



QUESTION AND ANSWER
NUNATSIAVUT GOVERNMENT
NG-ASSEMBLY-001
Nunatsiavut Assembly: Review of Salaries

	QUESTION	ANSWER
1	<p>The approach to the comparative analysis relies extensively on both the availability and validity of defensible data. As a significant provider of compensation analysis and recommendations for many Indigenous organizations, we are very familiar with the sources of data for administrative positions. With respect to elected officials data, there are fewer defensible data options available which poses a risk to the reliability and validity of the data sets.</p> <p>QUESTION: Is there an already identified data set(s) you anticipate using or being available?</p>	<p>The information we have asked to be researched on the compensation levels of elected officials and their constituency allowances is publicly available and expected to be part of the work of the successful applicant.</p>
2	<p>If there is not an already identified data set, our recommendation is to propose a customized survey through which to gather valid and defensible data for this exercise, for which we would leverage its extensive network of clients and contacts across Canada in addition to your available relationships as participants in the data collection. This comprehensive approach via a customized survey is more time intensive and of higher quality and defensibility. This work would however require an alternative deadline date to the original proposed date of May 20, 2024.</p> <p>QUESTION: Is there willingness to consider an alternative project completion date?</p>	<p>The Member Services Committee would have to discuss and approve an alternate project completion date.</p>

3	<p>Given the above factors to increase defensibility and validity of the data sets, the proposal requires extensive detail to illustrate the approach.</p> <p>QUESTION: Is there willingness to consider an alternative proposal response date than March 25 and March 27, 2024 at 4:00 pm Atlantic time?</p>	The Member Services Committee would have to discuss and approve an alternate project completion date.
4	The calendar on the Assembly section of the NG web site appears to indicate that, barring emergencies, the Assembly will not be sitting again before the end of May. Could you please confirm that this is correct?	The Nunatsiavut Assembly is scheduled to sit the weeks of June 3 - 6, September 23 – 26 and November 18 – 21, 2024
5	The webpage, as well as the RFP documents say the closing date is Friday, March 25, 2024, however, March 25, 2024, is a Monday.	The correct date is Monday, March 25, 2024