



NUNATSIAVUT

kavamanga Government

Department of Finance, Human Resources & Information
Technology

September 22, 2026

Melva Williams
Minister

Mr. Speaker, I am pleased to stand here today and deliver my first official ministerial statement as Treasurer of the Nunatsiavut Government. This department has a significant mandate, responsibility for financial, human resources and data management and the technology needs of the government and the Nunatsiavut Assembly.

The Human Resources team recently completed a community visit to Hopedale. Training was provided to employees to enhance supervisory skills; on respective workplaces; and requirements for land-based activities. A representative from Sun Life held a session on Sun Life benefits and our Human Resources team also met with staff to ensure all employee documentation was up-to date. There were team building events, a family event and time set aside for one-on-one sessions. Mr. Speaker, the trip was very successful. There was positive feedback from employees as well as constructive feedback for improvements. As the Director of

Human resources noted, “*Going to our communities is extremely important for all the staff... the connection between HR and our staff is very important...*”. The next community visit is planned for Rigolet during the first week of October. The annual plan is to have two to three community visits per fiscal year.

As of March 31, 2026, the Nunatsiavut Government has 518 full-time, part-time and casual employees, an increase of 10% from March 31, 2025. The Nunatsiavut Civil Service, as a whole, is 81% composed of Labrador Inuit reflecting an increase of 3% since March 31, 2025. The gender breakdown is 26% male and 74% female. Mr. Speaker, there is a significant number of employees working in the Supportive Living Program and at the emergency shelter in Happy Valley-Goose Bay, NL. When these programs are removed, the Nunatsiavut Civil Service is 86% composed of Labrador Inuit.

Recruitment continues to be a critical file. There are Government officials traveling to career fairs in St. John's and Halifax to promote Nunatsiavut as a place to work and live. The Human Resources team has developed pamphlets for potential employees with tips for resume writing and interview skills, applicant information and highlights of benefits. This pamphlet was made available to residents of Hopedale in May, and is being modified to have community-specific photographs before being issued in other communities.

Nakummek.