



# NUNATSIAVUT

kavamanga Government

Department of Finance, Human Resources & Information  
Technology

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David Dicker Jr.  
Minister

Mr. Speaker, since 2022, the Nunatsiavut Civil Service has grown by 9% to 491 employees. The Nunatsiavut Civil Service is 78% composed of Labrador Inuit, an increase of 2% since 2022.

The Nunatsiavut Government has a significant number of employees working in the Supportive Living Program and at the emergency shelter in Happy Valley-Goose Bay. Mr. Speaker, my department analyzed the statistics, with this program removed. The result is that Nunatsiavut Government has 85% of its workforce composed of Labrador Inuit.

Recruitment and retention is a top priority of the Nunatsiavut Government. There are significant number of job competitions on an annual basis. There are many initiatives underway to increase the number of Beneficiaries employed by the NG, and to increase the number of employees who are living and working in Nunatsiavut. One such initiative was to promote Nunatsiavut

Government as a place to work and the positions within its operations. John Atkins Company has been contracted to take photos and videos of each of the Inuit communities in all of the seasons. This work will be placed on the Nunatsiavut Government's website and used in marketing and tourism materials.

Mr. Speaker, in September, the Nunatsiavut Government participated in a career fair hosted by Memorial University and the College of the North Atlantic in St. John's. The HR and Finance division also participated the Education division's career fair in early October 2024 in Makkovik.

Finally, the HR Division has contracted Deloitte to complete a comprehensive organizational review of the current structure and performance of all departments. The review will provide recommendations on how to strengthen the operation and

performance of Nunatsiavut Government, ensuring that there are manageable workloads for employees, ensuring that there are appropriate structures to fulfil their responsibilities and providing Labrador Inuit with programs and services.

Nakummek.