a little more dollars than the previous year, we'll try to justify it by telling you what our plans are for the coming year with regard to programs. It's been pretty much business

as usual with the Community Freezer, which is our most active program. And people are continuing to use it regularly. Some of our food items which are presently stocked are as follows: Corned codfish, Arctic char, which we thank the Department of Lands and Resources for giving us 2,000 pounds, I think, this fall. We're thankful for that. Partridges, rabbits and red berries. Since we ran out of wild blueberries and squash berries, which we took in this fall, we had quite a lot this fall, we are now purchasing store bought strawberries and blueberries as well as frozen corn and peas, which we obviously continue to stock. Beneficiaries who come to the Freezer are getting anxious to get some of that moose meat that's arriving soon. At this time I would like to acknowledge the Ikkajatiget Board for their generous grant of \$21,000 toward our Community Freezer expenses for the year ahead. This organization has been contributing annually to the Community Freezer Program and we certainly appreciate their assistance to help keep the program going for those who need it to depend on getting some traditional foods for their diet. We have not had any moose harvested yet this fall from either of the two licences that we have. The Labrador Fishing and Hunting Association's presently hunting one moose for us, but there's none brought in to date. While the one from Nunatsiavut Government for the Rigolet area will be advertised next week for expressions of interests to get that one hunted for us. But in the meantime we're looking forward to a good supply of Gros Morne moose. And we thank the Department of Lands and Resources for the contribution they're going to make to our

Community Freezer. We are continuing to sponsor applicants for the Firearms Acquisition Courses if they're fortunate enough to get a seat for the training courses that are ongoing at the college. As mentioned in the fall sitting, we had a farm project this past summer whereby we partnered with one of the local farms and planted some crops. These were harvested in September and October, and from the harvest we managed to get enough fresh vegetables to give a bag of fresh produce consisting of potatoes, turnip and carrots and greens to over 100 households. I'd just like to mention that referring to Ordinary Member Sean Lyall's statement about stewardship of the land and that's, you know, going back to what our people did. I think this farm project is also, you know, related to that kind of thing where we're looking after the land. We're using the land to feed our people and I think we're going back to our roots, you know. Pardon the pun. Our own harvest kind of fell short on the target we wanted to harvest this year. We kind of took it on ourselves and we leased some land from the farm, but next year we hope to assess it and see where we did wrong and hopefully get more crops from the land. But one of the farmers, Desmond Sellars, who used to live in Makkovik helped us out from his farm to make up the packages where fell short because we take over a hundred households and we'd like to give them a bag of vegetables. And they were really appreciative. They really thanked us for, you know, it wasn't much, but when you share food among people that don't have much income, they appreciate it very much. As this was a Pilot Project, we learned from it and we'll see where

changes could be made. I'd just like to acknowledge the \$1,000 grant that MHA Keith Russell's Office contributed to the project which helped to offset some of the expenses. We want to continue this project again next year and have options open to us, but we first have to do an assessment of the project and where we can get the best value for our money. I'd like to add here that these local farms produce a lot of fresh produce and, as mentioned before, maybe some of the stores or businesses on the coast could drum up some business with the local farmers and buy from them. This would help to boost the good Food Security Network in the area. The NunaKâtiget Corporation is presently helping out with the 10th Anniversary celebrations by providing our staff resources. We don't have a big staff, but what staff we do have is helping out. And we have a \$300 contribution towards the cost of the event, which we are greatly looking forward to on December 1st. One other venture that the corporation's getting set up for after Christmas holidays is we are offering a Basic Sewing course. The NunaKâtiget Board hopes that by offering a Basic Sewing course, it will bring new people into the art of sewing or refresh their sewing skills and will set them on a path of making traditional things like mitts, slippers, boots and parkas. And that, Mr. Speaker, pretty much sews up my presentation for this meeting.

Nakummek.

MR. SPEAKER:

Nakummek, Chairperson for NunaKâtiget. I recognize the Ordinary Member for Upper Lake Melville, Ms. Patricia Kemuksigak.

MS KEMUKSIGAK:

Nakummek, Mr. Speaker. I, too, would like to send my condolences to the families of Archie Best, Annie Pottle, Susan Groves, Max Winters, Ruth Flowers, Emily Dickmann, Clifford McLean, Freddie Winters, Judy Igloliorte and David Harris. I would also like to thank the Northwest River United Church for contributing items for the Community of Hopedale and I'd like to thank Air Labrador and Nunatsiavut Marine Department of Transportation for shipping the items free of charge. I'd like to thank Mary Sillett and Hilda Hunter for distributing the items once they arrive. I'd like to wish all our Nunatsiavut beneficiaries in Nunatsiavut, Upper Lake Melville, Canada a very Merry Christmas and prosperous and Happy New Year. Nakummek, Mr. Speaker.

MR. SPEAKER:

Nakummek, Ordinary Member for Upper Lake Melville. I recognize the other Ordinary Member for Upper Lake Melville, Mr. Roy Blake.

MR. BLAKE:

Nakummek, Mr. Speaker. Mr. Speaker, I would like to thank Heather Bursey this morning, the Homecare Co-ordinator for DHSD Goose Bay office. On many occasions I had to meet with Heather concerning seniors and elders with homecare and, I must say, Heather's been very co-operative, and I just want to thank her this morning on behalf of our elders and seniors in Upper Lake Melville. Also, Mr. Speaker, I currently sit on a committee formed to plan three community events for a 10th Anniversary celebration. Although the Mud Lake celebration won't be until December 21st, but all communities seem to be very excited in celebrating a milestone in our government. Mr. Speaker, this morning I would like to express sincere condolences to the Dickmann and Flowers

families, also extended family members on the passing of our senior Emily Dickmann in Upper Lake Melville. Also, Mr. Speaker, to the McLean family and extended family members on the passing of Clifford McLean of Upper Lake Melville. Nakummek, Mr. Speaker.

MR. SPEAKER:

Nakummek, Mr. Blake. I recognize the Ordinary Member for Nain, Mr. Richard Pamak.

MR. PAMAK:

Thank you, Mr. Speaker. Yesterday we had heard some great news in the updates provided to the Assembly by the Ministers. I have heard, just to name a few, Minister Flowers announce new initiatives in funding of \$4.2 million on fostering of children in Nunatsiavut. Minister Lyall informed us of the Labrador *Inuttitut* Training Program will be soon available for delivery. Finance Minister Mitchell's commitment in an event advocating on transportation and housing needs with the Federal and Provincial Governments. Minister Shiwak informed us of another successful moose hunt in Newfoundland. Minister Kemuksigak updated on training to gain employment and major projects within Nunatsiavut and Labrador. Mr. Speaker, constituencies from my community come into my office with a broad range of issues. Some that I can help and some that are more challenging. Mr. Speaker, fostering of our children is huge, sometimes a forgotten issue within my community. A big need for foster homes and the placement of our children to advocating for parents that are making every effort to keep their children at home. Language. The backbone of our culture. The basis of our *Land Claims Agreement* make us who we are. For many years our beneficiaries have been asking for more on

language. Yesterday another step, a huge step was made in advancing and preserving and protecting our language. The high cost of living. Create food and security in our community, and the moose, although a substitute for caribou, will benefit my community in accessing country foods. Social housing, social programs, education and training and transportation issues will always remain at the top of a list within my community. We are moving ahead, Mr. Speaker. We are advancing. Yes, we must keep advocating. Mr. Speaker, the updates provided to us yesterday by the Minister address the many issues that I face as an Ordinary Member for my community, and I look forward to working with the appropriate departments in making my community a healthier community. Thank you, Mr. Speaker.

MR. SPEAKER:

Nakummek, Mr. Pamak. Are there are any other member statements today? I recognize the Ordinary Member for the Canadian Constituency, Dan Pottle, for his second member statement.

MR. POTTLE:

Nakummek, UKâtik. Very briefly, as this is, everybody knows, the 10th Anniversary of the formation of the Nunatsiavut Government, I would like to say, as the elected representative of Canada for serving now in my third term, it's been an honour to serve, not only the beneficiaries to the *Labrador Inuit Land Claims Agreement* living in the Constituency of Canada, but working on behalf of all Inuit no matter where we live. I think this is a very momentous occasion. It's hard to believe how fast 10 years have gone by, and I think we made considerable strides and progress, but despite that, we still have a lot of challenges that we need

to meet head on, and I think we can achieve those challenges by working, as we always do, collectively in our approaches to make the life better for beneficiaries to our *Land Claims Agreement*. Despite where you live we are all one family, and I think it's important that we work together to support one another regardless of where we live. I'm happy to inform our House that there will be two celebrations in Canada, one in St. John's on the 1st of December at St. Mary's Church. We have a full slate of activities scheduled for our celebration as we do in Ottawa, and I'd like to thank Tungasuvvingat Inuit, the TI, or the Welcome Centre in Ottawa for partnering with us and offering their facility on Savard Avenue in Vanier to host the event in Ottawa. And I'd also like to send a huge thank you to Barry Pottle, Tina Ford for helping to organize that event. We have provided promotional materials to the Ottawaimiut for that celebration, and I'd like to thank the Secretariat, namely, Bert and his division for providing generous support to our constituency for Nunatsiavut Government celebrations. Mr. Speaker, we also had an interest expressed from beneficiaries in St. Anthony but, unfortunately, the timing wasn't right. One of our organizers there had a sudden passing of her husband, so I'd like to offer my condolences to the family of Jackie Adey in the passing of her husband, Dave, as well. And to the family of Judy Igloliorte. Judy will be laid to rest today in St. John's. Very untimely death and our thoughts and prayers are certainly with all members of Judy's family. Nakummek, UKâtik.

MR. SPEAKER: Nakummek, Mr. Dan Pottle. Are there any further member statements this morning? I recognize Ms Kate Mitchell, the Ordinary Member for Makkovik.

MS MITCHELL: Thank you, Mr. Speaker. As this is our last Sitting before Christmas, I would just like to take this opportunity to wish everybody that I won't be seeing again before Christmas a very happy, peaceful and safe Christmas. And I guess, you know, just to, I guess sometimes we have to remind ourselves to keep in our thoughts all the people who are less fortunate than we are and a lot of people who have lost loved ones during this past year. And, as we know, the holiday season sometimes can be very lonely for people who are less fortunate and alone. So I'd just like to wish you all a Merry Christmas. Thank you.

MR. SPEAKER: Nakummek, Ms Kate Mitchell. Are there any further member statements this morning? If there are no further member statements, we'll move onto item five on your *Orders of the Day*, "Returns to Oral Questions." Yesterday, November 24th, the Ordinary Member for Nain, Mr. Richard Pamak, directed the following question to the First Minister, the Honourable Kate Mitchell. The Nunatsiavut Government undertook and completed an Affordable Warmth Nunatsiavut Energy Efficiency and Home Repair Program this season. Nunatsiavut Government retained the services of FGMDA as engineers and project manager for the program. Can you tell me the professional fees that have been paid to date to FGMDA to provide the project management? Is the Finance Minister

prepared to provide a return today? If so, I'd like to recognize the First Minister, the Honourable Kate Mitchell.

MS MITCHELL:

Thank you, Mr. Speaker. And, thank you, Ordinary Member from Nain for your question. Okay, the amount that was paid out in professional fees to FGMDA, was \$96,000, but I'd just like to explain to you what the contract included. Their contract was to provide consulting services to do assessment of 42 homes, assist with the selection of homes that were completed or renovated in 2015. They were to prepare a material list and to do a final inspection of all the work completed, and then they were to prepare and submit a final report to Nunatsiavut Government. So that was what was included in the professional fees. Thank you, Mr. Speaker.

MR. SPEAKER:

Nakummek, Honourable Minister. Those are all our returns to oral questions today. And we'll move onto item six on your *Orders of the Day*, "Oral Questions." Are there any oral questions today? I'd like to recognize the Ordinary Member for Upper Lake Melville, Mr. Roy Blake.

MR. BLAKE:

Nakummek, Mr. Speaker. Mr. Speaker, my question this morning is directed to the Minister of Lands and Natural Resources, Minister Shiwak. Mr. Shiwak, do you have any information on the issue concerning the migratory spring bird harvest since our last Sitting?

MR. SPEAKER:

Nakummek, Ordinary Member for Upper Lake Melville. I recognize the Minister of Lands and Natural Resources, the Honourable Darryl Shiwak.

MR. SHIWAK:

Thank you, Mr. Speaker. Unfortunately, we have no new information. What I can say is that the discussions are still ongoing. And, I guess, unfortunately, what we do have; we just had a federal election. It's, to say the least, quite difficult to get a clear definitive answer which is what we're looking for so that we can bring that answer back to our government so we can make a decision and then inform you and your constituents on where we're going with this. And our timeframe for that is still the same. We want to do that either at the very end of this year or earlier in the New Year so you can communicate that to your constituents. And I will still make that commitment. I will get that answer to you as soon as I can. Thank you, Mr. Speaker.

MR. SPEAKER:

Nakummek, Honourable Minister. Does the Ordinary Member have a supplementary question? Thank you, Ordinary Member. Are there any other oral questions this morning? I recognize Mr. Herb Jacque, the AngajukKâk for Makkovik.

MR. JACQUE:

Thank you, Mr. Speaker. I'd like to direct, I guess, it's more of a statement, but it's kind of a statement and a question. Either one. So I want to ask the First Minister, Honourable Kate Mitchell, because the Makkovik Inuit Community Government is enforcing the *Highway Traffic Act*, we find it difficult in getting a response from the Department of Transportation. Therefore, we are in the process of getting an instructor in the community to do a written and, I guess, it's too late for a road test now. But we seek your support in pursuing this matter. Would you be willing to help? Thank you, Mr. Speaker.

MR. SPEAKER: Nakummek, AngajukKâk for Makkovik. I recognize the First Minister, the Honourable Kate Mitchell.

MS MITCHELL: Thank you, Mr. Speaker, and thank you, AngajukKâk, and my fellow colleague from Makkovik for your question. Yes, I definitely will be. I mean, I live in our community and the same thing applies to the rest of our communities and within Nunatsiavut. So I'll certainly do whatever I can to help out in regard to your road test. Thank you, Mr. Speaker.

MR. SPEAKER: Nakummek, Honourable Minister. Does the AngajukKâk have a supplementary question? Nakummek, AngajukKâk. I recognize the Chairperson for NunaKâtiget, Mr. Gary Mitchell.

MR. MITCHELL: Nakummek, Mr. Speaker. My question this morning is directed to the Minister of Lands and Natural Resources seeing we were on the topic of moose meat. I think in the past years there has been three allocated for Upper Lake Melville, moose. Maybe I'm wrong, but has there been three moose allocated for Upper Lake Melville? Nakummek.

MR. SPEAKER: Nakummek, Chairperson for NunaKâtiget. I recognize the Minister of Lands and Natural Resources, Honourable Darryl Shiwak.

MR. SHIWAK: Thank you, Mr. Speaker. Thank you for the question. As I told your colleague, the Ordinary Member from Upper Lake Melville, yesterday, the final decision has not been made on the allocation yet. We are due to receive the moose meat in from the island very soon. And once we receive that meat, given that there's two more moose than last year, the numbers may change, but we have to make that decision, and we have

not. So once that decision's made, we will certainly inform you of that decision. Thank you, Mr. Speaker.

MR. SPEAKER: Nakummek, Honourable Darryl Shiwak. Does the Chairperson have a supplementary question? I recognize the Chairperson for NunaKâtiget for a supplementary question.

MR. MITCHELL: Nakummek, Mr. Speaker. I'm not sure if there's confusion here between the moose that's hunted or the new licences because, as you know, we have a licence that's already been from the Nunatsiavut Government and Northwest River has one as well. What I understood in the past there had been three licences for Upper Lake Melville area and I'm not sure what's happened to the third moose because we'd certainly like to get our hands on that one if we can. Thank you, Mr. Speaker.

MR. SPEAKER: Nakummek, Chairperson. That was more so a statement as opposed to a supplementary question. Would you like to clarify that a bit more as to a direct question to the Minister?

MR. MITCHELL: Nakummek, Mr. Speaker. If there's three moose allocated for Upper Lake Melville area and we have one each assigned to us, NunaKâtiget and Sivunivut, what's happening with the third moose that was allocated for Upper Lake Melville? Nakummek, Mr. Speaker.

MR. SPEAKER: Nakummek, Chairperson. I recognize the Minister of Lands and Natural Resources, the Honourable Darryl Shiwak.

MR. SHIWAK: Thank you, Mr. Speaker, and my apologies that I misinterpreted what you were asking. I don't have that answer right off the top of my head. I will

get an answer and will provide that to you as soon as I can. But my apologies again. I thought you were talking about the Gros Morne. Sorry, Mr. Speaker.

MR. SPEAKER:

Nakummek, Honourable Darryl Shiwak. It seems that the Minister will take that question under notice and will return an answer to the Chairperson for NunaKâtiget. Are there any further oral questions right now? I recognize the AngajukKâk for Rigolet, Mr. Jack Shiwak.

MR. SHIWAK:

Thank you, Mr. Speaker. First of all I'd like to thank you for putting the name tags out, as I mentioned to you yesterday. But the only problem, it's a little bit small and I had trouble seeing who's who. But my question is to the Minister of Education and Environment. As you, I think, will come to know me, my interest is in education and equal opportunity. As a former teacher I saw how some students really struggle academically in school. And I'm wondering what's their opportunities once they get out? I'm wondering if there is, or if there can be any way a program set up through your department, a mentoring program that would give people who struggle academically and know they can't probably go through college to get a grade — I'd like to know if there's a mentoring program that can be put in place to help these people. And, you know, if you want to work on one, I'll be more than glad to help you work. But is there such a program right now? Thank you, Mr. Speaker.

MR. SPEAKER:

Nakummek, AngajukKâk for Rigolet. I recognize the Minister of Education and Economic Development, the Honourable Patricia Kemuksigak.

MS KEMUKSIGAK:

Thank you, Mr. Speaker, and thank you, AngajukKâk Shiwak, for the question. We don't have such a program at the moment, but that was one of the areas we talked about in our planning session that we need to find meaningful employment. Not everybody wants to go to university or college, and how we can help the people who are hands on. Once you show them something, they can run with it, but academically they struggle. So we will be glad to work with Rigolet Inuttitut Community Government to try to find ways to do a mentorship program or some sort of a program. So I think that's an excellent idea and we're very open to it. Nakummek.

MR. SPEAKER:

Nakummek, Honourable Minister. Does the AngajukKâk for Rigolet have a supplementary question?

MR. SHIWAK:

No.

MR. SPEAKER:

Nakummek, AngajukKâk. I recognize the Ordinary Member for Nain, Mr. Richard Pamak.

MR. PAMAK:

Thank you, Mr. Speaker. I'd like to direct my question to First Minister Kate Mitchell. The Affordable Warmth Project mainly brought homes up to current housing standards. As you mentioned, FGMDA provided the housing assessments and also project management on these past repair projects. FGMDA consultants were there to find new and innovative ways in designing instruction homes in northern climate. Large amount of money was spent on FGMDA to complete an assessment of the homes and to provide project management while we have qualified people

within Nunatsiavut to do these assessments and that can provide project management for these types of housing repairs. Should more projects such as Affordable Housing Warmth be conducted in the future, will the Nunatsiavut Government look at using the local expertise in providing further assessments and including project management of those projects? Thank you.

MR. SPEAKER:

Nakummek, Ordinary Member for Nain. I recognize the First Minister, the Honourable Kate Mitchell.

MS MITCHELL:

Thank you, Mr. Speaker, and thank you, Ordinary Member from Nain, for your question. Yes. This project that we did was, as you know, was cost shared 50-50 with the Province, and it did work out, we think, very well because we had a lot of local people work at the projects. And any future projects that we'd be doing, that's the one thing that we really try to make use of, is try to get as much of local labour and expertise as we can. But we think, you know, with both combined we'll do a good job. So, yes, thank you very much.

MR. SPEAKER:

Nakummek, Honourable Minister. Does the Ordinary Member have a supplementary question? I recognize the Ordinary Member for Nain, Mr. Richard Pamak, with a supplementary question.

MR. PAMAK:

Thank you, Mr. Speaker. More for clarification, if I could. My question was will NG be using local expertise in providing further assessments and including project management of those projects? My question wasn't generally directed to the actual repairs. I was more into the assessment

and also project management. Minister Mitchell did make reference only to conducting the repairs. Who will do the repairs? Thank you very much, Mr. Speaker.

MR. SPEAKER: As a supplementary was identical to your primary question, can you phrase that, please, in a different way?

MR. PAMAK: Well, Mr. Speaker, again, I was just looking for more clarification to my question. I did ask will NG be using local expertise in further assessing homes and including project management of the future projects similar to the Affordable Warmth Project we conducted this year. She did not answer me. She did say that the repairs on the ground were done by local, and I recognize that. I was just wondering if she can further clarify to my question. Thank you, Mr. Speaker.

MR. SPEAKER: To speak to that question further, the President can answer the question on behalf of the First Minister. So I recognize the Honourable Sarah Leo.

PRESIDENT LEO: Thank you, Mr. Speaker. As this project, the Affordable Warmth Project is part of our Sustainable Communities Program. As a whole, it was one of project that we partnered with the Government of Newfoundland and Labrador, and we appreciate their partnership in this project. What FGMDA did for this one of project was a complete housing assessment of 42 homes within Nunatsiavut. It was quite an in depth assessment that they did. We're not sure if there is somebody within Nunatsiavut that has the actual expertise to provide this assessment. So we did use FGMDA. If we did have another project like this, we certainly would use

local labour. It is always our intent to follow our *Procurement Act* and to use local labour, to use Inuit businesses as much as we can. With regards to the actual repairs, and I know that was a follow-up to this, with regards to project management, what we did was use NGC to do the repairs, which is a local business, and if, again, this project did turn into something permanent as a partnership through the Affordable Warmth Program or some other program that we did, it is always Nunatsiavut Government's intent to use Inuit business wherever possible. Thank you.

MR. SPEAKER: Nakummek, Honourable Sarah Leo, for that clarification. Does the Ordinary Member have a final supplementary question?

MR. PAMAK: No, Mr. Speaker, thank you.

MR. SPEAKER: Nakummek, Ordinary Member for Nain. Are there any further oral questions for those who have yet to ask a question? I recognize the AngajukKâk for Makkovik, Mr. Herb Jacque.

MR. JACQUE: Thank you, Mr. Speaker. My question, I guess, is directed to the Department of Health and Ms. Kemuksigak. It's to my understanding that there's a seniors van or services provided in other communities. We were wondering if we could get the same services in our community. We have a lot of seniors as well. We were wondering where did the funding come from and who provided the services? Thank you, Mr. Speaker.

MR. SPEAKER: To field that question, AngajukKâk, I'd like to recognize the Minister of the Department of Health and Social Development, the Honourable Gregory Flowers.

MR. FLOWERS: Thank you, Mr. Speaker. And thank you, Herb, for your question to Patricia. The seniors van here in Hopedale is something that probably our AngajukKâk, or the past AngajukKâk, would be able to answer because it was through the Town of Hopedale that they provided a seniors van, not through the Department of Health. Thank you, Mr. Speaker.

MR. SPEAKER: Nakummek, Honourable Gregory Flowers. Does the AngajukKâk have a supplementary question? Nakummek, AngajukKâk. I recognize the Ordinary Member for Upper Lake Melville. My apologies. Are there any further oral questions this morning? I recognize the Ordinary Member for Nain, Mr. Richard Pamak.

MR. PAMAK: Thank you, Mr. Speaker. I'd like to forward my next question to the Minister for Culture, Recreation and Tourism, Sean Lyall. First, I just want to say that I was pleased to hear the update that you provided us with yesterday. The LITP, the Labrador Inuttitut Training Program is finally completed, or near completion, and now or soon will be available for delivery. When do you expect the program to be available for delivery? Thank you, Mr. Speaker.

MR. SPEAKER: Nakummek, Ordinary Member for Nain. I recognize the Minister of Culture, Recreation and Tourism, the Honourable Sean Lyall.

MR. LYALL: Nakummek, UKâtik and Nakummek, Ordinary Member for Nain and my colleague, Mr. Richard Pamak. Yes, and thank you for your comments.

The LITP teacher training program will be available in the New Year, this coming 2016. Thank you.

FEMALE: When?

MR. LYALL: We're guessing spring considering timelines. Thank you.

MR. SPEAKER: Nakummek, Honourable Minister. Does the Ordinary Member for Nain have a supplementary? I recognize Mr. Richard Pamak, with a supplementary question.

MR. PAMAK: Thank you, Mr. Speaker. How does an individual group, or an organization, gain access to the program? Thank you, Mr. Speaker.

MR. SPEAKER: Nakummek, Mr. Richard Pamak. I recognize the Minister of Culture, Recreation and Tourism, the Honourable Sean Lyall.

MR. LYALL: Again, thank you, Mr. Speaker, and thank you, Richard for your supplementary. Please feel free to contact me at my office and anyone interested in LITP and what's available. So you can reach me in Nain at 922-2942. Reach me on the website or email. Thank you. Nakummek, UKâtik.

MR. SPEAKER: Nakummek, Honourable Minister. Does the Ordinary Member have a final supplementary question? I recognize the Ordinary Member for Nain.

MR. PAMAK: Thank you, Mr. Speaker. Will this Assembly be briefed on LITP and the direction or the plan to deliver the program? Thank you, Mr. Speaker.

MR. SPEAKER: Thank you, Ordinary Member for Nain. I recognize the Minister of Culture, Recreation and Tourism, the Honourable Sean Lyall.

MR. LYALL: Nakummek, UKâtik. Yes, the Assembly will be briefed when the program is on its roll out stages. Nakummek, UKâtik.

MR. SPEAKER: Nakummek, Honourable Minister. Are there any further oral questions this morning? If there are no further oral questions, then we'll move onto item seven on your *Orders of the Day*, "Written Questions." Are there any written questions today? Onto item eight "Returns to Written Questions." Are there any returns today? Item nine, "Petitions." Are there any petitions? Onto item 10, "Responses to Petitions." There'll be no responses to petitions today. Item 11, "Reports to Standing and Special Committees." Are there any reports today? If not, we'll go onto item 12, "Tabling of Documents." Is there anyone that will wish to table a document today? Onto item 13, "Notices of Motion." Any notices of motion today? Item 14, "Notices of Motion for First Reading of Bills." I do not believe that there are any further notices. Before moving onto item 15, I'd like to call a brief recess of 20 minutes. When we return we'll start on item 15.

(Recess)

MR. SPEAKER: We will resume on item 15 on your *Orders of the Day*, "Motions." And I'd like to recognize the Honourable Darryl Shiwak, the Minister of Lands and Natural Resources, for the Motion 03-3(8) regarding the petition of the Newfoundland Capital Corporation Limited.

MR. SHIWAK:

Thank you, Mr. Speaker. Whereas the Newfoundland Capital Corporation Limited applied for a land lease for a commercial fish camp at Tom Luscombe Brook by a letter dated December 3rd, 2014. Letter is attached. Whereas the Minister responsible and, in accordance with Part 5 of the *Labrador Inuit Lands Act*, I provide written consent to petition the Assembly. Now therefore be it resolved that the Assembly agreed to allow a bill to be brought forward for the above-referenced land lease. Thank you, Mr. Speaker.

MR. SPEAKER:

Nakummek, Honourable Minister. The motion is in order. Honourable Minister, would you like to speak to the motion?

MR. SHIWAK:

Thank you, Mr. Speaker. In December, 2014 Newfoundland Capital Corporation requested either a lease renewal or new lease from the NG Minister of Lands and Natural Resources, in accordance with the requirements of the *Labrador Inuit Lands Act*. The *Labrador Inuit Lands Act*, the process for issuing a new commercial lease prior to a land use plan being adopted is that the applicant must, with permission of the Minister, petition the Assembly for a new lease. As a Minister, I am petitioning the Nunatsiavut Assembly for a special act approving for a 20-year land lease for Newfoundland Capital Corporation for an outfitting camp on Tom Luscombes Brook. We hope to be able to bring that bill to the January Sitting of this Assembly for approval. Thank you, Mr. Speaker.

MR. SPEAKER: Nakummek, Honourable Minister. Does anyone else wish to speak to the motion? If no other Member wishes to speak, does the Minister wish to make final comments and close debate?

MR. SHIWAK: Thank you, Mr. Speaker. Yes, I wish to close debate.

MR. SPEAKER: That concludes debate. All those in favour of the motion? All those opposed to the motion? The motion is carried. I again recognize the Honourable Darryl Shiwak, the Minister of Lands and Natural Resources, for motions 04-3(8) regarding a petition of Adlatok Limited.

MR. SHIWAK: Thank you, Mr. Speaker. Whereas Adlatok Limited applied for a land lease for a commercial fishing camp on Adlatok River by letter dated December 3rd, 2014. And whereas as the Minister responsible in accordance with Part 5 of *Labrador Inuit Lands Act*, I provide written consent to petition the Assembly. And now therefore be it resolved that the Assembly agree to allow a bill to be brought forward for the above-referenced land use. Thank you, Mr. Speaker.

MR. SPEAKER: Nakummek, Honourable Minister. The motion is in order. Honourable Minister, would you like to speak to the motion?

MR. SHIWAK: Thank you, Mr. Speaker. In December, 2014 Adlatok Limited requested either a lease renewal or new lease from Nunatsiavut Government's Minister of Lands and Natural Resources in accordance with the requirements of the *Labrador Inuit Lands Act*. The *Labrador Inuit Lands Act* prohibits development in LIL until the land use plan is in effect, however, a development in LIL, or Labrador Inuit Lands may be

authorized with written consent if the Minister to petition the Assembly for an *Act* of the Assembly authorizing the development. Under the *Labrador Inuit Lands Act*, the process for issuing a new commercial lease prior to a land use plan being adopted is that the applicant must with the permission of the Minister petition the Assembly for a new lease. I am petitioning the Nunatsiavut Assembly for a special *Act* approving a 20-year land lease to Newfoundland Capital Corporation, Adlatok Limited, for an outfitting camp on Adlatok River. Again an *Act* or a Bill we were hoping to bring to the January sitting of this Assembly. Thank you, Mr. Speaker.

MR. SPEAKER:

Does anyone else wish to speak to the motion? Nakummek. Honourable Minister. If no other Members wishes to speak, does the Honourable Minister wish to make final comments and close debate?

MR. SHIWAK:

Thank you, Mr. Speaker. I wish to close debate.

MR. SPEAKER:

Nakummek, Honourable Minister. That concludes debate. All those in favour of the motion? All those opposed to the motion? The motion is carried. We'll move onto item 16 on your *Orders of the Day*, "First Reading of Bills." I'd like to recognize the Honourable Minister of Finance, Human Resources and Information Technology and the Nunatsiavut Treasurer, the Honourable Dan Pottle.

MR. POTTLE:

Nakummek, UKâtik. I move, seconded by the First Minister, the Honourable Kate Mitchell, that Bill 2015-04, a bill to amend the *Civil*

Service Act and to establish a *Code of Conduct* for the Nunatsiavut Civil Service be introduced and read for the first time. Nakummek, UKâtik.

MR. SPEAKER:

Nakummek, Honourable Minister. Honourable Minister, would you like to introduce the bill?

MR. POTTLE:

Nakummek. For the information of the Members of the Assembly, just going to refer to the explanatory note as my introduction to the bill on first reading. UKâtik Section 30 of the *Civil Service Act* established an interim *Code of Conduct* for employees of the Nunatsiavut Government and said the interim *Code* has to be renewed and replaced within four years. To date this has not been done. This bill is approved, Mr. Speaker, will establish the *Civil Service Code of Canada* as Schedule 2 of the *Civil Service Act*. The *Civil Service Code of Conduct* aims to promote the confidence of Inuit and the public in the Nunatsiavut Government by requiring employees to maintain high standards of ethical behaviour in carrying out their work. The core standards of ethical behaviour established by the *Code* are integrity, transparency, respect and accountability. The *Code*, Mr. Speaker, then sets out in more detailed rules of conduct in relation to each of the core standards. Much of what is in the bill comes from the Constitution, the *Civil Service Act* and the Employee Policy Manual. UKâtik, the civil service *Code of Conduct* prohibits discrimination, harassment and conflict of interest. It requires that employees not engage in outside interest and activities including political activities that might compromise or seem to compromise their impartiality when performing duties and functions on behalf of the

Nunatsiavut Government. The *Code*, Mr. Speaker, makes clear that employees must know and follow the *Code* and will be held accountable for their actions and omissions. Every employee has a duty to report violations of the *Code* or other improper practices by fellow employees and provides protection for whistle blowers. The Minister is given the power to make regulations to implement the *Code* and establish additional rules of conduct. UKâtik, the bill will make a number of amendments to the *Civil Service Act* as a consequence of establishing the *Code*. It will eliminate Part 6 of the *Act* which deals with transitional arrangements respecting former Labrador Inuit Association employees as this part is now spent. It also makes amendments to reflective administrative experience and to correct technical and editorial errors in the text. The bill, Mr. Speaker, if approved, will come into effect on the date to be established by the President. This will allow for the presentation of consequential amendments to the Employees Policy Manual and the necessary consolidations of the *Civil Service Act* and the Employee Division Regulations. Mr. Speaker, I'm asking Members of our Honourable House to support the bill on first reading. Nakummek, UKâtik.

MR. SPEAKER:

Nakummek, Honourable Minister. The motion is in order. Does anyone else wish to speak to the principle of the bill? If no other members wish to speak, does the Minister of Finance and the Nunatsiavut Treasurer wish to make final comments and close debate?

MR. POTTLE:

I wish to close debate, Mr. Speaker. Nakummek.

MR. SPEAKER:

Nakummek, Honourable Minister. That concludes debate on first reading. Is the Assembly in favour of approving Bill 2015-04 on first reading? All those in favour? All those opposed? The motion is carried and, accordingly, Bill 2015-04, a bill to amend the *Civil Service Act* and to establish a *Code of Conduct* for the Nunatsiavut Civil Service has had first reading. I would like again to recognize the Honourable Minister of Finance, Mr. Dan Pottle.

MR. POTTLE:

Nakummek, UKâtik. In accordance with Standing Order 54(3), I seek unanimous consent to waive Standing Order 54(1)(d) to have the Assembly proceed to second reading of Bill 2015-04, a bill to amend the *Civil Service Act* and to establish a *Code of Conduct* for the Nunatsiavut Civil Service. Nakummek, UKâtik.

MR. SPEAKER:

Nakummek, Honourable Minister. The Minister is seeking unanimous consent from the Assembly to waive Standing Order 54(1)(d) to proceed with second reading of Bill 2015-04. Are there any nays? There are none. Honourable Minister, you have unanimous consent so that the bill can proceed to second reading under item 17 today. We will now move onto item 17, "Second Reading of Bills." I'd like to recognize the Nunatsiavut Treasurer and the Minister of Finance, the Honourable Dan Pottle, for the second reading of bills.

MR. POTTLE:

Nakummek, UKâtik. I move, seconded by the First Minister, the Honourable Kate Mitchell, that Bill 2015-04, a bill to amend the *Civil Service Act* and to establish a *Code of Conduct* for the Nunatsiavut Civil Service be read for the second time. Nakummek.

MR. SPEAKER:

Nakummek, Honourable Minister. The motion is in order. The procedure for second reading debate will be a page-by-page and clause-by-clause review of the bill. The Assembly will first consider the annex to the bill, which can be found on page seven of the bill itself. The contents of the actual annex begins on page eight. After we've reviewed page eight onwards, we will return to page two. Again, if Members have any comments or questions on any clause or any page you'll be given up to 10 minutes to speak at a time. If you still have questions or comments once other Members have spoken, you'll be given another opportunity to speak. Assembly Members, please turn your attention to page eight of the English version of the bill. Here you'll find Schedule 2 of the *Civil Service Code of Conduct*. And this is where we will begin our page-by-page and clause-by-clause review of Bill 2015-04, a bill to amend the *Civil Service Act* to establish a *Code of Conduct* for the Nunatsiavut Civil Service. Page eight, clause one will be first considered. Is the Assembly in agreement?

ASSEMBLY:

Aye.

MR. SPEAKER:

We'll now consider clause two. Is the Assembly in agreement?

ASSEMBLY:

Aye.

MR. SPEAKER:

We'll now go onto page nine, clause three. Is the Assembly in agreement?

ASSEMBLY:

Aye.

MR. SPEAKER:

We'll turn our attention to clause four. Is the Assembly in agreement?

ASSEMBLY: Aye.

MR. SPEAKER: Clause five. All agreed?

ASSEMBLY: Aye.

MR. SPEAKER: We will now consider clause six. Is the Assembly in agreement?

ASSEMBLY: Aye.

MR. SPEAKER: Now on page 10, clause 6 continues. We will now consider clause six continued. I recognize Mr. Joe Dicker, the AngajukKâk for Nain, with a question on clause 6 continued on page 10.

MR. DICKER: Thank you, Mr. Speaker. I have a question on (h) never performed their duties or functions or entered their workplace while under the influence of alcohol or illegal drugs, hung over or smelling of alcohol. Who judges that particular section to say that you're hung over and you smell of alcohol, go home. That's my question. How is that processed?

MR. SPEAKER: Nakummek, AngajukKâk for Nain. I recognize the mover of the bill, the Honourable Dan Pottle, the Minister of Finance.

MR. POTTLE: Nakummek, UKâtik. Nakummek to the AngajukKâk for Nain for raising that point. Like any performance of duties in the carrying out of those duties if, by way of example, a fellow employee suspects that somebody may be under the influence of alcohol or illegal drugs, or if they suspect that the person may be hung over because they smell of alcohol, etcetera, the first process would be for the employee to bring this to the attention of their immediate supervisor. The immediate supervisor then, Mr. Speaker, would meet with the employee and make a judgment call

on whether or not they believed that the person may be under the influence of alcohol, illegal drugs or hung over and address that with the employee. And I think the immediate supervisor, if they didn't have the authority, or they needed some further assistance in making that determination, that they would consult with their supervisor, either at the director level or at the Deputy Minister level. And those people would work in consultation, speak to the individual, and if it was determined that the person was in deed under the influence of alcohol or illegal drugs then, of course, then there would be processes in place to ask that person to leave the premises, by way of example, and the matter would be dealt with further internally at that time. Nakummek, UKâtik.

MR. SPEAKER:

Nakummek, Honourable Minister. Does any other Members have any questions, comments with respect to Parts (d) through (l) of six? Is the Assembly in agreement? Oh. I recognize the Minister of the Department of Health and Social Development, the Honourable Gregory Flowers.

MR. FLOWERS:

Thank you, Mr. Speaker. I guess just one kind of a question that I have is seeing we're (h) is too. What if an employee of Nunatsiavut, say, brought a bottle or a beer to work but wasn't drinking it. What's, like, you know that sometimes happen. I would just, you know, they might not be drinking at the time or they might not be, but if they have it in their possession when they come to work. I'd just like some kind of clarification on that if somebody happened to bring a bottle in their coat pocket, or something, but don't have the intent to drinking it on the job, is there just something there that, you know, maybe should be put here?

MR. SPEAKER: Nakummek, Honourable Minister. I recognize the First Minister and Nunatsiavut Treasurer, Honourable Dan Pottle.

MR. POTTLE: Nakummek, UKâtik. I would expect that the same process would be followed, if somebody was known to bring alcohol or illegal drugs into the workplace. Our workplaces are alcohol- and drug-free. So I would expect that the same process be followed. And, in working through, if the bill is passed, there are processes that we can put in place to address that issue if they're not already there. But, I mean, I think it would be just a general understanding that it's not permitted and not expected that employees bring alcohol or illegal drugs to work. So the same process would follow with respect to dealing with the matter, if someone was suspected of being under the influence of alcohol or illegal drugs.
Nakummek, UKâtik.

MR. SPEAKER: Nakummek, Honourable Minister. Any further questions or comments with regards to (d) through (l)? I recognize Mr. Roy Blake, the Ordinary Member for Upper Lake Melville.

MR. BLAKE: It says here influence of alcohol or illegal drugs, hung over or smelling of alcohol. Who determines if someone is hung over without smelling of alcohol?

MR. SPEAKER: Nakummek, Ordinary Member for Upper Lake Melville. I recognize the Honourable Dan Pottle.

MR. POTTLE: Nakummek, UKâtik. Nakummek, to the Ordinary Member for Hopedale and Upper Lake Melville, Roy Blake, for asking for that clarification.

Again, I think in my iteration in response to the Ordinary Member for Hopedale's question, I think I've already answered that question. It would be a determination made between the supervisors of the person who would be suspected under that influence. So I hope I've answered your concern in my response to Mr. Flowers. The President, if I may allow, Mr. Speaker, would like to add something to my response to that matter. Nakummek.

MR. SPEAKER:

Nakummek, Honourable Minister. I recognize the Honourable Sarah Leo.

PRESIDENT LEO:

Thank you, Mr. Speaker. I guess it's not so much an answer to the Ordinary Member's question which was pretty well along the same lines as the AngajukKâk, but I think, obviously, there's some question on that whole clause in there. Unfortunately, within our workplace we have to deal with employees that either come in under the influence of whether it be alcohol or drugs. Unfortunately that just happens within Nunatsiavut. It's very rare, but it does happen. Like a lot of places people have to deal with it and employers have to deal with it. So this clause was put in there. As to determining whether somebody is hung over, somebody is drunk, or whether somebody reeks of alcohol, it's very apparent. We're all adults. We've all dealt with it. We've all seen it. We know our peers that we work with. We know their normal state of mind. We know when they could be hung over when they're not in the normal state. So I think it's up to us and up to our employees to use their judgment in this case. And I think when we look at this and this clause in there, while it identifies the issue of alcohol in the workplace, people

coming in drunk, people coming in and hung over, that's a matter of fact, whether it happens here, or whether it happens anywhere else. But the fact of the matter is these measures are put in place, this *Code of Conduct* is put in place to help our 99 percent of our employees who are really good employees and who did not need this *Code of Conduct*, but this is there to protect them, and I think we all need to understand that.

MR. SPEAKER:

Nakummek, Madam President. Any further comments or questions with respect to this part? I recognize the Ordinary Member for Nain, Mr. Richard Pamak.

MR. PAMAK:

Thank you, Mr. Speaker. It's very clear in Section 8. To me, it's very clear. However, I just want to make a comment on Greg's as well. I mean, if it's an issue of where employees do bring alcohol or illegal drugs on the properties of Nunatsiavut, there should be a provision in our *Act*, or in here to say that employees are not permitted to bring alcohol or drugs to the workplace. Danny said you assume to follow the same procedure. Assuming sometimes can be controversial in its own, and this is actually on paper. So, you know, I kind of agree with Greg. If alcohol or drugs is in the possession of employees on government property, that some provision should be put into the handbook. Thank you very much.

MR. SPEAKER:

Nakummek, Ordinary Member for Nain. At this point I don't believe there was a particular question directed to the Honorable Minister, was there? Well, in response, I recognize the Honorable Dan Pottle, the Minister of Finance and Nunatsiavut Treasurer.

MR. POTTLE: Nakummek, UKâtik. That provision, for lack of a better word, is already in place with respect to the Employees Policy Manual. It states quite clearly in the policy manual that Nunatsiavut Government workplace is to be alcohol- and drug-free. So, I mean, I think that that assurance and that provision's already contained within the Employee Policy Manual.

Nakummek.

MR. SPEAKER: At this point I'd like to call to vote this particular clause and section of the clause. So clause 6 (d) through (l) is the Assembly in agreement?

ASSEMBLY: Aye.

MR. SPEAKER: Perfect. Nakummek. We will now consider clause seven. Is the Assembly in agreement for clause seven?

ASSEMBLY: Aye.

MR. SPEAKER: We'll move on to page 11, where clause 7 continues. Is the Assembly in agreement?

ASSEMBLY: Aye.

MR. SPEAKER: We'll now consider clause eight. Is the Assembly in agreement?

ASSEMBLY: Aye.

MR. SPEAKER: We're now on page 12, clause 8 continues. Is the Assembly in agreement?

ASSEMBLY: Aye.

MR. SPEAKER: Please turn your attention to clause nine. Is the Assembly in agreement?

ASSEMBLY: Aye.

MR. SPEAKER: We'll now consider clause 10. Is the Assembly in agreement?

ASSEMBLY: Aye.

MR. SPEAKER: We'll now consider clause 11. Is the Assembly in agreement?

ASSEMBLY: Aye.

MR. SPEAKER: We will now consider page 13, our clause 11 continues. I recognize the Ordinary Member for Nain, Mr. Richard Pamak.

MR. PAMAK: Thank you, Mr. Speaker. Looking at 11(g), refuse to accept this hospitality or entertainment from people who do or want to do business with the Nunatsiavut Government. I understand that, as elected officials, we have a dollar figure in mind and when it comes to accepting gifts we do something like this, any relation to like a cap where employees can accept gifts. Thank you.

MR. SPEAKER: Nakummek, Mr. Richard Pamak. I recognize the Honourable Dan Pottle, Minister of Finance, Human Resources and Information Technology.

MR. POTTLE: Nakummek, UKâtik. Going, I guess, and referring to the elected officials *Code of Conduct*, there is a monetary amount, I believe, to \$250 that you're allowed to accept on that. I think your point is well taken and, in consideration of that, we can certainly work with respect to regulations that are in line with the proposed bill to establish the *Code of Conduct* for that. So I think we can make that clarification through the regulatory process to guide us in implementing the bill if it's enacted into law.

Nakummek. I'm just trying to get my head around the wording to this and how it applies. Refuse to accept gifts, hospitality or entertainment

from people who do, or do not, or want to do business with the Nunatsiavut Government. I think that provision is referencing a person exercising their judgment with respect to refusing a gift, if that's so offered, to a civil servant. In this case to, I guess, entice or offer the civil servant some sort of an incentive to do business with the Nunatsiavut Government, or not to do business with the Nunatsiavut Government. I think that that's what this intended to do, so I'll ask for the President's assistance in helping to explain that as well. Nakummek, UKâtik.

MR. SPEAKER:

Simply to add to that question, I will recognize the Honourable Sarah Leo.

PRESIDENT LEO:

I don't know if I'm going to add to it or not. But I see the Ordinary Member's point. You know, if we're going to say this is in the bill right now, and we're going to bring in regulations that say they can't accept the gift, it's going to contradict the bill. And I understand what the intent of this clause is, but we do have a lot of our civil servants that do speak at conferences that represent us as a government at conferences, and part of that, their presentation, they're presented with a gift, whether it be a daytime planner, whether it be a picture, whatever. They're presented a gift. With this clause in here, they cannot be shown their appreciation for speaking at an event, they cannot accept that gift, and I think maybe we need to look at the word refuse. I understand the intent of it, but I think maybe it needs to be refined a little bit more because this is saying in appreciation for them speaking at an event, they can't accept a gift.

MR. SPEAKER: Nakummek, Madam President. Is there any Member who has yet to speak who would like to ask a question or make a comment on this? I recognize AngajukKâk for Nain, Mr. Joe Dicker.

MR. DICKER: Thank you, Mr. Speaker. I'm a little bit confused about this clause on (g). To me, I interpret it as an outside entity coming in to talk to an employee of the civil service of the Nunatsiavut Government in offering them gifts, or hospitality, entertainment to do business with Nunatsiavut Government. The employee has no authority to do business with outside persons coming in to do business with the NG. This is the way I read it. So I find that a bit confusing, and I think that should be clarified because employees do not have authority to do business with outside sources. Thank you, Mr. Speaker.

MR. SPEAKER: I recognize the Honorable Sarah Leo to provide a response to that.

PRESIDENT LEO: This is turning into a real debate. Unfortunately, there are some instances where management can make decisions; financial decisions, business decisions on behalf of NG. That does happen. We understand we've never had an issue with any of our employees that we're aware of that do accept. This is basically to cover off bribes. Let's call it what it is, but the intent of it is taken away from the fact that we do have employees that do speak on behalf of NG and can be given some sort of appreciation for them speaking on behalf of NG. And this allows, that and I think we need to really look at the wording as to how we're going to do it because we do have our employees representing us as a government and they do a very fine job, and they should be

acknowledged for that, whether again it's a daytime planner, or a picture, or whatever it is. And I think we need to allow for that in here. I know there is a clause in the existing *Civil Servant Act* policy that allows for protocol gift. But this really wipes out protocol gifts even. It does. It says you cannot accept a gift from anybody. Regardless, I think the confusion is there, and if the confusion is here around this table, there's going to be confusion beyond this table, so I think we need it a little more clarified.

MR. SPEAKER:

To further add to this particular question, again, I recognize the Honorable Dan Pottle.

MR. POTTLE:

And again sorry for the confusion on the matter, but 11(g) specifically refers, not so much to the Nunatsiavut Civil Service in receiving the gift, but for people who maybe wanting to do business with the Nunatsiavut Government, you may be lobbied, or enticed, to make a decision from some sort of outside entity who's wishing to do business with Nunatsiavut Government. So, again, I mean, you know, it's a judgment call on behalf of the civil servant and it should be. I mean, you know, it's not a judgment call. It's upright saying no, I refuse to take that gift because you're making me an offer to lobby me or advocate that Nunatsiavut Government entered into or engaged into business with us. If you go to page 12 of the Civil Service Policy Manual, with respect to Part 2 relative to what's there now, Part 2(c) acceptance of gifts (1)(a) an employee shall not accept a gift in the course of their employment other than the normal exchange of hospitality between persons doing business together, tokens, exchanges, a part of a protocol, or the normal

presentations of gifts to persons participating in public functions and (2), any gifts that exceed a value of \$250 must be reported to the Nunatsiavut Government even if they are considered a normal exchange of gifts. So I think that that's the protection in the insurance there. It's not so much again, 11(h) is not so much to a civil servant accepting a gift but making an exercise into judgment and refuse to take a gift if they believe that that person offering that gift is encouraging or enticing them to lobby or advocate that they enter into some sort of arrangement with Nunatsiavut Government. I hope that clarifies it a little bit more.

MR. SPEAKER: Nakummek, Honorable Minister. The Ordinary Member for Nain, Mr. Richard Pamak, did you have anything?

MR. PAMAK: No further questions, Mr. Speaker. Thank you.

MR. SPEAKER: At this point I'd like to ask the Assembly if they're in agreement with Section 11(b) through (g) of the bill. Is everyone in agreement?

ASSEMBLY: Aye.

MR. SPEAKER: We'll now turn our attention to clause 12. Is the Assembly in agreement?

ASSEMBLY: Aye.

MR. SPEAKER: We'll now turn to page 14 where clause 12 continues with (c) in Part 5. I recognize the Honorable Sarah Leo.

PRESIDENT LEO: I think those last references just answered the whole debate we just finished.

MR. SPEAKER: Nakummek, for your comment, Honorable Sarah Leo, Madam President.
Is the Assembly in agreement with (c) and 5 of clause 12?

ASSEMBLY: Aye.

MR. SPEAKER: Now turn our attention to clause 13. Is the Assembly in agreement?

ASSEMBLY: Aye.

MR. SPEAKER: We'll now consider clause 14. Is the Assembly in agreement?

ASSEMBLY: Aye.

MR. SPEAKER: Please turn to page 15. We will consider clause 15. Is the Assembly in agreement?

ASSEMBLY: Aye.

MR. SPEAKER: We'll now consider clause 16. Is the Assembly in agreement for clause 16 on page 15?

ASSEMBLY: Aye.

MR. SPEAKER: Please turn to page 16 where clause 16 continues starting with (e) and then Part 4 and 5. Is the Assembly in agreement?

ASSEMBLY: Aye.

MR. SPEAKER: We'll now consider clause 17 on page 16. Is the Assembly in agreement?

ASSEMBLY: Aye.

MR. SPEAKER: Please turn to page 17 where clause 17 continues, starting with (c). I recognize the Ordinary Member for Nain, Mr. Richard Pamak.

MR. PAMAK:

Thank you, Mr. Speaker. Yes, 3 (a) states that participate in political activities when not on duty. I know that elections are around the corner for provincial, and I recognize that we do have employees within the government that support certain political parties. And sometimes it's known to be seen during working hours. Certainly this says "when not on duty," and I guess to recognize that as being 4:30 onward during the lunch time, I guess, if you want to call for hours of work. To what extent, if I can get further clarification, is on duty, from Minister Pottle.

MR. SPEAKER:

Nakummek, Ordinary Member for Nain, Mr. Richard Pamak. I recognize the Honorable Dan Pottle, the Minister of Finance and the Nunatsiavut Treasurer.

MR. POTTLE:

Nakummek, UKâtik. Just for clarification purposes, I think the Ordinary Member for Nain has, I guess, answered the question by answering the question. I mean, it directly states except as providing in subsection (1) and subject to subsections (4), (5) and (7) an employee may participate in political activities when not on duty. Of course, that, I mean, you know, your lunch break, by way of example, is a paid lunch break. You're still, I mean, you know, away from your office. That sort of thing. So, I mean, I would assume that and I would hope that people would still honour that. I mean, your lunch break is paid whether you're in your office or not. So we would hope that, I mean, you know, you would honour and respect that. You're still paid even though you're off for 45 minutes or an hour for lunch that you not engage in that process while you're on duty because you are being paid for that lunch break. Nakummek, UKâtik.

MR. SPEAKER: Nakummek, Honourable Minister. Any further comments or questions? I recognize the Chairperson for Nunakâtiget, Mr. Gary Mitchell.

MR. MITCHELL: Nakummek, Mr. Speaker. I'd just like to direct the question to Minister of Finance regard to lunch break. Yes, he brought up something here. I didn't realize that we were paid over the lunch break because I thought on lunch break you can go and do what you want to do because I didn't think this was a paid hour. I thought it's your lunch break, and if you're not paid, you can go and do what you've got to do. So I'm kind of confused that we can't participate in political activity over your lunch break because I thought we're just paid the seven hours that we work. Nakummek, Mr. Speaker.

MR. SPEAKER: Nakummek.

MR. POTTLE: Nakummek. Thank you, Mr. Mitchell, for picking up on that and you're right. I'm sorry for making that statement and I retract that. We're paid for two breaks, 15 minutes in the morning, 15 minutes in the afternoon, and you're absolutely right. We are paid for seven hours a day. Our hours of work are 8:30 to 4:30, by way of example. That's an eight-hour day. So when you're on your lunch break, you're on your lunch break. It's unpaid time, so you can engage in those activities when you're not being paid for work. And, thank you, for picking up on that and I'm sorry for the confusion. Nakummek.

MR. SPEAKER: Nakummek, Honourable Minister and Nakummek, Chairperson, for that question. Any further questions or comments? Is the Assembly in agreement for clause 17 continued on page 17?

ASSEMBLY: Aye.

MR. SPEAKER: Please turn to page 18. We will consider clause 18. Is the Assembly in agreement for page 18, clause 18?

ASSEMBLY: Aye.

MR. SPEAKER: We'll now consider page 18, clause 19. Is the Assembly in agreement for page 18, clause 19?

ASSEMBLY: Aye.

MR. SPEAKER: Please turn to page 19, where clause 19 continues, starting with (b). Is the Assembly in agreement?

ASSEMBLY: Aye.

MR. SPEAKER: We'll now consider page 19, clause 20. Is the Assembly in agreement for page 19, clause 20?

ASSEMBLY: Aye.

MR. SPEAKER: Now turn to page 19, clause 21. Is the Assembly in agreement 20?

ASSEMBLY: Aye.

MR. SPEAKER: Please turn to page 20 where clause 21 continues with (3). Is the Assembly in agreement?

ASSEMBLY: Aye.

MR. SPEAKER: Please turn to page 21 where 21 continues with (c). Is the Assembly in agreement?

ASSEMBLY: Aye.

MR. SPEAKER: We'll consider clause 22 on page 21. Is the Assembly in agreement for clause 22 on page 21?

ASSEMBLY: Aye.

MR. SPEAKER: Please turn to page 22 where you'll find clause 23. Is the Assembly in agreement?

ASSEMBLY: Aye.

MR. SPEAKER: We'll now consider clause 24. I recognize the AngajukKâk for Nain, Mr. Joe Dicker.

MR. DICKER: Thank you, Mr. Speaker. With regards to going back to Section 6(h) and this section here, 24. Section 6(h) states that you will report, or activities are not allowed, or being hung over, or things like that. Now I was told that, you know, this is to be reported, but this section here reporting you need to make a report in writing to his or her supervisor. I'll go to Section 3, 24, number 3, supervisor or manager or there to Human Resources or there to Legal Services. In my experience as a former employee of the Nunatsiavut Government as Community Liaison, there was a lot of times that some employees came to myself to see, you know, reporting that someone had come in, maybe under the influence, who do they report to? And when they wanted to report they were told that they had to do it in writing, place their names and that other person would then, you

know, react to the allegation. And 99 percent of the time I guess the employees backed off because they didn't want to be seen as whistle blowers as this title suggests. They thought they would have to go through the process of being a witness and answering to the person that they had alleged against, and they didn't want to go through that process. Is there a more simpler way that that could be done so that, you know, that the person is not identified? So that, you know, reports of this kind can be more open and more frequent. I think that, you know, it is more frequent than it is presumed because they're not being reported because of this part here. Thank you.

MR. SPEAKER:

Nakummek, AngajukKâk for Nain. I recognize the Honorable Dan Pottle, Minister of Finance and the Nunatsiavut Treasurer.

MR. POTTLE:

Nakummek, UKâtik. My response to that would be relative to, I guess, an employee not wanting to come forth to make a written complaint. I see this in terms of and see no different in someone making a complaint and wishing to remain anonymous to that. I mean, how you can really follow up on that if you don't know, (1) who the complaint is coming from and who the allegation is being made from against another employee. So, I mean, how do you really deal with that matter? It's certainly something that we, I think, need to have more discussion on at the civil service level and we will commit to do that, but as you go through provision 24 in its entirety with respect to 24(4) no employee shall be disciplined for making a report in good faith under subsection (1). That is our assurance to the employee who may be reporting something that there's not going to be

any sort of disciplinary action taken against somebody for making a formal complaint. So, I mean, hopefully that will give the public service the assurance that's necessary because you're making a complaint. There's not going to be any negative effects against you for making those complaints and, certainly, is something that I think it has gone on in the past, and we've certainly had dealt with workplace issues before, and it's very difficult to make those anonymously. And further to that under subsection (5) of 24, the government will not tolerate any retaliation against an employee who's made a report under subsection (1) or participated in an investigation, an employee who retaliates against an employee who has made a report under subsection (1). A witness to the conduct or intent of an individual who has participated in the investigation must immediately be suspended and summarily dismissed. So again that gives, you know, further protection to the employee who's reporting that that will not be tolerated if there's some retaliation. If I, by way of example, make a complaint against Joe if we're civil servants, by way of example. I mean, you know, Joe's complaint is valid, is taken into consideration and is followed up on, that does not then give me the right to go and harass Joe or, further, make the workplace uncomfortable or hindering him from carrying out his jobs. And, of course, then I should be chastised for that if I retaliate in that manner. So, hopefully, that will give, again, insurance to the person who is making the report and ensuring that the government will not tolerate any retaliation against an employee who's coming back and harassing, for lack of a better word, or

carrying out some sort of other behaviours related to that person making that complaint. Nakummek.

MR. SPEAKER:

Nakummek, Honourable Minister. To further add to the AngajukKaat question, I recognize the Honorable Sarah Leo.

PRESIDENT LEO:

And I understand the AngajukKaat concern because I've heard it myself. It's, you know, having to have a written complaint put against somebody who, even to some extent, may be your friend outside of workplace. And it doesn't confine itself to the workplace when they know that you've put a complaint in. So it is challenging, and I think it's something that we need to look closer at. While it protects, the protection is here for the employee that does make a valid complaint, it also, in one sense, it protects people from putting in petty complaints, going in and saying Joe came in drunk yesterday because Joe and whoever have an issue. It protects the innocent, but at the same time, while the allowance is there that we will not tolerate any retaliation against the employee. I don't know if that's enough peace of mind for people that want to put in a complaint, but don't want to put it on paper or don't want to make it be known, even though it is a valid complaint. And I think maybe there's something we can work on a little bit more to make it easier for those complaints to be put in. I'm hoping. Whether or not we can act on them, I think we have to also be sensitive to the fact that we do live in small communities. We have very close relationships within those communities and we do have to interact with our fellow employees outside of the workplace. And I think, while we can't do anything here, I

think we need to look at how we can possibly have the complaints made in such a way that we're sensitive to everybody's relationships in the workplace and transparency, as well, and also being fair.

MR. SPEAKER: Nakummek, Madam President. I recognize the Ordinary Member for Nain, Mr. Richard Pamak.

MR. PAMAK: Thank you, Mr. Speaker. I certainly recognize what you just said, Sarah, no doubt, and Danny too as well. I just want to point out to Danny, you read from the document and said no employee shall be disciplined for making a report in good faith under the subsection (1). In the *Act* it says here it says no employee may be. Interpretation of may and shall sometimes is controversial. Maybe a wording change could be there. I know, Danny, you did say shall, but in the document it says may. Very minor, no doubt, but certainly recognizing that there's measures put in place that, you know, no action will be taken against the employee who wishes to submit a complaint. Just a comment, thank you.

MR. SPEAKER: Nakummek, Ordinary Member for Nain. Are there any further comments or questions? Is the Assembly in agreement with clause 24 on page 22?

ASSEMBLY: Aye.

MR. SPEAKER: Please turn your attention to page 23 where clause 25 begins. Is the Assembly in agreement with page 23, clause 25?

ASSEMBLY: Aye.

MR. SPEAKER: I ask the Assembly to now turn your attention to page two of the bill, and we'll consider the contents list. Page two, clause one will be first under consideration here. Is everyone in agreement?

ASSEMBLY: Aye.

MR. SPEAKER: We'll now consider page two, clause two. Is the Assembly in agreement?

ASSEMBLY: Aye.

MR. SPEAKER: Please turn to page three where clause two continues. Is the Assembly in agreement?

ASSEMBLY: Aye.

MR. SPEAKER: Please turn to page four and we'll consider clause three. Is the Assembly in agreement?

ASSEMBLY: Aye.

MR. SPEAKER: We'll now consider clause four on page four. Is the Assembly in agreement?

ASSEMBLY: Aye.

MR. SPEAKER: We'll consider clause five, page four. Is the Assembly in agreement?

ASSEMBLY: Aye.

MR. SPEAKER: We'll now consider clause six, page four. Is the Assembly in agreement?

ASSEMBLY: Aye.

MR. SPEAKER: We'll now consider clause six, page four. Is the Assembly in agreement?

ASSEMBLY: Aye.

MR. SPEAKER: We'll turn to page five and consider clause seven. Is the Assembly in agreement?

ASSEMBLY: Aye.

MR. SPEAKER: We'll consider clause eight. Is the Assembly in agreement?

ASSEMBLY: Aye.

MR. SPEAKER: We'll consider clause nine. Is the Assembly in agreement?

ASSEMBLY: Aye.

MR. SPEAKER: We'll consider clause 10, page 5. Is the Assembly in agreement?

ASSEMBLY: Aye.

MR. SPEAKER: Clause 11. Is the Assembly in agreement?

ASSEMBLY: Aye.

MR. SPEAKER: We now turn to page 6, clause 11 continues with 2. Is the Assembly in agreement?

ASSEMBLY: Aye.

MR. SPEAKER: We'll consider clause 12, page 6. Is the Assembly in agreement?

ASSEMBLY: Aye.

MR. SPEAKER: We'll consider clause 13, page 6. Is the Assembly in agreement?

ASSEMBLY: Aye.

MR. SPEAKER: We'll consider clause 14, page 6. Is the Assembly in agreement?

ASSEMBLY: Aye.

MR. SPEAKER: We'll consider clause 15, page 6. Is the Assembly in agreement?

ASSEMBLY: Aye.

MR. SPEAKER: That concludes the page-by-page and clause-by-clause review of the schedule and the bill. Does the Honourable Minister wish to conclude the debate?

MR. POTTLE: Nakummek, Mr. Speaker. Just before I do, I just have a closing remark. I would like to thank the Assembly Members for their thorough review of the bill itself and for asking their questions and for clarification on that. We're all, I guess, fallible to a certain degree and nobody's perfect and I think, I mean, you know, once issues are brought to people's attention, I think that that's appreciated and we work together to resolve those issues and to come up with questions and answers to clarify those. So on that I'd like to thank the Honourable Members of the Assembly for diligently reviewing and following up on their questions and points of clarification on that. On that, Mr. Speaker, I wish to conclude debate. Nakummek.

MR. SPEAKER: Nakummek, Honourable Minister. That concludes debate. All those in favour of second reading of Bill 2015-04, a bill to amend the *Civil Service Act* and to establish a *Code of Conduct* for the Nunatsiavut Civil Service. All those opposed? The motion is carried. Accordingly, Bill 2015-04, a bill to amend the *Civil Service Act* and to establish a *Code of Conduct* for the Nunatsiavut Civil Service has had second reading. I'd like to thank the Honourable Minister. And we'll move onto item 18 on your *Orders of the Day*, "Assents to Bills." Madam President, the Assembly has given second reading to Bill 2015-04 and wish to present it to assent.

PRESIDENT LEO: Thank you, Mr. Speaker. And, again, like the Minister of Finance said, I want to appreciate the Assembly's interest in this Bill that affects our employees who are basically behind all the way, and we need to protect our employees and I think this adds to that, for sure. But, as President of Nunatsiavut, I wish to give consent to Bill 2015-04, a bill to amend the *Civil Service Act* and to establish a *Code of Conduct* for the Nunatsiavut Civil Service.

MR. SPEAKER: Nakummek, Madam President and Nakummek, Honourable First Minister. We'll now move onto item 19, "Adjournment." I wish to thank the Ministers and Members for their contributions and give special mention to the interpreters/translators, Wilson Jararuse and Augusta Erving, to the pages,

Jordan Sheppard, and Emilie Jacque from Postville, Tabea Onalik and to Andrew Hamel from IT. We'd also like to recognize the OKâlaKatiget staff, Simone Kolmeister and Johansi Tuglavina, and to the Assistant to the Clerk, Hilda Hunter. This Sitting was our first live public broadcast and the technology has been successful so far. The Assembly thanks the work of the MSC in making this technology available to our beneficiaries. And, particularly, we are appreciative of the work done by the previous Chair, Mr. Sean Lyall, ensuring that this important part of our Assembly came into place. The Assembly's now adjourned and the next session is scheduled for the week of January 18th through the 22th, 2016. Please join me in extending a Merry Christmas and a very Happy New Year to all elected officials and staff of our governments and their families. Safe holidays and we'll meet again in the New Year.