

NUNATSIAVUT ASSEMBLY

IL 2023-05

AN ACT TO AMEND THE *CIVIL SERVICE ACT* (2023)

BE IT ENACTED by the President of Nunatsiavut and the Nunatsiavut Assembly as follows:

Short Title

1. This *Act* may be cited as the *Civil Service (Amendment) Act, 2023*.

Amendments to s. 2(1) of the *Civil Service Act* and consequential amendments

2. (1) Paragraph 2(1)(l) of the *Civil Service Act* is replaced by the following:

(1) “Minister” means the Nunatsiavut Treasurer or such other member of the Executive Council appointed as responsible for Human Resources;

(2) Paragraph 2(1)(s) of the *Civil Service Act* is repealed.

(3) In every instance where the word “Treasurer” appears in the *Civil Service Act* it is replaced by the word “Minister”

Amendment to Section 2 of the *Civil Service Act*

3. Section 2 of the *Civil Service Act* is amended by adding the following as subsection (3):

(3) In this Act, a reference made to an action or responsibility of the minister of a department includes the President if the President acts as the minister of a department.

Amendments to Section 3 of the *Civil Service Act*

4. (1) Paragraph 3(1)(a) of the *Civil Service Act* is amended by repealing the phrase “or with an Agency”.

(2) Subsection 3(2) of the *Civil Service Act* is replaced by the following:



Passed as an act on
November 22, 2023.

- (2) An Act of the Nunatsiavut Assembly may prescribe that this Act applies in whole or in part to an Agency or to persons appointed to or employed by an Agency.

Amendment to s. 7(1) of the *Civil Service Act*

5. Subsection 7(1) of the *Civil Service Act* is replaced by the following:

- (1) A committee composed of Deputy Ministers and chaired by the Deputy Responsible for Human Resources must appoint a Director of Human Resources for the Nunatsiavut Government.

Amendment to s. 7(2) of the *Civil Service Act*

6. The portion of subsection 7(2) of the *Civil Service Act* before paragraph (a) is replaced by the following:

- (2) The Director of Human Resources is responsible to both the Deputy Minister responsible for Human Resources and the Minister for personnel management in the Nunatsiavut Civil Service and shall assist them in:

Amendment to s. 7(3) of the *Civil Service Act*

7. Paragraph 7(3)(g) of the *Civil Service Act* is replaced by the following:

- (g) the establishment of payroll savings, pension and benefits programs;

Idem

8. Paragraph 7(3)(f) of the *Civil Service Act* is repealed.

Amendment to s. 7(4) of the *Civil Service Act*

9. Subsection 7(4) of the *Civil Service Act* is replaced by the following:

- (4) The Director of Human Resources must provide advice and assistance on human resource matters to:
- (a) all Departments; and
 - (b) an Agency if an Inuit Law specifies that this Act applies to that Agency.

Coming into Force

10. This Act comes into force on a day to be fixed by Order of the President.