



Request for Expressions of Interest (EOI)

The Nunatsiavut Government Department of Language, Culture and Tourism (NG) is seeking Expressions of Interest from individuals who are interested in a contract opportunity as Team Manager/Coach for **Team Nunatsiavut** at the Avannaa Arctic Games in Ilulissat, Greenland .

The Opportunity

The Avannaa Arctic Games, organized in collaboration between Avannaata Kommunia and Arctic Sports Greenland, will bring teams from Alaska, Nunavik, Nunavut, Nunatsiavut and Kalaallit Nunaat. Each team will bring a delegation of both athletes and cultural representatives to Ilulissiat, Greenland. The Avannaa Arctic Games will feature 13 different disciplines divided between junior and senior categories, and is planned to take place the first week of February 2027.

We are looking for a Team Manager/Coach to help the Nunatsiavut Government create our first ever **Team Nunatsiavut** to compete in arctic sports & Dene Games. The Team Manager/Coach will work with NG to organize and conduct community tryouts, select Team Nunatsiavut, coordinate practices and training, coach the team, make the final team selection and accompany the team to the Avannaa Arctic Games in Ilulissat, Greenland. The work will include travel to designated Nunatsiavut communities and travel with the team to Greenland.

Roles & Responsibilities

The successful candidate will be expected to:

- Work alongside NG to coordinate the debut of **Team Nunatsiavut**
- Demonstrate excellent communication, organizational, and leadership skills.
- Be willing to obtain, after selection and within the timeframe established by the NG, all required Coaching Certification Program (NCCP) qualifications. These may include:
 - Rule of Two
 - Making Ethical Decisions
 - Aboriginal Coaching Modules, etc.
 - Vulnerable Sector Check and Court Check
- Demonstrate full commitment to coaching responsibilities and roles.
- Submission of Final Report to the NG within 14 days of returning from Ilulissat.

Within two weeks of appointment, the Team Manager/ Coach will be required to develop and submit an action plan to NG for review and approval. Action Plan to include:

- Team Selection Process
- Practice and Training Schedule
- Equipment/Uniform Requirements
- Strategies for meeting deadlines

Team Manager/ Coach will be required to maintain regular communication with NG staff throughout preparation period.

Team selection must be completed by the deadline established by NG, to ensure all registration, travel, accommodation and logistical requirements are met in a timely manner.

**** There will be little to no flexibility with these deadlines****

This is a paid contract opportunity that includes eligible per diems and travel allowances, in accordance with the NG travel policy and approved expenses.

Please Note at any time the selected Team Manager/Coach determines that they are unable to meet the established requirements, responsibilities or deadlines, they must communicate this with the NG as soon as possible and work with NG to establish an appropriate alternative plan.

Submission requirements

Eligibility Criteria:

1. Preference given to applicants living in the Labrador Inuit Land Claims Area.
2. Preference given to Nunatsiavut Beneficiaries, but not a requirement for the opportunity.
3. Must hold a valid and current Canadian passport.
4. Must agree to comply with all applicable NG policies and codes of conduct and provide satisfactory criminal record and vulnerable sector checks before beginning the work.
5. Strong oral and written language skills.
6. Previous experience in managing sports teams an asset.
7. Have a successful history of coaching experience and a strong commitment for the debut of **Team Nunatsiavut**
8. Must be willing to work with the Nunatsiavut Government coordination team.

To Apply:

1. Fill out the Team Manager/Coach Application
2. Submit your current Resume.
3. Submit any relevant training certificates.

Contract Fee

Applicants must propose a fixed fee for completing the work described in this EOI. Approved travel expenses and per diems will be paid separately in accordance with NG's Travel Policy. The successful applicant will be required to enter into a service agreement with NG.

Selection of Successful Applicant

NG will select the applicant offering the best overall value based on relevant coaching and team-management experience, qualifications, proposed approach, availability, and proposed fixed fee. Preference will be applied as stated in this EOI.

Submissions

Nunatsiavut Government, Department of Language, Culture and Tourism
Chantelle Evans, Arts Services Manager
email: chantelle.evans@nunatsiavut.com

Deadline for Applications: October 9, 2026 at 4:30PM AST.

Submissions received after the deadline will not be considered.