



NUNATSIAVUT

kavamanga

Government

Department of Finance, Human Resources & Information
Technology

March 6, 2024

Tom Evans
Minister

Mr. Speaker, I am happy to share that two positions have been recruited in the Human Resources division. Kayla Ash recently joined the Nunatsiavut Government as the HR Generalist and Shannon Mitchell will be joining our team in July as HR Specialist. Having a full complement of HR staff will greatly assist the division. It will ensure that strategic items such as recruitment and retention; performance management; policy development and occupational health and safety are able to be fully addressed.

At the November sitting, I informed the Assembly that there were changes coming to the presentation of job advertisements and the platforms they reach. These changes have been implemented. Mr. Speaker, since January 1st, there have been 31 job competitions released, all in the new format.

Occupational Health and Safety is a critical focus area for the Human Resources division, and for the Government as a whole.

Mr. Speaker, my department is working on a twelve to eighteen month plan to implement a comprehensive Safety Program for the Nunatsiavut Government. This plan will ensure that the Nunatsiavut Government meets current OH&S legislative requirements while ensuring that a safe environment is provided for employees and Labrador Inuit who avail of programs and services from the Government. Health and safety considerations have to be a core value in all that the Government does.

Mandatory training was offered in each community on the workplace harassment and violence prevention. Additional sessions will be offered throughout the 2024 year for new hires and employees who were unavailable to attend the sessions offered in 2023.

Site visits to all Nunatsiavut Government properties are being completed by the Director of Human Resources and the OH&S

Consultant. To date, the properties in Nain, Hopedale, Makkovik and Happy Valley - Goose Bay have been assessed. Mr. Speaker, unfortunately, plans to travel to Postville and Rigolet have been cancelled twice due to inclement weather. A trip to Nain and Hopedale to offer OHS Supervisory training in-person was supposed to be completed in February but due to weather the trip was canceled and the training was offered virtually.

Mr. Speaker, a temporary Safety Administrator role has been created and is providing support to the Director of Human Resources in all safety related activities.

The Labrador North Wireless project is still in schedule. A lot of time has been spent on detailed engineering and design, as well as ordering equipment. Plans are to start some construction as early as April 2024.

The I.T. division is diligently working to keep the network up and running while utilizing some of the best and safest practices.

Ches Evans, IT Support has returned to work from an extended leave. The Government also has Dallas Michelin completing his work term with us. The I.T. division is now operating with a full complement of staff.

Nakummek.